

Emergency Certificates – 3-year analysis 2022-23, 2023-24, 2024-25

Overview

The Emergency Certificate Report is an annual report that provides data from the prior three school years. This report will provide a deeper understanding of the 3-year trends in the issuance and renewal of emergency certificates in Rhode Island.

The data within the report include:

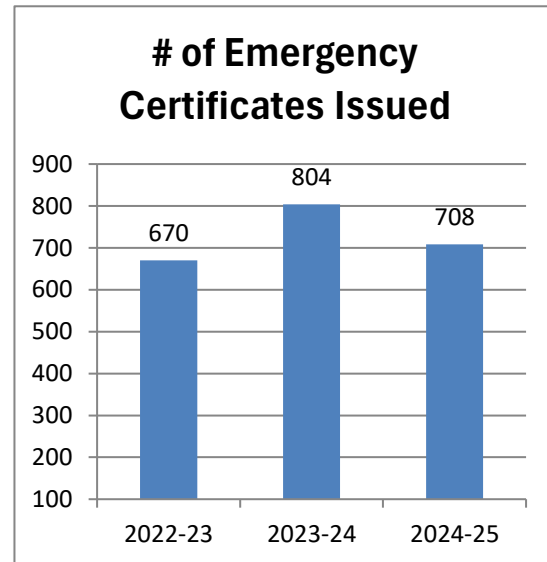
- Number of emergency certificates issued in 2023-24 that were renewed as an emergency certificate or converted to a full certificate (initial or professional) in 2024-25.
- Number of emergency certificates issued in 2024-25 to teachers who held other full certification, as well as did not hold full certification.
- Number of emergency certificates that are issued in 2024-25 for the first time as well as renewals.
- Distribution of emergency certificates by certification areas.
- Distribution of emergency certificates by school districts.
- Demographic data on emergency certificate holders.



Emergency Certificates – 3-year analysis

1. How many emergency certificates were issued?

- During the 2022-23 school year, 670 emergency certificates were issued to 588 educators (74 educators held 2 certificates each, and 4 educators held 3 certificates each)
- During the 2023-24 school year, 804 emergency certificates were issued to 708 educators (94 educators held 2 certificates, and 1 educator held 3 certificates)
- During the 2024-25 school year, 708 certificates were issued to 634 educators (67 educators held 2 certificates, and 3 educators held 3 certificates)



2. What happened to the certificates at the end of school year 2023-24?

Of the 804 emergency certificates issued in 2023-24:

- 204 (25%) were renewed as an emergency certificate in 2024-25.
- 99 (12%) were converted to full certificates in the same field of the emergency certificate in school year 2024-25.

Of the remaining:

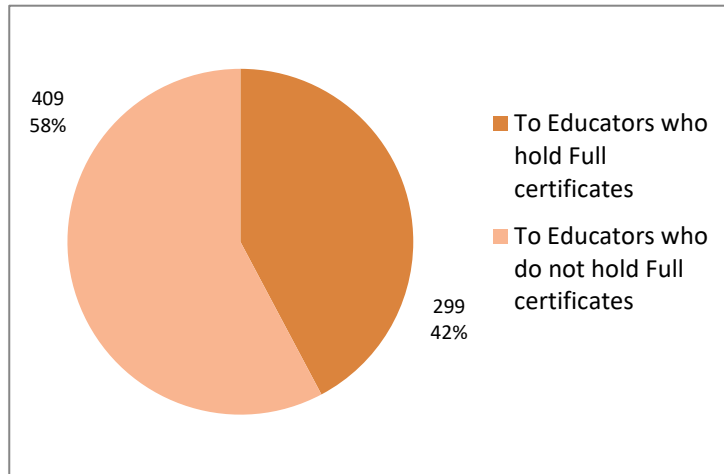
- 272 (34%) were not renewed in 2024-25, but the holder of the certificate is teaching in another certificate area in Rhode Island
- 229 (28%) were not renewed in 2024-25 and there is no evidence that the holder is teaching a public school in Rhode Island.



3. How many of this year's (school year 2024-25) certificates are issued to fully certified teachers?

Of the 708 emergency certificates issued for 2024-25:

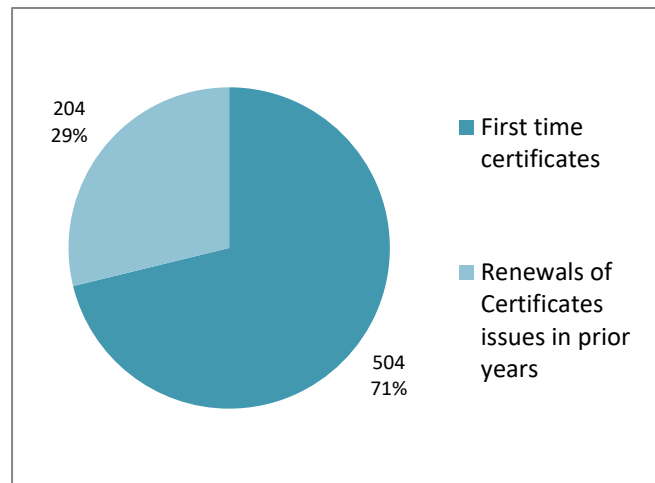
- 299 (42%) were issued to individuals who held full certification in another area
- 409 (58%) were issued to individuals who did not hold full certification in any area



4. How many of this year's (school year 2024-25) certificates are first time issuances and how many are renewals?

Of the 708 emergency certificates issued for 2024-25:

- 504 (71%) were first time certificates
- 204 (29%) were renewals of certificates that were issued in prior years





5. What is the distribution of emergency certificates issued in 2024-25 by certification areas?

- a. English to Speakers of Other Languages (ESOL) and Bilingual and Dual Language (BDL) certificates are the largest group of certificates (181) making them approximately 1 in every 4 certificates. They account for 26% of the certificates issued.
- b. Special Education is the second largest group of certificates with 172 certificates (24%), Together with ESOL above, they make up nearly 1 out of every 2 emergency certificates issued.
- c. Secondary grades form the third group with 134 (19%) certificates.
- d. All Grades certificates account for 9% of the certificates.
- e. Among the core content areas, the largest numbers of emergency certificates continue to be in mathematics (69 in all, with 51 for high school, 18 for middle school) and the sciences (54 in all, with 37 for high school, 17 for middle school).

6. What is the distribution of emergency certificates issued in 2024-25 by school district?

Of the 708 certificates issued for 2024-25:

- a. 385 (54%) were issued to the five districts/charters that top the list of requests: Providence (214), Achievement first (80), Central Falls (47), Woonsocket (23), Pawtucket (21).
- b. 211 (30%) were issued to charter schools.
- c. 56 (8%) were issued at the request of private special education facilities

7. What is the certificate area breakdown (grouped by grade span and content areas) for the past five years – 2020-21 to 2024-25?

The following tables include emergency certificate area details for the past five years.

The listing includes both independent and dependent certificate areas. Readers should consider how certification rules may impact this emergency certificate data. For an educator to obtain an emergency for a dependent certificate, s/he must also hold the independent related certificate area. This sometimes results in the issuance of an additional area in a non-shortage certificate. In such instances, the independent certificates that were issued may not indicate a true need for that certificate area.



Certificate Areas (* denotes dependent certificate)	2020-21		2021-22		2022-23		2023-24		2024-25	
	Total	%	Total	%	Total	%	Total	%	Total	%
Early Childhood Total	13	2%	19	3%	18	3%	28	3%	34	5%
Elementary Total	23	4%	18	3%	43	6%	68	8%	62	9%
ESL-Early Childhood	6	1%	0	0%	0	0%	0	0%	0	0%
ESL-Elementary	87	15%	0	0%	0	0%	0	0%	0	0%
ESL-Middle Grades	30	5%	0	0%	0	0%	0	0%	0	0%
ESL-Secondary	55	10%	0	0%	0	0%	0	0%	0	0%
ESL-All Grades	24	4%	226	39%	216	32%	196	24%	159	22%
Bilingual-Early Childhood*	9	2%	11	2%	10	1%	7	1%	5	1%
Bilingual-Elementary*	8	1%	8	1%	13	2%	13	2%	9	1%
Bilingual -Middle*	0	0%	4	1%	3	0%	0	0%	3	0%
Bilingual-Secondary*	1	0%	0	0%	3	0%	5	1%	5	1%
ESL and Bilingual Total	220	39%	249	43%	245	37%	221	27%	181	26%
MG English	4	1%	5	1%	2	0%	8	1%	3	0%
MS English-Elem Extn*	8	1%	1	0%	4	1%	1	0%	7	1%
MS English-Sec Extn*	3	1%	2	0%	0	0%	0	0%	2	0%
MS Math	8	1%	8	1%	13	2%	14	2%	16	2%
MS Math-Elem Extn*	2	0%	7	1%	3	0%	2	0%	1	0%
MS Math-Sec Extn*	1	0%	1	0%	0	0%	6	1%	1	0%
MS Science	5	1%	7	1%	8	1%	14	2%	14	2%
MS Science-Elem Extn*	4	1%	5	1%	1	0%	2	0%	3	0%
MS Science-Sec Extn*	3	1%	1	0%	2	0%	2	0%	0	0%
MS Social Studies	1	0%	1	0%	5	1%	1	0%	3	0%
MS Social Studies-Sec Extn*	3	1%	1	0%	0	0%	1	0%	0	0%
Middle School Total	42	7%	39	7%	38	6%	51	6%	50	7%
School Nurse Total	4	1%	3	1%	2	0%	1	0%	0	0%
Biology	3	1%	5	1%	5	1%	11	1%	8	1%
Business	2	0%	5	1%	4	1%	4	0%	3	0%
Chemistry	6	1%	4	1%	7	1%	7	1%	8	1%
English	24	4%	11	2%	20	3%	40	5%	35	5%
General Science	19	3%	4	1%	16	2%	22	3%	18	3%
Mathematics	24	4%	26	5%	34	5%	58	7%	51	7%
Physics	0	0%	0	0%	1	0%	4	0%	3	0%
Social Studies	11	2%	7	1%	16	2%	19	2%	8	1%
Secondary Total	89	16%	62	11%	103	15%	165	21%	134	19%
Spec Ed Early Childhood	21	4%	27	5%	22	3%	38	5%	43	6%
Spec Ed Elementary	22	4%	23	4%	20	3%	44	5%	38	5%
Spec Ed Middle	7	1%	19	3%	18	3%	27	3%	17	2%
Spec Ed Secondary	39	7%	36	6%	45	7%	45	6%	33	5%
Spec Ed Severe Intellectual Disability	16	3%	9	2%	13	2%	18	2%	35	5%



Certificate Areas (* denotes dependent certificate)	2020-21		2021-22		2022-23		2023-24		2024-25	
	Total	%	Total	%	Total	%	Total	%	Total	%
Spec Ed Deaf/Hard of Hearing	3	1%	1	0%	0	0%	2	0%	5	1%
Spec Ed Visually Impaired	0	0%	0	0%	0	0%	1	0%	1	0%
Special Education Total	108	19%	115	20%	118	18%	175	22%	172	24%
Adapted Physical Education*	2	0%	4	1%	7	1%	4	0%	2	0%
Art	5	1%	9	2%	19	3%	12	1%	7	1%
Dance	0	0%	0	0%	2	0%	2	0%	1	0%
Health Education	5	1%	6	1%	4	1%	7	1%	6	1%
Library/Media	6	1%	8	1%	9	1%	12	1%	13	2%
Music	0	0%	2	0%	5	1%	7	1%	8	1%
Physical Education	7	1%	6	1%	11	2%	14	2%	10	1%
Technology Education	5	1%	3	1%	4	1%	6	1%	6	1%
Theatre	1	0%	2	0%	1	0%	2	0%	2	0%
World Lang-Chinese	0	0%	0	0%	0	0%	0	0%	0	0%
World Lang-French	2	0%	1	0%	2	0%	1	0%	1	0%
World Lang-German	0	0%	0	0%	0	0%	0	0%	0	0%
World Lang-Italian	4	1%	1	0%	4	1%	3	0%	1	0%
World Lang-Japanese	0	0%	0	0%	1	0%	1	0%	1	0%
World Lang-Portuguese	2	0%	1	0%	1	0%	1	0%	0	0%
World Lang-Spanish	9	2%	13	2%	14	2%	9	1%	7	1%
Special Subjects Total	48	9%	56	10%	84	13%	81	10%	65	9%
Reading Specialist*	2	0%	0	0%	4	1%	2	0%	3	0%
ESL Specialist*	0	0%	0	0%	0	0%	0	0%	0	0%
School Counselor	0	0%	9	2%	9	1%	5	1%	1	0%
School Psychologist	0	0%	0	0%	1	0%	0	0%	0	0%
School Social Worker	0	0%	0	0%	1	0%	0	0%	0	0%
Speech & Language Pathologist	0	0%	0	0%	0	0%	1	0%	0	0%
Support Professional Total	2	0%	9	2%	15	2%	8	1%	4	1%
CTE (All Areas)	10	2%	1	0%	0	0%	1	0%	3	0%
CTE Total	10	2%	1	0%	0	0%	1	0%	3	0%
Administrators	5	1%	6	1%	4	1%	5	1%	3	0%
Emergency Certificates Total	564		577		670		804		708	

8. What is the demographic breakdown for the past five years –2020-21, 2021-22, 2022-23, and 2023-24, and 2024-25?

The following graphs show the demographic (race, and ethnicity) information on educators with emergency certificates. This is a self-reported data element and is updated by the educator when they log in to their certification portal. Race and ethnicity are collected as separate data elements. As you can see from the graphs below, the number of records with missing data has largely been addressed.

In 2024-25, 71% of emergency certificate holders identify their race as White. However, it is encouraging to see that in the timeframe for this report, the percentage of educators who self-identify as Black has increased from 6% to 12%. Similarly, while 75% or more emergency certificate holders who self-identify as Not Hispanic, the percentage of educators identifying as Hispanic as increased from 11% to 16%.

