

Expert Residency Certificates – 5-year analysis

2019-20 to 2023-24

Overview

The Expert Residency Certificate Report is an annual report that provides data from the prior five school years. This report will provide a deeper understanding of the annual issuance of Expert Residency certificates in Rhode Island. The report is designed to track trends in the issuance of Expert Residency certificates.

Background: The Expert Residency certificate was first issued in 2015 (expiring Aug 2016). This is a preliminary certificate which is:

...awarded to prospective educators who demonstrate sufficient preparation in subject matter, administrative expertise, or other certificate area specific requirements to be considered for positions as educators while pursuing certification. These prospective educators can seek employment as teachers of record in employing agencies that are willing to employ them while the individual pursues full certification. Certified educators seeking to add new certification areas may also use the Expert Residency Preliminary Certificate as part of a route to certification in that area. (pp 3-4 of [Certification Regulations](#))

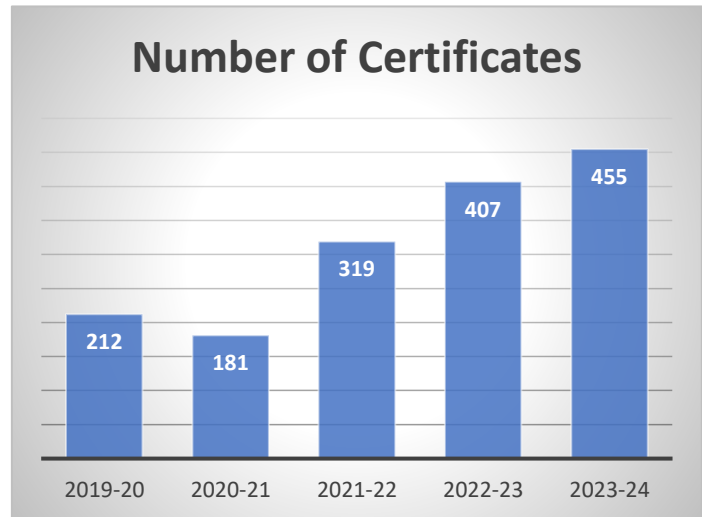
The data within the report includes:

1. Number of Expert Residency certificates issued starting 2019-20 to 2023-24.
2. Number of Expert Residency certificates issued to teachers who held other full certification, as well as did not hold full certification.
3. Number of Expert Residency certificates that are issued for the first time as well as renewals.
4. Distribution of Expert Residency certificates by certification areas.
5. Distribution of Expert Residency certificates by school districts.
6. Demographic data on Expert Residency certificate holders.

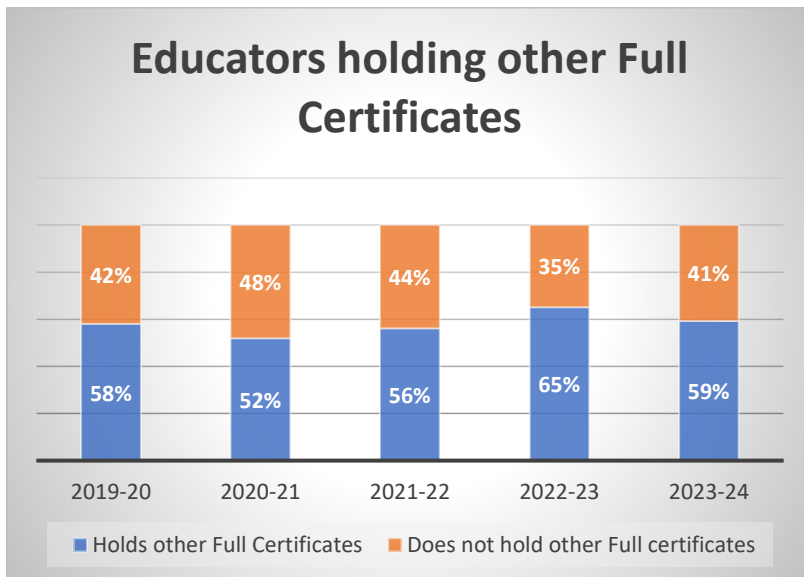
Expert Residency Certificates 2019-20 to 2023-24

1. How many expert residency certificates were issued?

- The adjacent graph shows the numbers of Expert Residency certificates that have been issued since 2019.
- This has become a popular certificate, and the total number of certificates has doubled in the last 5 years.



2. How many expert residency certificates are issued to fully certified teachers?

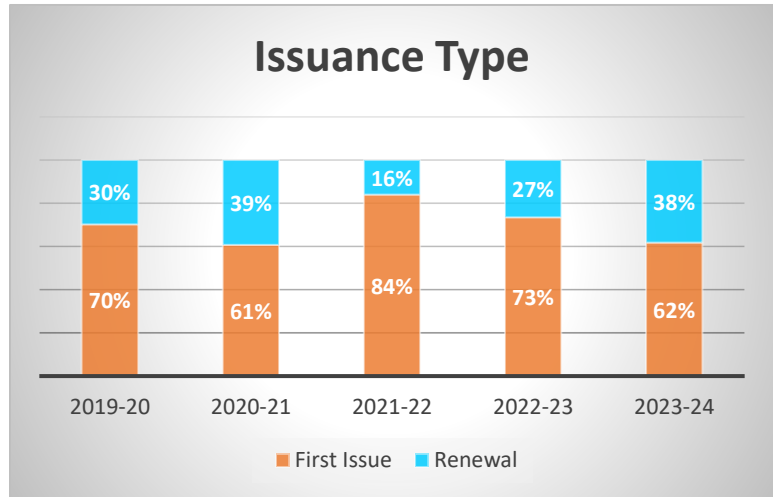


- Over the last five years, 2 out every 3 educators who sought the Expert Residency certificate already held a full certificate

3. How many Expert Residency certificates are first time issuances and how many are renewals?

Expert Residency certificates are issued to individuals who:

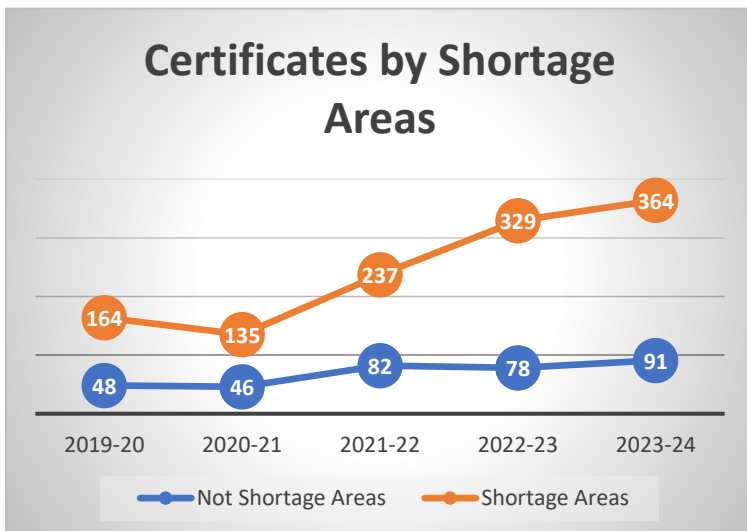
- Hold a bachelor’s degree, demonstrate subject matter proficiency through content examinations, and have met other coursework or experience requirements specific to individual certification areas.
- When appropriate, an Expert Residency certificate can be issued instead of a renewal of an Emergency certificate.



To renew, the educator must

- Enroll in a preparation program or have a credential development plan prior to first renewal.
- The preparation program and the employing agency must recommend renewal based on the educator’s performance and progress. The graph above shows the percentage of certificates that were renewed each year.

4. What is the distribution of expert residency certificates by typical shortage areas?



- Regulations promulgated in 2018 indicate that RIDE will identify shortage areas at least every five (5) years. These shortage areas will be identified based on national trends in annual federal loan forgiveness and local trends in high needs areas.
- The adjacent graph shows the numbers of Expert Residency certificates in the areas identified by RIDE as [Shortage Areas](#).
- The certificate areas of English to Speakers of Other Languages (ESOL) certificate at each grade span, special education certificates at the secondary and early childhood level, and mathematics at the secondary level are all shortage areas and are at the top of the list of most frequently requested certificate areas.

5. What is the distribution of Expert Residency certificates by certification areas?

- English to Speakers of Other Languages (ESOL) and Bilingual and Dual Language (BDL) certificates are the largest group of certificates (631) making them nearly 4 in every 10 certificates. They account for 40% of the certificates issued over the last 5 years.
- Special Education form the next group with 199 certificates (13%), followed by Math/Science which is 184 (12%) of the certificates.
- The table below breaks down the numbers and percentages of certificates by areas grouped into higher level categories.

Certificate Area Group	Number of certificates	Percentage
ESOL/BDL	631	40%
Special Education	199	13%
Math/Science	184	12%
Special Subjects	140	9%
Secondary	125	8%
Admin	115	7%
Early Childhood	77	5%
Middle Grades	42	3%
World Language	37	2%
Elementary	12	1%
Support Professionals	11	1%
Grand Total	1573	100.00%

6. What has been the certificate area breakdown for the past five years?

The following tables include expert residency certificate area details for the past five years.

The listing includes both independent and dependent certificate areas. Readers should consider how certification rules may impact this Expert Residency certificate data. For an individual to obtain an Expert Residency for a dependent certificate, s/he must also hold the independent related certificate area. This sometimes results in the issuance of an additional area in a non-shortage certificate. The certificate areas that were issued for an educator to attain a dependent certificate are noted with an asterisk. In such instances, the independent certificates that were issued may not indicate a true need for that certificate area.

Certificate Areas (*Dependent Certificate)	2019-20	2020-21	2021-22	2022-23	2023-24	Grand Total
Administrators	7	10	22	39	37	115
AD-Building Level Administrator	5	7	13	26	25	76
AD-Building Level Administrator (Fast Track)				2		2
AD-School Business Administrator		1			1	2
AD-Special Education	1					1
DA-Curriculum and Instruction	1		3	3	1	8

Certificate Areas <i>(*Dependent Certificate)</i>	2019-20	2020-21	2021-22	2022-23	2023-24	Grand Total
DA-Special Education		2	6	6	9	23
DA-Superintendent of Schools				2	1	3
All Grades	24	27	157	217	252	677
AG-Adapted Physical Education Teacher					5	5
AG-Art Teacher	8	7	6	8	22	51
AG-Dance Teacher					3	3
AG-ESOL Teacher		1	118	179	181	479
AG-Family and Consumer Science Teacher	1	1				2
AG-Health Teacher	1	2	3	4	5	15
AG-Library Media Teacher	2	1	2	2	2	9
AG-Music Teacher	4	7	10	5	7	33
AG-Physical Education Teacher			4	3	4	11
AGSPED-Deaf & Hard of Hearing Teacher	1					1
AGSPED-Severe Intellectual Disability Teacher	1		5	6	8	20
AG-Theatre Teacher	2	1	1		7	11
AG-World Language Teacher-French					2	2
AG- World Language Teacher-German		1	1			2
AG- World Language Teacher-Italian	1		1	1		3
AG- World Language Teacher-Portuguese	1			1	1	3
AG- World Language Teacher-Spanish	2	6	6	8	5	27
Early Childhood	39	25	31	33	30	158
EC-Bilingual/Dual Language Teacher – English*	1	1				2
EC-Bilingual/Dual Language Teacher – Spanish*			1	1	1	3
EC-Education Teacher	17	14	23	11	12	77
EC-ESOL Teacher	11	3				14
EC-Special Education Teacher	10	7	7	21	17	62
Elementary	42	27	8	11	19	107
EG- Bilingual/Dual Language Spanish Teacher*	2	2	2	5	6	17
EG-Education Teacher	3	2	1	1	5	12
EG-ESOL Teacher	33	19	1			53
EG-Special Education Teacher	4	4	4	5	8	25
Middle Grades	40	25	26	20	26	137
MG-English Teacher		1	4	1	2	8
MG-English Teacher - Secondary Extension*	4	3	4	4	1	16
MG-English Teacher- Elementary Extension*		1	1	1	1	4
MG-ESOL Teacher	9	8				17
MG-Mathematics Teacher	4	2	2	3	4	15
MG-Mathematics Teacher- Elementary Extension*	4	3	2	2	2	13
MG-Mathematics Teacher- Secondary Extension*	3		2		1	6
MG-Science Teacher	1	1	2	3	2	9
MG-Science Teacher- Elementary Extension*	2		1		3	6
MG-Science Teacher- Secondary Extension*	6	3	2	2	1	14

Certificate Areas <i>(*Dependent Certificate)</i>	2019-20	2020-21	2021-22	2022-23	2023-24	Grand Total
MG-Social Studies Teacher	2	1	2		1	6
MG-Social Studies Teacher - Elementary Extension*					1	1
MG-Social Studies Teacher - Secondary Extension*	2	2	1	1	1	7
MG-Special Education Teacher	3		3	3	6	15
Secondary	56	59	70	83	87	355
SG- Bilingual/Dual Language Teacher- Spanish*				1		1
SG-Biology Teacher	4	4	4	5	6	23
SG-Business Education Teacher	3	4		1	6	14
SG-Chemistry Teacher	2	3	2	3	3	13
SG-English Teacher	5	6	11	11	14	47
SG-ESOL Teacher	13	18	1			32
SG-General Science Teacher		1	5	10	7	23
SG-Mathematics Teacher	10	6	13	15	14	58
SG-Physics Teacher	1			1	2	4
SG-Social Studies Teacher	9	7	20	15	13	64
SG-Special Education Teacher	9	10	14	21	22	76
Support Professional	4	8	5	3	4	24
SP-ESOL Specialist/Consultant*	4	5	4	1	1	15
SP-Reading Specialist/Consultant*		3	1	2	3	9
Grand Total	212	181	319	406	455	1573

7. Where do educators with this certificate work?

Educators do not have to be employed to seek this certificate. Moreover, this is not a certificate that is requested by the employing agency. Therefore, across the 5 years of analysis for this report, 23% (364 out 1578) of the educators with Expert Residency certificates are not reported in a work assignment. This percentage has reduced in each year of this report

Educators with Expert Residency certificates are employed most often in Providence, Woonsocket, and Pawtucket. Among charter schools, Blackstone Valley Prep (BVP), and Achievement First take the top spots. The table below lists the districts where educators are reported as employed.

Employment Status	2019-20	2020-21	2021-22	2022-23	2023-24	Grand Total
Not Working	66	44	78	79	97	364
Not working as percentage of all certificates	31%	24%	24%	19%	21%	23%

Working in	2019-20	2020-21	2021-22	2022-23	2023-24	Grand Total
Providence	69	66	127	192	203	657
Woonsocket	28	12	17	18	24	99
Pawtucket	3	3	8	33	36	83
Blackstone Valley Prep, A RI Mayoral Academy	2	5	6	5	8	26
Achievement First Rhode Island	1	5	7	1	10	24
Warwick	3	4	3	2	6	18
Highlander	3	2	3	4	3	15
West Warwick		1	5	3	6	15
Learning Community	1	1	5	4	2	13
Central Falls	2	3	3	4	1	13
Rhode Island Nurses Institute Middle College	1	1	2	3	5	12
Paul Cuffee Charter Sch		1	4	5	1	11
North Kingstown	2	2	2	3	2	11
Beacon Charter School			3	4	3	10
Cumberland	2	1		3	4	10
Southside Charter School	1	2		4	2	9
Portsmouth	1	2	3	3		9
Scituate	1	2	3	1	1	8
The Hope Academy			5	1	2	8
Exeter-West Greenwich	2	1		1	3	7
East Providence				2	5	7
East Greenwich			4	3		7
Kingston Hill Academy		2	2	1	2	7
Tiverton	1	2	3	1		7
Cranston	2	2	1		2	7
Trinity Academy for the Performing Arts		2	2	2	1	7

Working in	2019-20	2020-21	2021-22	2022-23	2023-24	Grand Total
International Charter				2	4	6
Barrington	2	2		1	1	6
Johnston	1		2	2	1	6
Segue Institute for Learning	2	2	2			6
Sheila Skip Nowell Leadership Academy	1	2	2		1	6
Bristol Warren	4		1	1		6
Westerly	1	1		1	2	5
South Kingstown				2	3	5
Newport		1	1	2	1	5
R.I. Sch for the Deaf	1		1	1	2	5
Dept of Corrections	1		1	1	1	4
Foster-Glocester		1	3			4
RISE Prep Mayoral Academy					4	4
Blackstone Academy	3	1				4
Middletown		2		1	1	4
MET Career and Tech	1		2			3
New Shoreham	1		1		1	3
Coventry			1	1	1	3
Davies Career and Tech		1		1	1	3
Narragansett			2	1		3
Lincoln				2		2
Burrillville			1		1	2
North Providence	1	1				2
The Greene School			1	1		2
Jamestown			1			1
Foster					1	1
Village Green Virtual			1			1
Smithfield		1				1
West Bay Collaborative				1		1
Little Compton	1					1
Chariho				1		1
Charette Charter	1					1
Providence Preparatory Charter				1		1
Grand Total	212	181	319	406	455	1573

8. What is the demographic breakdown of this certificate holders for the past five years?

Workforce diversity is an important part of RIDE’s strategic priorities. This section is helpful to understand baseline numbers and identify areas of growth towards achieving that priority. The following graphs show the demographic (race and ethnicity) information on educators with Expert Residency certificates. This is a self-reported data element and is updated by the educator when they log in to their certification portal.

As you can see from the graphs below, the percentage of educators who identify their race as *White* has held steady around the 80% mark over the last 5 years. As far as Ethnicity goes, the percentage of Expert Residency certificate holders identify as *Not Hispanic* has stayed around the 80% mark.

