

Frontline Education Employee Evaluation Management

DCA Orientation

DATE:

July 2017

FACILITATOR:

Michelle Thoma

Agenda

- 01 Educator View
- 02 Evaluator Views and Tools
- O3 Administrator Views and Tools
- 04 Learning Resources

Session Outcome

Participants will understand views and tools available for educators, evaluators and administrators in Frontline Education Evaluation and know where to access resources to extend learning beyond this session.



Our Session Today

As a facilitator, I'm here for YOU

Learning experience and interactions:

- Be patient
- Be present
- Ask questions

During our time together, we will:

- Dig into the system
- Make Connections between EPSS and Evaluation





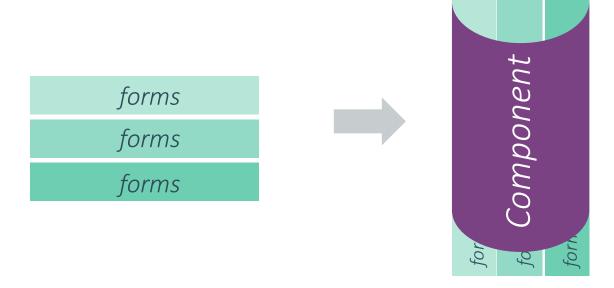
Participant Check-in

Based on the agenda and the structure shared...

what, in particular, do you hope to learn today?



Evaluation Management: Forms, Components, Types

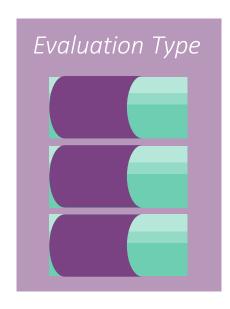


Forms

- Simplifies evaluation process
- Consistent, reliable structure

Component

- Clear organization
- A 'folder' for forms



Type

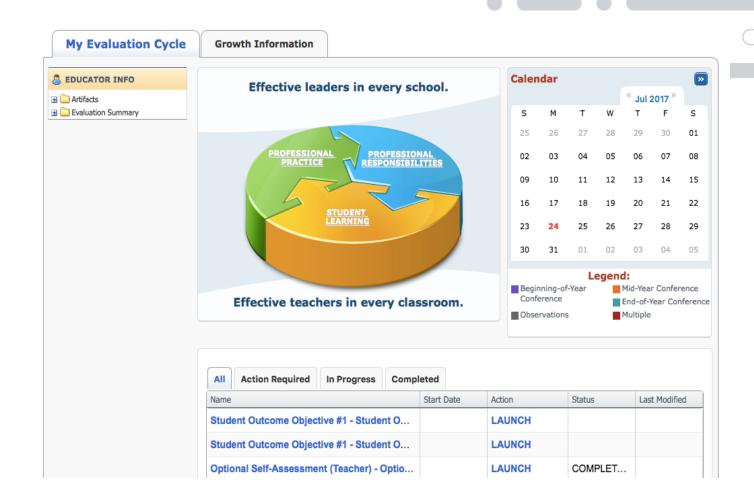
- Evaluation process
- One type per educator



My Evaluation Cycle

Access:

- Forms by status
- Organized by tab



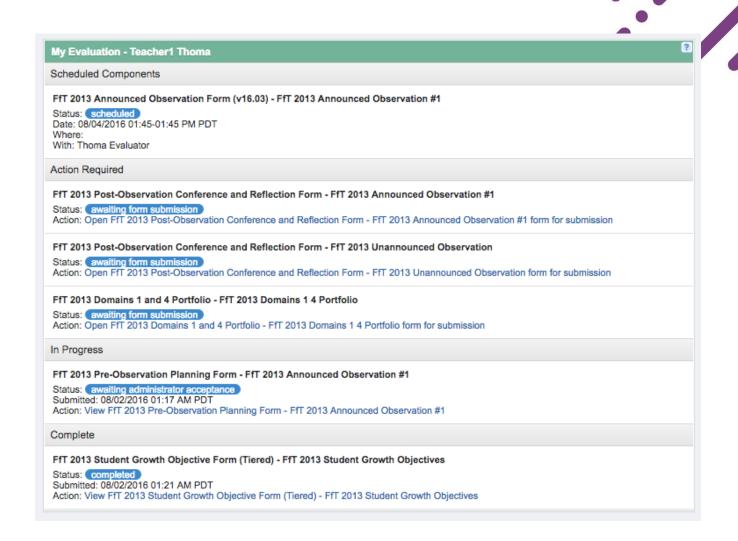


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Learning Plan > My Evaluation

Access:

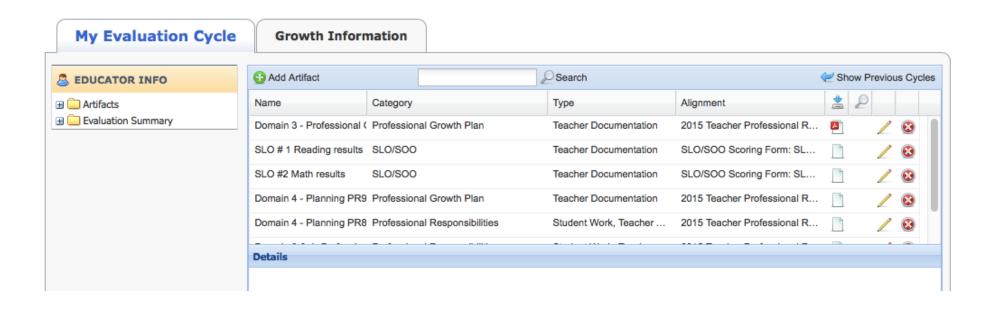
- Forms by Status
- Organized by Section





My Evaluation Cycle

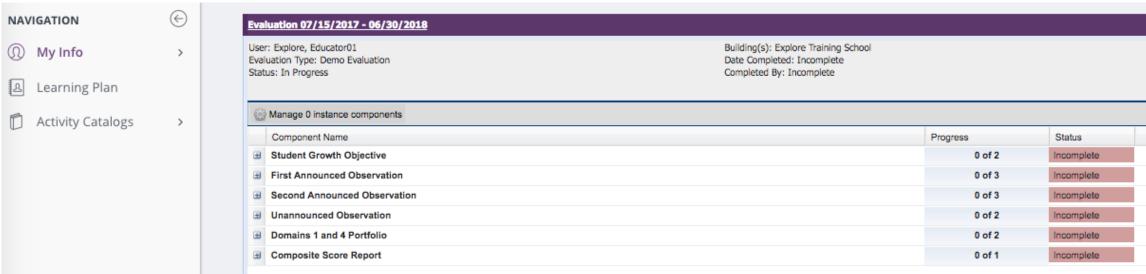
Links to Artifact Upload Tool and Evaluation Summary:

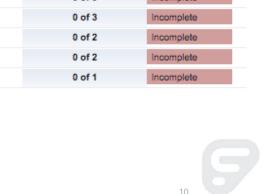




My Info > My Evaluations

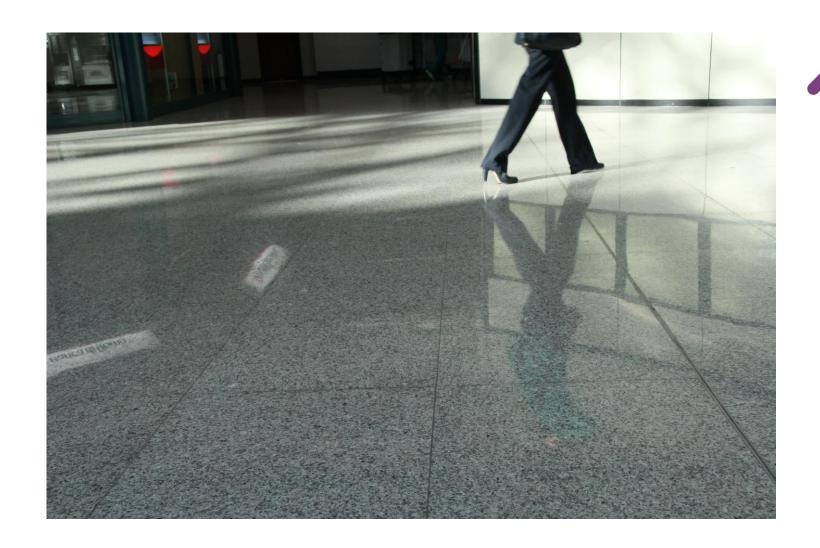
Evaluation Summary and Artifacts sections on the same page:





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Educator View – Let's Go...





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Crosswalk: Educator View



EPSS	Evaluation
My Evaluation Cycle (default view)	Learning Plan (default view)

How do I access my evaluation portfolio and artifacts sections?

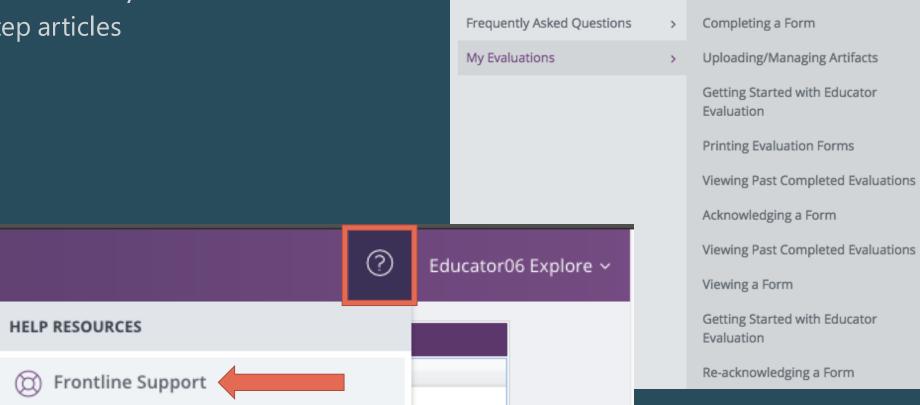
EPSS	Evaluation
My Evaluation Cycle → Artifact Upload	My Info → My Evaluations
My Evaluation Cycle → Evaluation Summary	My Info → My Evaluations



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Resources

- Evaluation Teacher/User
 - Step-by-step articles





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Your Turn: Educator View

Apply your learning:

- Login at MyLearningPlan.com
- Access and complete a form
- Explore My Info → My Evaluations, upload an artifact
- If you have questions, find a friend or check out help

Training Account Format

User name: explore.educator[xx]

Password: teach123



Participant Connections:

- 1. What do you think educators will like about Evaluation? Where might they struggle initially?
- 2. What resources can you use to support their learning?

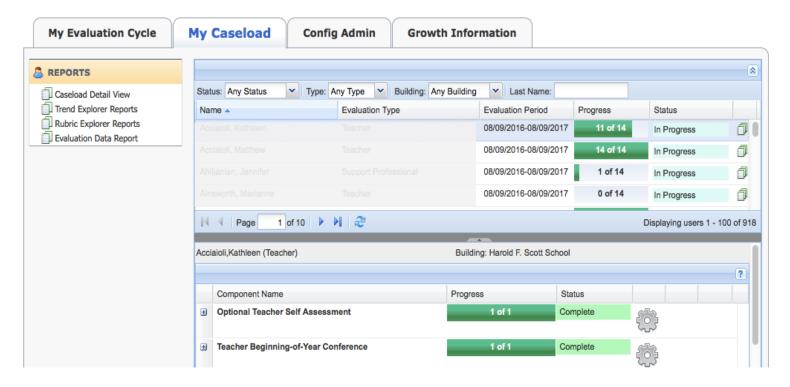
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Evaluator View

Evaluator View

My Caseload

- Search, sort and access forms by educator
- Monitor progress
- Access Evaluation Portfolio View

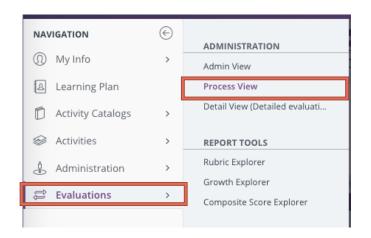


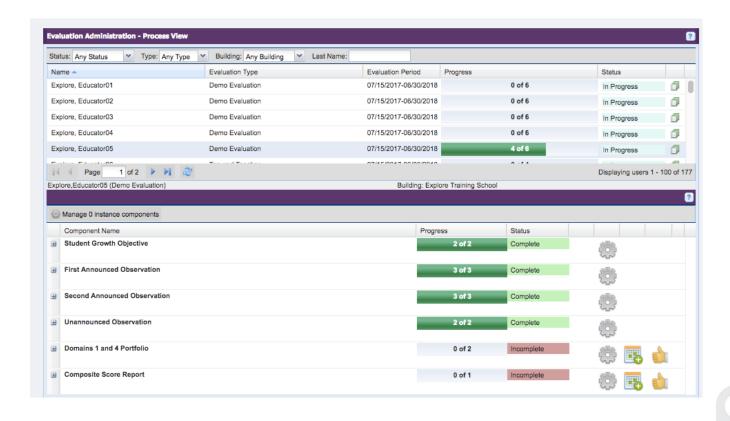


Evaluator View

Evaluations → Process View

- Search, sort and access forms by educator
- Monitor progress
- Access Evaluation Portfolio View







Evaluator View – Let's Go...





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Crosswalk: Evaluator View



EPSS	Evaluation
My Caseload	Evaluations → Process View

How do I access the evaluation portfolio and artifacts sections for educators?

EPSS	Evaluation
My Caseload → View Evaluation Portfolio	Evaluations → Process View, View Evaluation Portfolio



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Evaluator Tools: Evidence Collection Tool

NEW Evaluator Tool: Evidence Collection Tool

Collect Notes and Evidence

Align Notes and Evidence

Score



Evidence Collection Tool

Available for forms with rubrics (such as observations):

					_	
3	Teacher Announced Observation	0 of 4	Incomplete	(8)		
				5		
	Element Name	Schedule/Assigned Admin	Status			
	Pre-Observation Form and Conference (required)	Not Scheduled	Not Scheduled			
	Lesson Plan Template (required)	Not Scheduled	Not Scheduled			
	Teacher Announced Observation (D1 - D4)	Not Scheduled	Not Scheduled			
	Post-Observation Form (required)	Not Scheduled	Not Scheduled			
3	Teacher Unannounced Observation	0 of 2	Incomplete	553	====	4
				22		
	Element Name	Schedule/Assigned Admin	Status			
	Teacher Unannounced Observation (D2 - D3)	Not Scheduled	Not Scheduled			
	Post-Observation Form (optional)	Not Scheduled	Not Scheduled			



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Evaluator View – Let's Go...





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Evidence Collection Tool: Process

- Access Evidence Collection Tool
- 2. Take evidence
- 3. Align evidence to rubric
- 4. Sync evidence







Evidence Collection Tool



Form

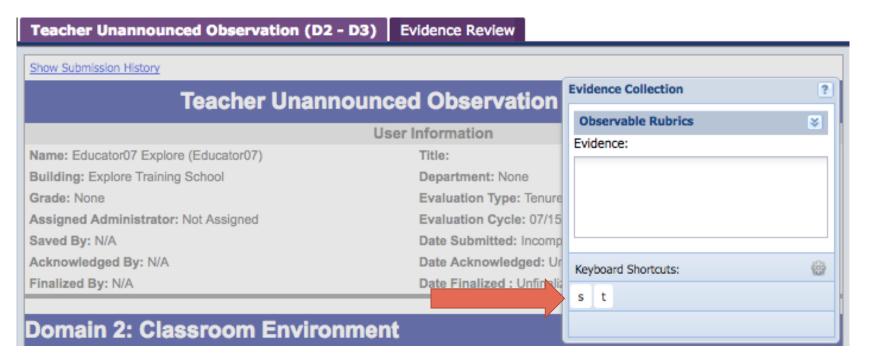


Evidence Collection Tool: Tips

Quick check:

Move Evidence Collection box and check form info to verify form/educator

Tip: use keyboard shortcuts to streamline evidence collection





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Your Turn: Evaluator View

Apply your learning:

- Login to MyLearningPlan.com
- Access Evaluations → Process View
- Review form you submitted as educator and finalize it
- Schedule a form, then log back in as educator how did the educator view change (*Learning Plan*)?
- Use Evidence Collection Tool to complete an observation
- If you have questions, find a friend or check out help

Training Account Format

User name: explore.evaluator[xx] Password: teach123



Participant Connections:

- 1. What connections can you make between EPSS and Evaluation?
- 2. What questions do you have so far?

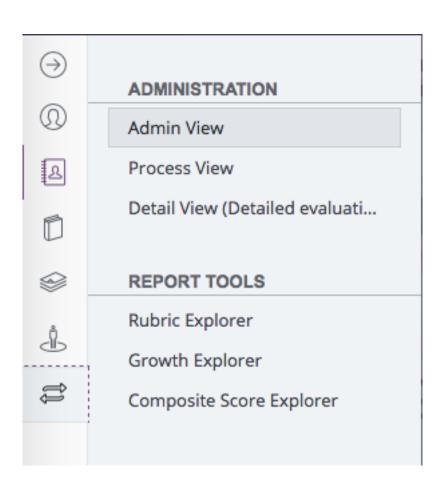
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Evaluator Tools: *Detail and Admin Views*

Evaluator Views and Tools: Access via Evaluations option

Evaluations

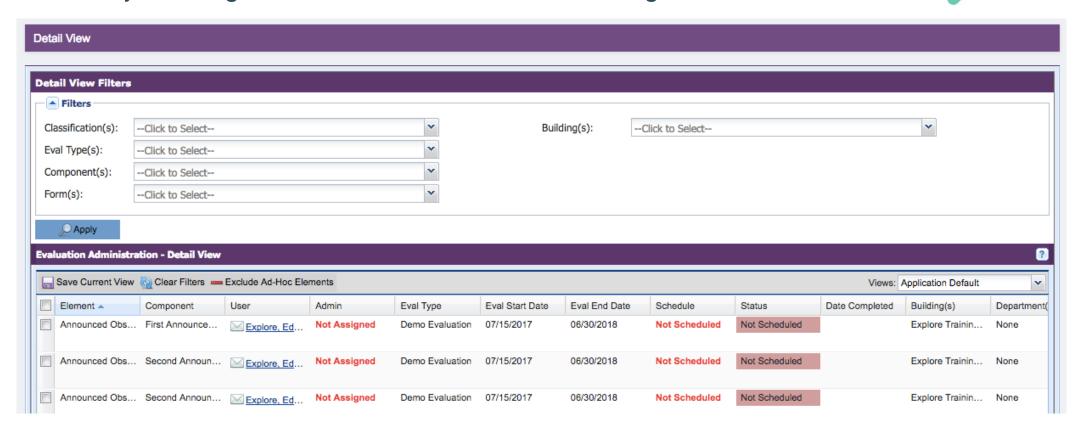
 One handy place to access views and reporting tools





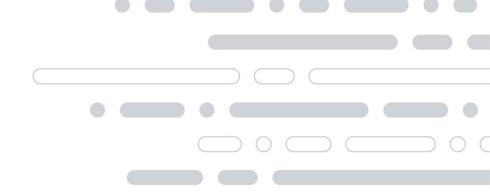
Evaluator Views and Tools: Detail View

How are you using the Detail View to track and manage evaluations?





Review: what are Evaluation Rights?



 Evaluation Rights – permission to view an educator's evaluation type

 Assignments – the specific forms for which you are responsible



What is the difference between evaluation rights and assignment?

Ms. Rialto

Evaluation Rights Assignments Mr. Diaz

Ms. Smith

Observation
Observation
Observation
Observation
SLO
SLO

Ms. Lee

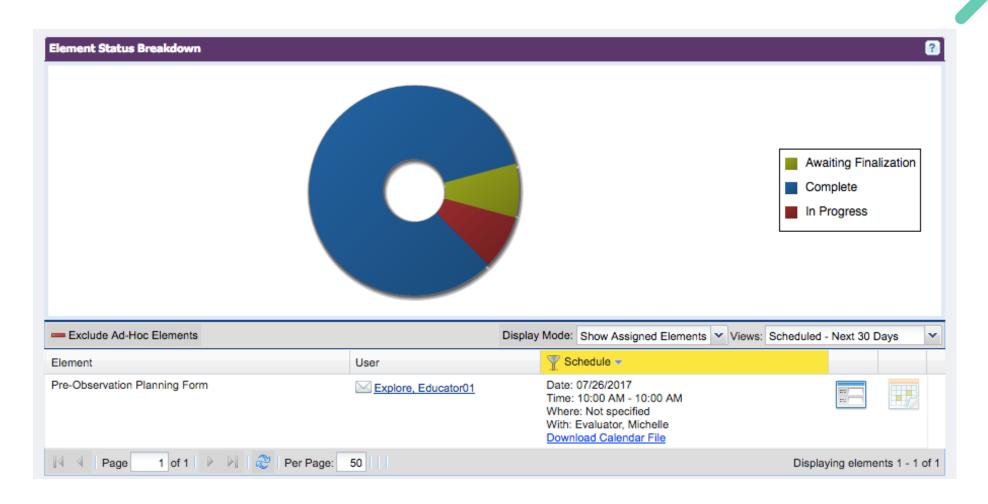
Observation
Observation
Observation
SLO
SLO

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Evaluator Views and Tools: Admin View



Evaluator View – Let's Go...





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Evaluator Views and Tools: *Managing and Tracking*



Process View

- High-level status
- Filter by status
- Individual progress

(organized by educator)

Admin View

- Filter by form status
- Most useful for assigned forms

(organized by status)

Detail View

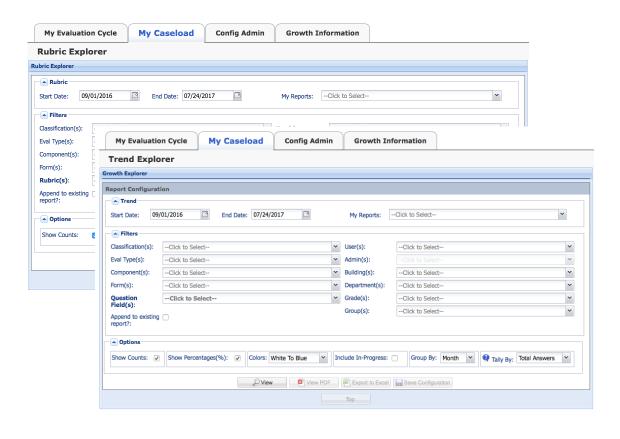
- Targeted inquiry for key forms
- Save views for quick reference

(organized by form)



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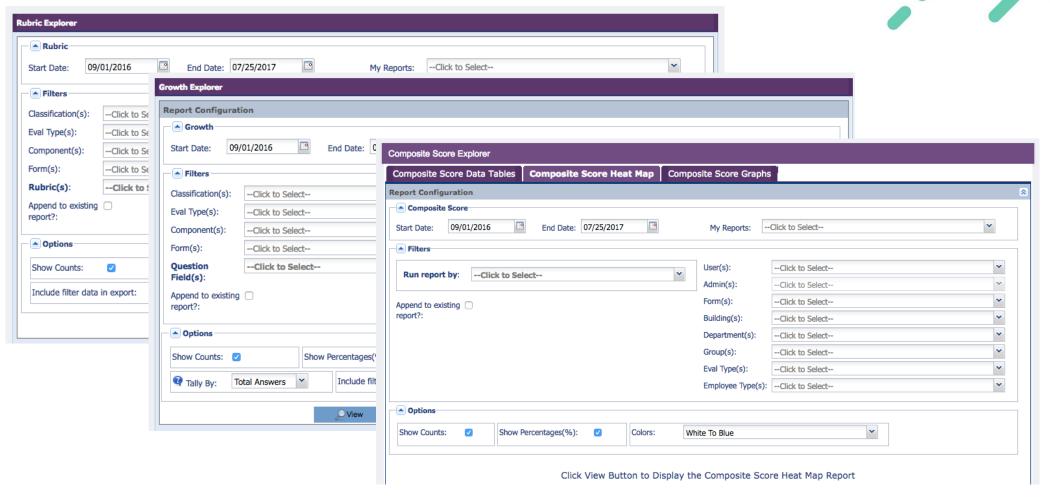
Evaluator Views and Tools: Data Reporting



- Rubric Explorer analyze data collected via rubric
- Trend Explorer analyze data collected via single or multiple-choice questions



Evaluator Views and Tools: Data Reporting



Crosswalk: Evaluator Views and Tools

How can I track progress in the system?

EPSS	Evaluation
My Caseload	Evaluations → Process View
My Caseload → Caseload Detail View	Evaluations → Detail View
	Evaluations → Admin View

How can I access and analyze data?

EPSS	Evaluation
My Caseload → Rubric Explorer	Evaluations → Rubric Explorer
My Caseload → Trend Explorer	Evaluations → Growth Explorer
My Caseload → Evaluation Data Report	Evaluations → Composite Score Report

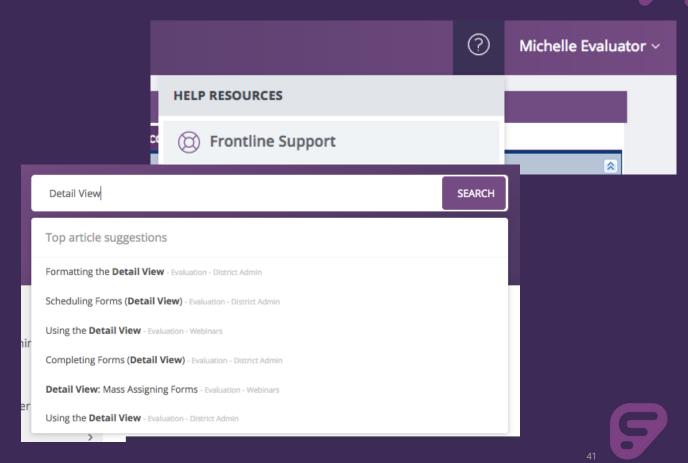


Resource Roundup: Educator and Evaluators

Extend or review your learning

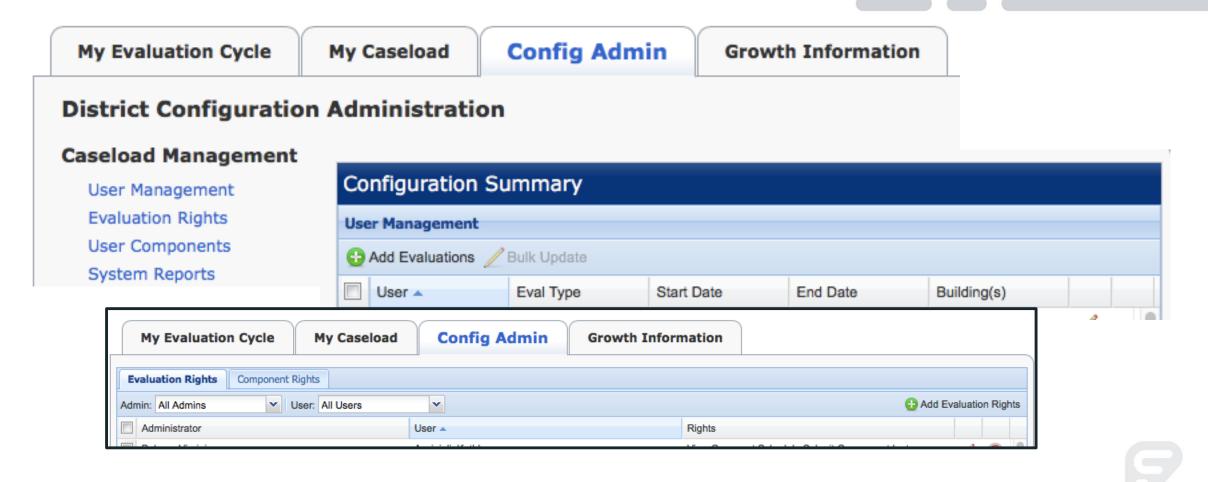
Educator Orientation and Evaluator Orientation

- On Demand Resources
 - Using the Detail View
 - Detail View: Mass Assigning Forms
 - Tracking Completion
- Help Articles
 - Using the Rubric Explorer
 - Using the Growth Explorer

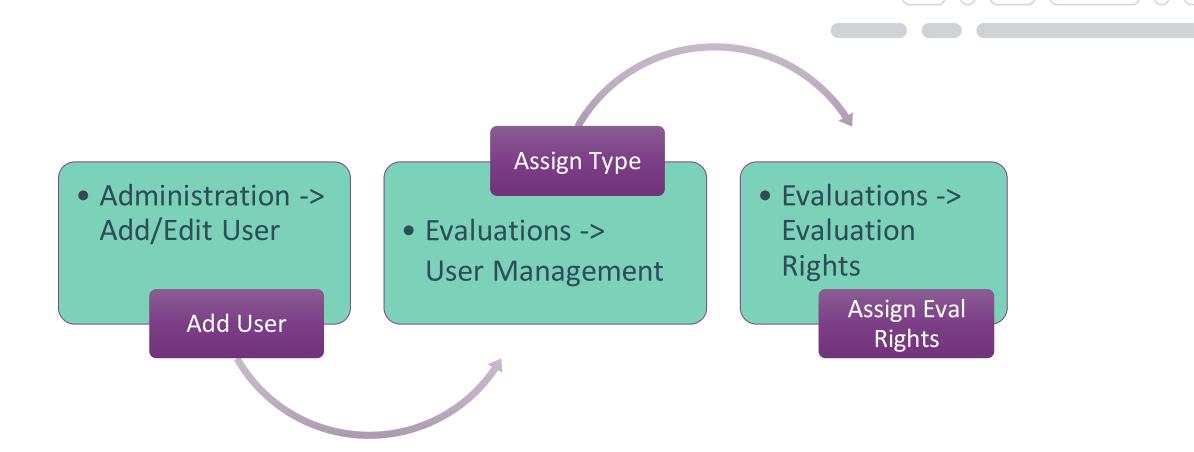


Administrator Tools: *User Management*

Adding a User



User Management



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Administrator View – Let's Go...





Crosswalk: Adding a User

How can I add a new educator in the system?

EPSS	Evaluation
	Administration → Add/Edit User
	Administration → Application Access
Config Admin → User Management	Evaluations → User Management

How can I ensure evaluators have the right access?

EPSS	Evaluation
Config Admin → Evaluation Rights	Evaluations → Evaluation Rights
	Configuration Tools → Site Configuration → Buildings List

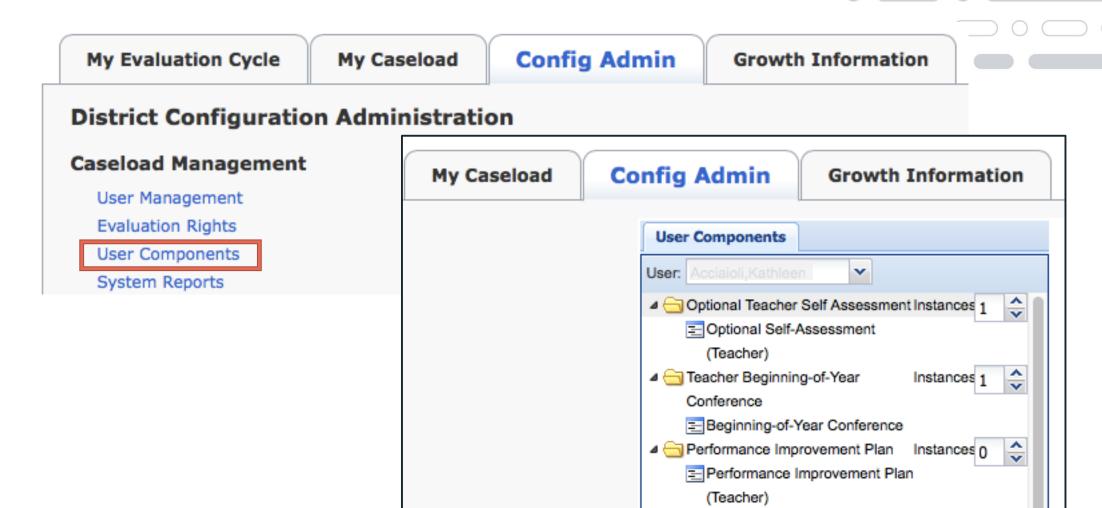


Participant Check-in: Administration

- How is the overall process of managing users different?
- What questions do you have?

Administrator Tools: *Managing Evaluation Types*

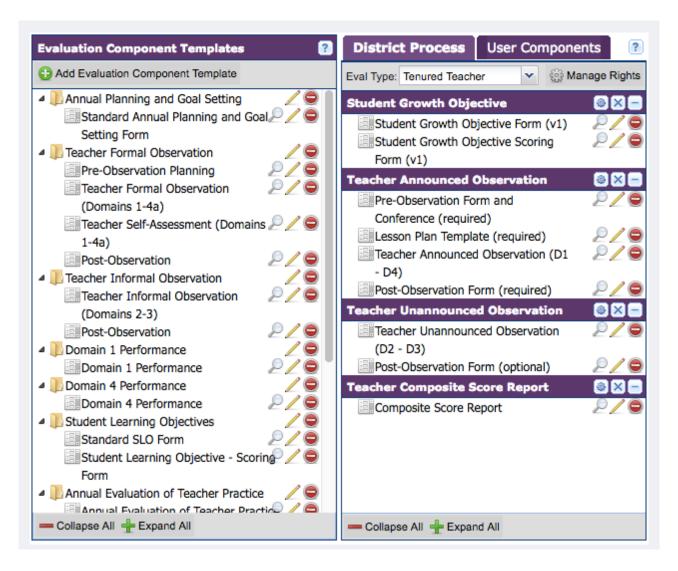
User Components



Teacher Professional Growth Goal Instances 1

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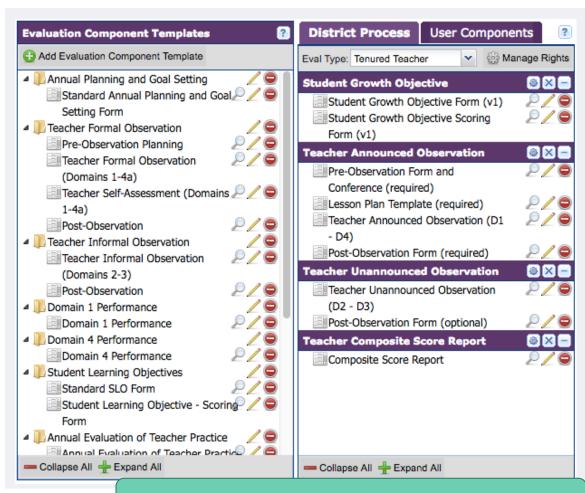
Component Manager





- Component Templates left side, add forms to components
- District Process access 'live' forms in context of eval. types
- User Components adjust component instances for individuals

Component Manager



Evaluations > Component Manager



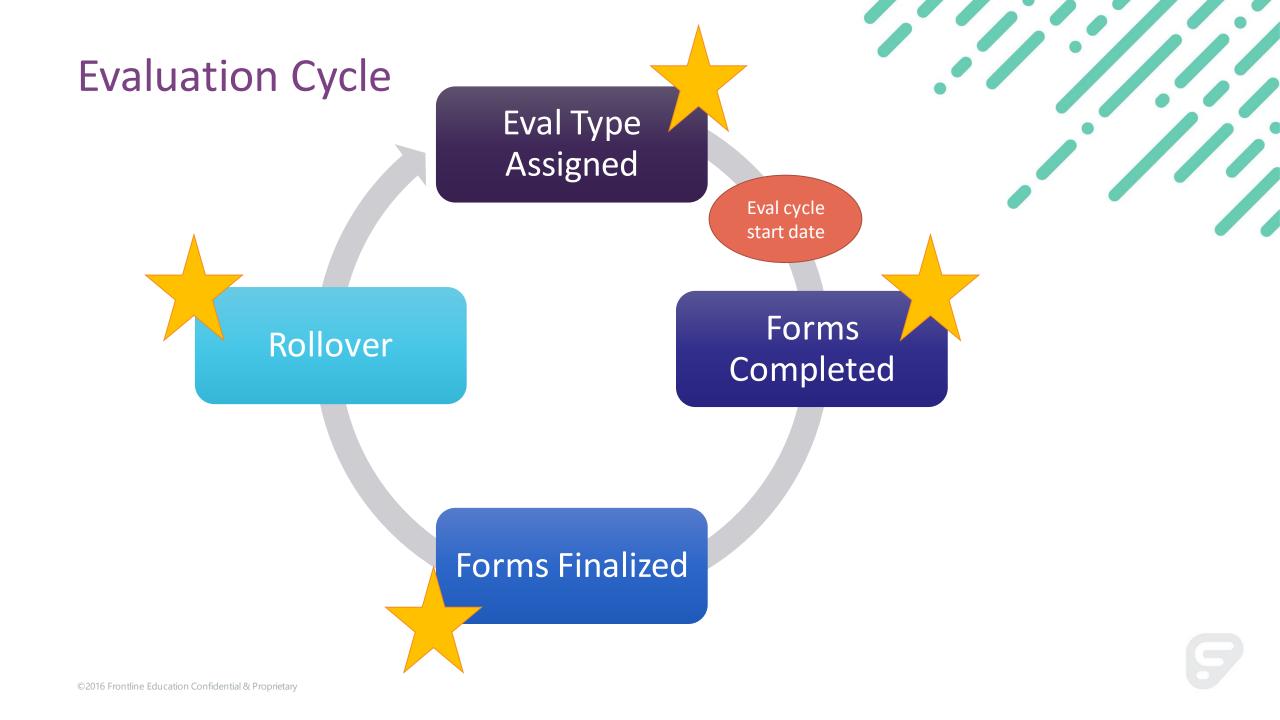
- Preview safe option
- Edit light changes before/after evaluation cycle (during gap)
- Remove could result in data loss; not recommended without further support



Administrator View – Let's Go...







Key Concept: Planned Gap for Default Duration

Why a gap?

The gap is a "safe zone" where you can make any necessary form changes to evaluation types

Changes should happen post-rollover, before users enter data

Ending Cycle New Cycle



Crosswalk: Managing Components

How can I manage components and types?

EPSS	Evaluation
Config Admin → User Components	Evaluations → Component Manager
	Evaluation Types



Resource Roundup: Administrators

Resources

- Evaluation District Admin
 - Config Series
 - Component Manager
 - Form Settings
 - Section Properties
- Recommended Resources
 - Evaluation Webinar Library
 - Register for Webinars

Register for an Evaluation Webinar

Updated - July 24, 2017



We use WebEx to deliver these classes. If you currently do not use this application, you may need to download a plugin to access the meeting. You should allow at least 10-15 min prior to the meeting to complete this step.

Back to Webinar Library

Verifying Evaluation Types

August 3, 2017 | 2:30pm EDT

Avoid manual data transfer and make sure educators are in the right evaluation types BEFORE they get started. In this session, we will cover how to use System Reports to verify evaluation types as part of the Back-to-School process.

Evaluation Orientation for New Educators

August 8, 2017 | 2:00pm EDT

Help get your new educators off to a good start with an orientation to the Evaluation system. In this session, we will cover how to find what you need in the



Participant Check-in: Component Manager and Evaluation Types

- What questions does this raise?
- What resources will you use to support your learning?

Participant Check-out

Based on all your learning experiences today:

- What was your most significant learning?
- What is one area you will explore further?



Outcome Check

During the session we:

- Explored the educator and evaluator views, including accessing and completed forms
- Learned how to use the Evidence Collection Tool to streamline evidence collection and alignment
- Made connections between views and tools in EPSS and Evaluation
- Reviewed tools and views available to organization administrators
- Reviewed Learning Resources in Help and beyond

Session Outcome

Participants will understand views and tools available for educators, evaluators and administrators in Frontline Education Evaluation and know where to access resources to extend learning beyond this session.





Thank You

Help us improve!

Please take a moment to complete a brief participant survey

Participant Survey:

https://tinyurl.com/feedback17-18