



RIDE Educators of Color Mission Statement

Our mission, because this is a partnership between all of us, is to create structural changes to eliminate disparities and uphold our core values of Anti-Racism, Equity, Diversity, Inclusion, Empowerment, and the Health and Safety of all students, families, educators and staff. We will ensure, through continuous reflection and improvement, that systematic and instructional practices are equitable, student-centered, and culturally responsive. We will provide clear guidance and be intentional about minimizing barriers, ensuring equal representation at every level, and the development of student, family, community, educator and administrator talents, while maintaining high expectations for all Rhode Island stakeholders.

To show our commitment in addressing each level of racism (Internalized, Interpersonal, Institutional, and Systemic) within the Rhode Island education system, the RIDE Educators of Color Committee has created five subcommittees that will be responsible for upholding our mission, vision, and core values in public and private education throughout the state. The five subcommittees will focus on the following:

- Hiring and Retention Support System for Educators of Color
- Race and Culturally Responsive Professional Development and Trainings
- Statewide Accountability Review Board
- Race and Cultural Oversight Committee
- Embedding Restorative Practices to Shift Statewide Climate and Culture

We are committed to identifying and developing solutions for equity gaps and we envision that Rhode Island educators and students, particularly those of color and their families, have equal access to a safe, supportive, inclusive, and culturally sensitive learning environment that provides rigorous and relevant educational, real world experiences, strengthening relationships and partnerships between all Rhode Island stakeholders.
