

Emergency Certificates – 3-year analysis 2021-22, 2022-23, and 2023-24

Overview

The Emergency Certificate Report is an annual report that provides data from the prior three school years. This report will provide a deeper understanding of the 3-year trends in the issuance and renewal of emergency certificates in Rhode Island.

The data within the report include:

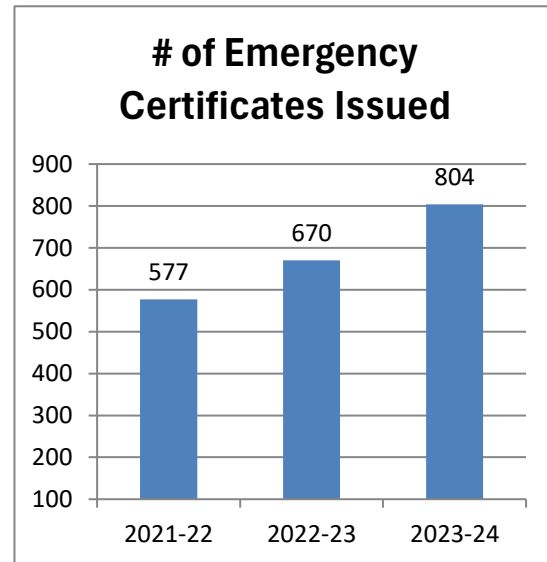
- Number of emergency certificates issued in 2022-23 that were renewed as an emergency certificate or converted to a full certificate (initial or professional) in 2023-24.
- Number of emergency certificates issued in 2023-24 to teachers who held other full certification, as well as did not hold full certification.
- Number of emergency certificates that are issued in 2023-24 for the first time as well as renewals.
- Distribution of emergency certificates by certification areas.
- Distribution of emergency certificates by school districts.
- Demographic data on emergency certificate holders.



Emergency Certificates – 3-year analysis

1. How many emergency certificates were issued?

- During the 2021-22 school year, 577 emergency certificates were issued to 509 educators (62 educators held 2 certificates each, and 3 educators held 3 certificates each)
- During the 2022-23 school year, 670 emergency certificates were issued to 588 educators (74 educators held 2 certificates each, and 4 educators held 3 certificates each)
- During the 2023-24 school year, 804 emergency certificates were issued to 708 educators (94 educators held 2 certificates, and 1 educator held 3 certificates)



2. What happened to the certificates at the end of school year 2022-23?

Of the 670 emergency certificates issued in 2022-23:

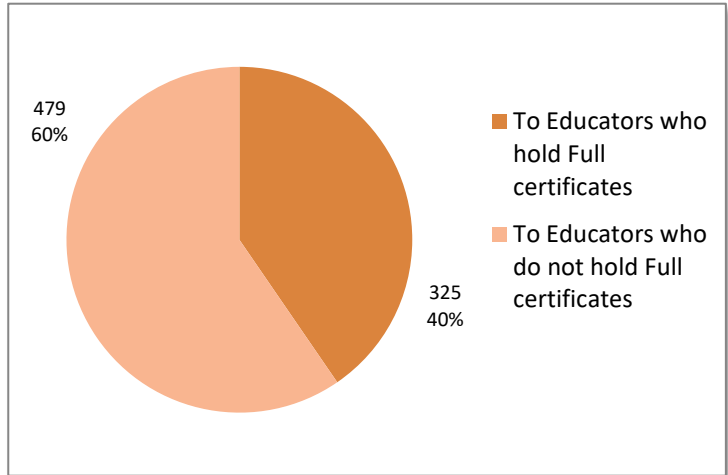
- 193 (29%) were renewed as an emergency certificate in 2023-24.
- 108 (16%) were converted to full certificates in the field of the emergency certificate in school year 2023-24.
- Of the remaining 369:
 - 207 (31%) were not renewed in 2023-24, but the holder of the certificate is teaching in another certificate area in Rhode Island (during the 2023-24 school year)
 - 162 (24%) were not renewed in 2023-24 and there is no evidence that the holder is teaching a public school in Rhode Island.



3. How many of this year's (school year 2023-24) certificates are issued to fully certified teachers?

Of the 804 emergency certificates issued for 2023-24:

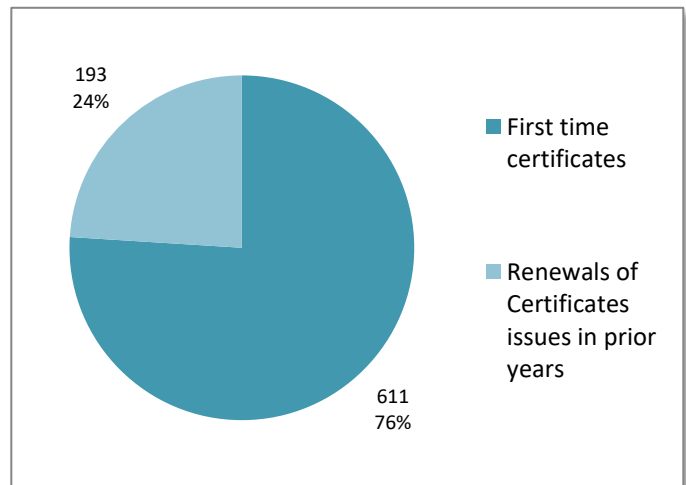
- 325 (40%) were issued to individuals who held full certification in another area
- 479 (60%) were issued to individuals who did not hold full certification in any area



4. How many of this year's (school year 2023-24) certificates are first time issuances and how many are renewals?

Of the 804 emergency certificates issued for 2023-24:

- 611 (76%) were first time certificates
- 193 (24%) were renewals of certificates that were issued in prior years





5. What is the distribution of emergency certificates issued in 2023-24 by certification areas?

- a. English to Speakers of Other Languages (ESOL) and Bilingual and Dual Language (BDL) certificates are the largest group of certificates (221) making them approximately 1 in every 4 certificates. They account for 27% of the certificates issued.
- b. Special Education is the second largest group of certificates with 175 certificates (22%), Together with ESOL above, they make up nearly 1 out of every 2 emergency certificates issued.
- c. Secondary grades form the third group with 103 (15%) certificates.
- d. All Grades certificates account for 10% of the certificates.
- e. Among the core content areas, the largest numbers of emergency certificates continue to be in mathematics (80 in all, with 58 for high school, 22 for middle school) and the sciences (62 in all, with 44 for high school, 18 for middle school).

6. What is the distribution of emergency certificates issued in 2023-24 by school district?

Of the 804 certificates issued for 2023-24:

- a. 466 (60%) were issued to the five districts that top the list of requests: Providence (264), Achievement first (96), Central Falls (47), Woonsocket (32), Pawtucket (27).
- b. 251 (31%) were issued to charter schools. This is a significant increase in the number of emergency certificates requested by charter schools.
- c. 46 (6%) were issued at the request of private special education facilities

7. What is the certificate area breakdown (grouped by grade span) for the past five years –2019-20 to 2023-24?

The following tables include emergency certificate area details for the past five years.

The listing includes both independent and dependent certificate areas. Readers should consider how certification rules may impact this emergency certificate data. In order for an individual to obtain an emergency for a dependent certificate, s/he must also hold the independent related certificate area. This sometimes results in the issuance of an additional area in a non-shortage certificate. In such instances, the independent certificates that were issued may not indicate a true need for that certificate area.



Certificate Areas (* denotes dependent certificate)	2019-2020		2020-21		2021-22		2022-23		2023-24	
	Total	%	Total	%	Total	%	Total	%	Total	%
Early Childhood Total	13	3%	13	2%	19	3%	18	3%	28	3%
Elementary Total	19	4%	23	4%	18	3%	43	6%	68	8%
ESL-Early Childhood	6	1%	6	1%	0	0%	0	0%	0	0%
ESL-Elementary	29	6%	87	15%	0	0%	0	0%	0	0%
ESL-Middle Grades	30	6%	30	5%	0	0%	0	0%	0	0%
ESL-Secondary	37	7%	55	10%	0	0%	0	0%	0	0%
ESL-All Grades	1	0%	24	4%	226	39%	216	32%	196	24%
Bilingual-Early Childhood*	9	2%	9	2%	11	2%	10	1%	7	1%
Bilingual-Elementary*	9	2%	8	1%	8	1%	13	2%	13	2%
Bilingual -Middle*	0	0%	0	0%	4	1%	3	0%	0	0%
Bilingual-Secondary*	1	0%	1	0%	0	0%	3	0%	5	1%
ESL and Bilingual Total	122	24%	220	39%	249	43%	245	37%	221	27%
MS English	11	2%	4	1%	5	1%	2	0%	8	1%
MS English-Elem Extn*	4	1%	8	1%	1	0%	4	1%	1	0%
MS English-Sec Extn*	9	2%	3	1%	2	0%	0	0%	0	0%
MS Math	7	1%	8	1%	8	1%	13	2%	14	2%
MS Math-Elem Extn*	7	1%	2	0%	7	1%	3	0%	2	0%
MS Math-Sec Extn*	1	0%	1	0%	1	0%	0	0%	6	1%
MS Science	6	1%	5	1%	7	1%	8	1%	14	2%
MS Science-Elem Extn*	8	2%	4	1%	5	1%	1	0%	2	0%
MS Science-Sec Extn*	3	1%	3	1%	1	0%	2	0%	2	0%
MS Social Studies	3	1%	1	0%	1	0%	5	1%	1	0%
MS Social Studies-Sec Extn*	1	0%	3	1%	1	0%	0	0%	1	0%
Middle School Total	60	12%	42	7%	39	7%	38	6%	51	6%
School Nurse Total	2	0%	4	1%	3	1%	2	0%	1	0%
Biology	5	1%	3	1%	5	1%	5	1%	11	1%
Business	4	1%	2	0%	5	1%	4	1%	4	0%
Chemistry	4	1%	6	1%	4	1%	7	1%	7	1%
English	31	6%	24	4%	11	2%	20	3%	40	5%
General Science	17	3%	19	3%	4	1%	16	2%	22	3%
Mathematics	23	5%	24	4%	26	5%	34	5%	58	7%
Physics	0	0%	0	0%	0	0%	1	0%	4	0%
Social Studies	19	4%	11	2%	7	1%	16	2%	19	2%
Secondary Total	103	20%	89	16%	62	11%	103	15%	165	21%
Spec Ed Early Childhood	23	5%	21	4%	27	5%	22	3%	38	5%
Spec Ed Elementary	14	3%	22	4%	23	4%	20	3%	44	5%
Spec Ed Middle	10	2%	7	1%	19	3%	18	3%	27	3%
Spec Ed Secondary	51	10%	39	7%	36	6%	45	7%	45	6%
Spec Ed SID	14	3%	16	3%	9	2%	13	2%	18	2%
Spec Ed DHH	3	1%	3	1%	1	0%	0	0%	2	0%
Spec Ed Vis. Imp.	0	0%	0	0%	0	0%	0	0%	1	0%
Special Education Total	115	23%	108	19%	115	20%	118	18%	175	22%



Certificate Areas (* denotes dependent certificate)	2019-2020		2020-21		2021-22		2022-23		2023-24	
	Total	%	Total	%	Total	%	Total	%	Total	%
Adapted Physical Education*	2	0%	2	0%	4	1%	7	1%	4	0%
Art	3	1%	5	1%	9	2%	19	3%	12	1%
Dance	1	0%	0	0%	0	0%	2	0%	2	0%
Health Education	6	1%	5	1%	6	1%	4	1%	7	1%
Library/Media	12	2%	6	1%	8	1%	9	1%	12	1%
Music	3	1%	0	0%	2	0%	5	1%	7	1%
Physical Education	5	1%	7	1%	6	1%	11	2%	14	2%
Technology Education	10	2%	5	1%	3	1%	4	1%	6	1%
Theatre	2	0%	1	0%	2	0%	1	0%	2	0%
World Lang-Chinese	1	0%	0	0%	0	0%	0	0%	0	0%
World Lang-French	0	0%	2	0%	1	0%	2	0%	1	0%
World Lang-German	1	0%	0	0%	0	0%	0	0%	0	0%
World Lang-Italian	1	0%	4	1%	1	0%	4	1%	3	0%
World Lang-Japanese	0	0%	0	0%	0	0%	1	0%	1	0%
World Lang-Portuguese	2	0%	2	0%	1	0%	1	0%	1	0%
World Lang-Spanish	9	2%	9	2%	13	2%	14	2%	9	1%
Special Subjects Total	58	11%	48	9%	56	10%	84	13%	81	10%
Reading Specialist*	3	1%	2	0%	0	0%	4	1%	2	0%
ESL Specialist*	1	0%	0	0%	0	0%	0	0%	0	0%
School Counselor	0	0%	0	0%	9	2%	9	1%	5	1%
School Psychologist	1	0%	0	0%	0	0%	1	0%	0	0%
School Social Worker	0	0%	0	0%	0	0%	1	0%	0	0%
Speech & Language Pathologist	0	0%	0	0%	0	0%	0	0%	1	0%
Support Professional Total	5	1%	2	0%	9	2%	15	2%	8	1%
CTE (All Areas)	12	2%	10	2%	1	0%	0	0%	1	0%
CTE Total	12	2%	10	2%	1	0%	0	0%	1	0%
Administrators	1	0%	5	1%	6	1%	4	1%	5	1%
Emergency Certificates Total	510		564		577		670		804	

8. What is the demographic breakdown for the past five years –2019-20, 2020-21, 2021-22, 2022-23, and 2023-24?

The following graphs show the demographic (race, and ethnicity) information on educators with emergency certificates. This is a self-reported data element and is updated by the educator when they log in to their certification portal. Race and ethnicity are collected as separate data elements. As you can see from the graphs below, the number of records with missing data has largely been addressed.

In 2023-24, 70% of emergency certificate holders identify their race as White. However, it is encouraging to see that in the timeframe for this report, the percentage of educators who self-identify as Black has increased from 6% to 14%. Similarly, while 75% or more emergency certificate holders who self-identify as Not Hispanic, the percentage of educators identifying as Hispanic as increased from 12% to 15%.

