



Emergency Certificates – 3-year analysis

2020-21, 2021-22, and 2022-23

Overview

The Emergency Certificate Report is an annual report that provides data from the prior three school years. This report will provide a deeper understanding of the annual issuance of emergency certificates in Rhode Island. The report is designed to track trends in the issuance of emergency certificates.

The data within the report include:

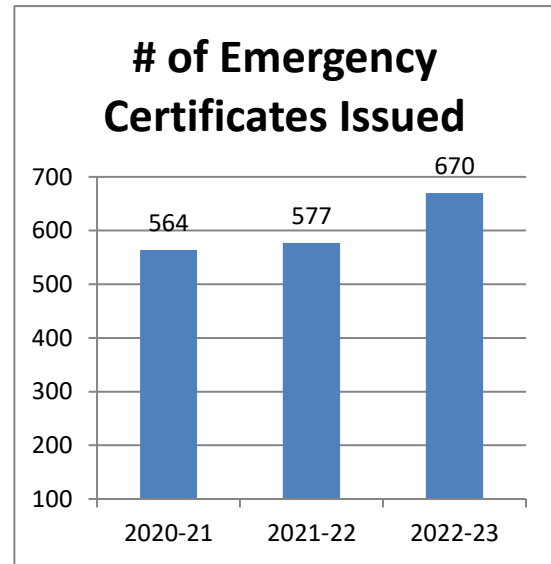
- Number of emergency certificates issued in 2021-22 that were renewed as an emergency certificate or converted to a full certificate (initial or professional) in 2022-23.
- Number of emergency certificates issued in 2022-23 to teachers who held other full certification, as well as did not hold full certification.
- Number of emergency certificates that are issued in 2022-23 for the first time as well as renewals.
- Distribution of emergency certificates by certification areas.
- Distribution of emergency certificates by school districts.
- Demographic data on emergency certificate holders.



Emergency Certificates – 3-year analysis

1. How many emergency certificates were issued?

- During the 2020-21 school year, 564 emergency certificates were issued to 481 educators (73 educators held 2 certificates each, and 5 educators held 3 certificates each)
- During the 2021-22 school year, 577 emergency certificates were issued to 509 educators (62 educators held 2 certificates each, and 3 educators held 3 certificates each)
- During the 2022-23 school year, 670 emergency certificates were issued to 588 educators (74 educators held 2 certificates each, and 4 educators held 3 certificates each)



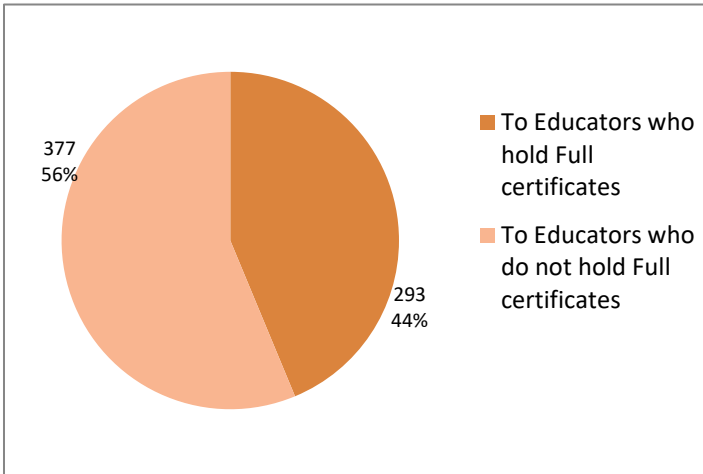
2. What happened to the certificates at the end of school year 2021-22?

Of the 577 emergency certificates issued in 2021-22:

- 116 (20%) were renewed as an emergency certificate in 2022-23.
- 125 (22%) were converted to full certificates in the field of the emergency certificate in school year 2022-23.
- 173 (30%) were not renewed in 2022-23, but the holder of the certificate is teaching in another certificate area in Rhode Island (during for the 2022-23 school year)
- 163 (28%) were not renewed in 2022-23 and there is no evidence that the holder is teaching in Rhode Island a public school



3. How many of this year's (school year 2022-23) certificates are issued to fully certified teachers?



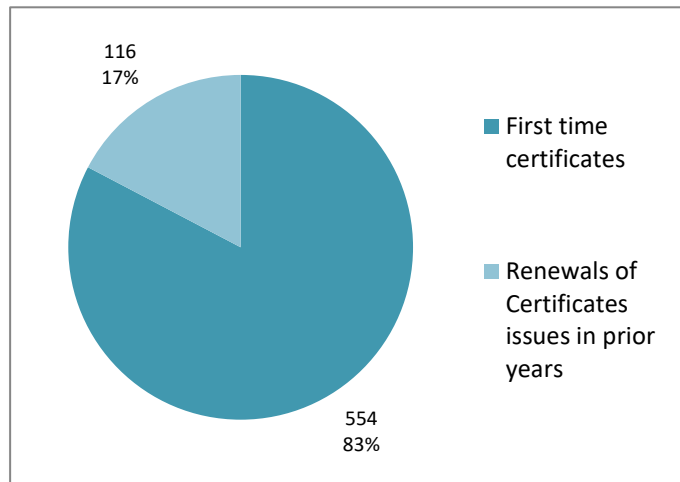
Of the 670 emergency certificates issued for 2022-23:

- 293 (44%) were issued to individuals who held full certification in another area
- 377 (56%) were issued to individuals who did not hold full certification in any area

4. How many of this year's (school year 2022-23) certificates are first time issuances and how many are renewals?

Of the 670 emergency certificates issued for 2022-23:

- 554 (83%) were first time certificates
- 116 (17%) were renewals of certificates that were issued in prior years



5. What is the distribution of emergency certificates issued in 2022-23 by certification areas?

- English to Speakers of Other Languages (ESOL) and Bilingual and Dual Language (BDL) certificates are the largest group of certificates (245) making them 4 in every 10 certificates. They account for 37% of the certificates issued.
- Special Education is the second largest group of certificates with 118 certificates (18%), Together with ESOL above, they make up nearly 6 out of every 10 emergency certificates issued. Secondary grades form the third group with 103 (15%) certificates.



- c. All Grades certificates account for 13% of the certificates. While this is a slight uptick from last year (10%), this group has been mostly continuing its downward trend as a proportion of the emergency certificates.
- d. Among the core content areas, the largest numbers of emergency certificates continue to be in mathematics (50 in all, with 34 for high school, 16 for middle school) and the sciences (40 in all, with 29 for high school, 11 for middle school).

6. What is the distribution of emergency certificates issued in 2022-23 by school district?

Of the 670 certificates issued for 2022-23:

- a. 442 (66%) were issued to the five districts that top the list of requests: Providence (287), Central Falls (52), Pawtucket (27), Woonsocket (26); Achievement First is a new entrant to the Top 5 with 30 certificates.
- b. 113 (17%) were issued to Charter Schools
- c. 52 (7%) were issued at the request of private special education facilities

7. What is the certificate area breakdown (grouped by grade span) for the past five years – 2018-2019 to 2022-2023?

The following tables include emergency certificate area details for the past five years.

The listing includes both independent and dependent certificate areas. Readers should consider how certification rules may impact this emergency certificate data. In order for an individual to obtain an emergency for a dependent certificate, s/he must also hold the independent related certificate area. This sometimes results in the issuance of an additional area in a non-shortage certificate. In such instances, the independent certificates that were issued may not indicate a true need for that certificate area.



Certificate Areas (* denotes dependent certificate)	2018-2019		2019-2020		2020-21		2021-22		2022-23	
	Total	%	Total	%	Total	%	Total	%	Total	%
Early Childhood Total	2	0%	13	3%	13	2%	19	3%	18	3%
Elementary Total	8	2%	19	4%	23	4%	18	3%	43	6%
ESL-Early Childhood	15	4%	6	1%	6	1%	0	0%	0	0%
ESL-Elementary	39	10%	29	6%	87	15%	0	0%	0	0%
ESL-Middle Grades	18	4%	30	6%	30	5%	0	0%	0	0%
ESL-Secondary	22	5%	37	7%	55	10%	0	0%	0	0%
ESL-All Grades	1	0%	1	0%	24	4%	226	39%	216	32%
Bilingual-Early Childhood*	3	1%	9	2%	9	2%	11	2%	10	1%
Bilingual-Elementary*	9	2%	9	2%	8	1%	8	1%	13	2%
Bilingual -Middle*	0	0%	0	0%	0	0%	4	1%	3	0%
Bilingual-Secondary*	0	0%	1	0%	1	0%	0	0%	3	0%
ESL and Bilingual Total	107	26%	122	24%	220	39%	249	43%	245	37%
MS English	1	0%	11	2%	4	1%	5	1%	2	0%
MS English-Elem Extn*	7	2%	4	1%	8	1%	1	0%	4	1%
MS English-Sec Extn*	3	1%	9	2%	3	1%	2	0%	0	0%
MS Math	1	0%	7	1%	8	1%	8	1%	13	2%
MS Math-Elem Extn*	7	2%	7	1%	2	0%	7	1%	3	0%
MS Math-Sec Extn*	6	1%	1	0%	1	0%	1	0%	0	0%
MS Science	1	0%	6	1%	5	1%	7	1%	8	1%
MS Science-Elem Extn*	6	1%	8	2%	4	1%	5	1%	1	0%
MS Science-Sec Extn*	6	1%	3	1%	3	1%	1	0%	2	0%
MS Social Studies	1	0%	3	1%	1	0%	1	0%	5	1%
MS Social Studies-Elem Extn*	1	0%	0	0%	0	0%	0	0%	0	0%
MS Social Studies-Sec Extn*	2	0%	1	0%	3	1%	1	0%	0	0%
Middle School Total	42	10%	60	12%	42	7%	39	7%	38	6%
School Nurse Total	4	1%	2	0%	4	1%	3	1%	2	0%
Biology	5	1%	5	1%	3	1%	5	1%	5	1%
Business	2	0%	4	1%	2	0%	5	1%	4	1%
Chemistry	3	1%	4	1%	6	1%	4	1%	7	1%
English	15	4%	31	6%	24	4%	11	2%	20	3%
General Science	9	2%	17	3%	19	3%	4	1%	16	2%
Mathematics	32	8%	23	5%	24	4%	26	5%	34	5%
Physics	2	0%	0	0%	0	0%	0	0%	1	0%
Social Studies	11	3%	19	4%	11	2%	7	1%	16	2%
Secondary Total	79	20%	103	20%	89	16%	62	11%	103	15%
Spec Ed Early Childhood	11	3%	23	5%	21	4%	27	5%	22	3%
Spec Ed Elementary	3	1%	14	3%	22	4%	23	4%	20	3%
Spec Ed Middle	2	0%	10	2%	7	1%	19	3%	18	3%
Spec Ed Secondary	46	11%	51	10%	39	7%	36	6%	45	7%



Certificate Areas (* denotes dependent certificate)	2018-2019		2019-2020		2020-21		2021-22		2022-23	
	Total	%	Total	%	Total	%	Total	%	Total	%
Spec Ed S-I-D	11	3%	14	3%	16	3%	9	2%	13	2%
Spec Ed D-H-H	6	1%	3	1%	3	1%	1	0%	0	0%
<i>Special Education Total</i>	79	20%	115	23%	108	19%	115	20%	118	18%
Adapted Physical Education*	3	1%	2	0%	2	0%	4	1%	7	1%
Art	3	1%	3	1%	5	1%	9	2%	19	3%
Dance	1	0%	1	0%	0	0%	0	0%	2	0%
Health Education	3	1%	6	1%	5	1%	6	1%	4	1%
Library/Media	12	3%	12	2%	6	1%	8	1%	9	1%
Music	5	1%	3	1%	0	0%	2	0%	5	1%
Physical Education	4	1%	5	1%	7	1%	6	1%	11	2%
Technology Education	9	2%	10	2%	5	1%	3	1%	4	1%
Theatre	1	0%	2	0%	1	0%	2	0%	1	0%
World Lang-Chinese	2	0%	1	0%	0	0%	0	0%	0	0%
World Lang-French	0	0%	0	0%	2	0%	1	0%	2	0%
World Lang-German	1	0%	1	0%	0	0%	0	0%	0	0%
World Lang-Italian	1	0%	1	0%	4	1%	1	0%	4	1%
World Lang-Japanese	0	0%	0	0%	0	0%	0	0%	1	0%
World Lang-Latin	1	0%	0	0%	0	0%	0	0%	0	0%
World Lang-Portuguese	1	0%	2	0%	2	0%	1	0%	1	0%
World Lang-Spanish	10	2%	9	2%	9	2%	13	2%	14	2%
<i>Special Subjects Total</i>	57	14%	58	11%	48	9%	56	10%	84	13%
Reading Specialist*	3	1%	3	1%	2	0%	0	0%	4	1%
ESL Specialist*	5	1%	1	0%	0	0%	0	0%	0	0%
School Counselor	0	0%	0	0%	0	0%	9	2%	9	1%
School Psychologist	0	0%	1	0%	0	0%	0	0%	1	0%
School Social Worker	0	0%	0	0%	0	0%	0	0%	1	0%
<i>Support Professional Total</i>	8	2%	5	1%	2	0%	9	2%	15	2%
CTE (All Areas)	15	4%	12	2%	10	2%	1	0%	0	0%
<i>CTE Total</i>	15	4%	12	2%	10	2%	1	0%	0	0%
Administrators	3	1%	1	0%	5	1%	6	1%	4	1%
Emergency Certificates Total	404		510		564		577		670	



9. What is the demographic breakdown for the past five years –2018-19, 2019-20, 2020-21, 2021-22, and 2022-23?

This section is new starting with the 2018-19 school year, and we will be using this to draw attention to RIDE’s strategic priority towards diversifying the workforce. The following graphs show the demographic (race, and ethnicity) information on educators with emergency certificates. This is a self-reported data element and is updated by the educator when they log in to their certification portal. Race and ethnicity are collected as separate data elements

As you can see from the graphs below, the number of records with missing data has largely been addressed. In 2022-23, 74% or more emergency certificate holders identify their race as *White*. However, it is encouraging to see that in the timeframe for this report, the percentage of educators who self-identify as *Black* has increased from 5% to 12%. Similarly, while 75% or more emergency certificate holders who self-identify as *Not Hispanic*, the percentage of educators identifying as *Hispanic* as increased from 12% to 17%.

