Rhode Island's Every Student Succeeds Act State Plan

Submitted to U.S. Department of Education – September 14, 2017

Final Version – March 29, 2018

Based on and in response to the US Department of Education's Revised State Template for the Consolidated State Plan (Issued: March 2017)

Table of Contents

Introduction

Section 8302 of the Elementary and Secondary Education Act of 1965 (ESEA), as amended by the Every Student Succeeds Act (ESSA),[1] requires the Secretary to establish procedures and criteria under which, after consultation with the Governor, a State educational agency (SEA) may submit a consolidated State plan designed to simplify the application requirements and reduce burden for SEAs. ESEA section 8302 also requires the Secretary to establish the descriptions, information, assurances, and other material required to be included in a consolidated State plan. Even though an SEA submits only the required information in its consolidated State plan, an SEA must still meet all ESEA requirements for each included program. In its consolidated State plan, each SEA may, but is not required to, include supplemental information such as its overall vision for improving outcomes for all students and its efforts to consult with and engage stakeholders when developing its consolidated State plan.

Completing and Submitting a Consolidated State Plan

Each SEA must address all of the requirements identified below for the programs that it chooses to include in its consolidated State plan. An SEA must use this template or a format that includes the required elements and that the State has developed working with the Council of Chief State School Officers (CCSSO).

Each SEA must submit to the U.S. Department of Education (Department) its consolidated State plan by one of the following two deadlines of the SEA's choice:
- **April 3, 2017**; or
- **September 18, 2017**.

Any plan that is received after April 3, but on or before September 18, 2017, will be considered to be submitted on September 18, 2017.

Alternative Template

If an SEA does not use this template, it must:

1) Include the information on the Cover Sheet;
2) Include a table of contents or guide that clearly indicates where the SEA has addressed each requirement in its consolidated State plan;
3) Indicate that the SEA worked through CCSSO in developing its own template; and
4) Include the required information regarding equitable access to, and participation in, the programs included in its consolidated State plan as required by section 427 of the General Education Provisions Act. See Appendix B.

---

[1] Unless otherwise indicated, citations to the ESEA refer to the ESEA, as amended by the ESSA.

Individual Program State Plan

An SEA may submit an individual program State plan that meets all applicable statutory and regulatory requirements for any program that it chooses not to include in a consolidated State plan. If an SEA intends to submit an individual program plan for any program, the SEA must submit the individual program plan by one of the dates above, in concert with its consolidated State plan, if applicable.

Consultation

Under ESEA section 8540, each SEA must consult in a timely and meaningful manner with the Governor, or appropriate officials from the Governor's office, including during the development and prior to submission of its consolidated State plan to the Department. A Governor shall have 30 days prior to the SEA submitting the consolidated State plan to the Secretary to sign the consolidated State plan. If the Governor has not signed the plan within 30 days of delivery by the SEA, the SEA shall submit the plan to the Department without such signature.

Assurances

In order to receive fiscal year (FY) 2017 ESEA funds on July 1, 2017, for the programs that may be included in a consolidated State plan, and consistent with ESEA section 8302, each SEA must also submit a comprehensive set of assurances to the Department at a date and time established by the Secretary. In the near future, the Department will publish an information collection request that details these assurances.

For Further Information: If you have any questions, please contact your Program Officer at OSS.[State]@ed.gov (e.g., OSS.Alabama@ed.gov).

Cover Page

Contact Information and Signatures	
SEA Contact (Name and Position):	Telephone:
Mailing Address: Rhode Island Department of Elementary and Secondary Education 255 Westminster Street Providence, RI 02903	Email Address:
By signing this document, I assure that: To the best of my knowledge and belief, all information and data included in this plan are true and correct. The SEA will submit a comprehensive set of assurances at a date and time established by the Secretary, including the assurances in ESEA section 8304. Consistent with ESEA section 8302(b)(3), the SEA will meet the requirements of ESEA sections 1117 and 8501 regarding the participation of private school children and teachers.	
Authorized SEA Representative (Printed Name) Angélica Infante-Green, Commissioner	Telephone:
Signature of Authorized SEA Representative	Date:
Governor (Printed Name) Dan McKee, Governor	Date SEA provided plan to the Governor under ESEA section 8540:
Signature of Governor	Date:

Programs Included in the Consolidated State Plan

Instructions: Indicate below by checking the appropriate box(es) which programs the SEA included in its consolidated State plan. If an SEA elected not to include one or more of the programs below in its consolidated State plan, but is eligible and wishes to receive funds under the program(s), it must submit individual program plans for those programs that meet all statutory and regulatory requirements with its consolidated State plan in a single submission.

☒ Check this box if the SEA has included <u>all</u> of the following programs in its consolidated State plan.
or
If all programs are not included, check each program listed below that the SEA includes in its consolidated State plan:
☐ Title I, Part A: Improving Basic Programs Operated by Local Educational Agencies
☐ Title I, Part C: Education of Migratory Children
☐ Title I, Part D: Prevention and Intervention Programs for Children and Youth Who Are Neglected, Delinquent, or At-Risk
☐ Title II, Part A: Supporting Effective Instruction
☐ Title III, Part A: English Language Acquisition, Language Enhancement, and Academic Achievement
☐ Title IV, Part A: Student Support and Academic Enrichment Grants
☐ Title IV, Part B: 21st Century Community Learning Centers
☐ Title V, Part B, Subpart 2: Rural and Low-Income School Program
☐ Title VII, Subpart B of the McKinney-Vento Homeless Assistance Act: Education for Homeless Children and Youth Program (McKinney-Vento Act)

Instructions

Each SEA must provide descriptions and other information that address each requirement listed below for the programs included in its consolidated State plan. Consistent with ESEA section 8302, the Secretary has determined that the following requirements are absolutely necessary for consideration of a consolidated State plan. An SEA may add descriptions or other information, but may not omit any of the required descriptions or information for each included program.

Instructions

Each SEA must provide descriptions and other information that address each requirement listed below for the programs included in its consolidated State plan. Consistent with ESEA section 8302, the Secretary has determined that the following requirements are absolutely necessary for consideration of a consolidated State plan. An SEA may add descriptions or other information, but may not omit any of the required descriptions or information for each included program.

A. Title I, Part A: Improving Basic Programs Operated by Local Educational Agencies (LEAs)

1. **Challenging State Academic Standards and Assessments** *(ESEA section 1111(b)(1) and (2) and 34 CFR §§ 200.1−200.8.)*[2]

   No answer required

2. **Eighth Grade Math Exception** *(ESEA section 1111(b)(2)(C) and 34 CFR § 200.5(b)(4))*:
   i.   Does the State administer an end-of-course mathematics assessment to meet the requirements under section 1111(b)(2)(B)(v)(I)(bb) of the ESEA?
   - ☐ Yes
   - ☒ No

   ii. If a State responds "yes" to question 2(i), does the State wish to exempt an eighth-grade student who takes the high school mathematics course associated with the end-of-course assessment from the mathematics assessment typically administered in eighth grade under section 1111(b)(2)(B)(v)(I)(aa) of the ESEA and ensure that:
   - a. The student instead takes the end-of-course mathematics assessment the State administers to high school students under section 1111(b)(2)(B)(v)(I)(bb) of the ESEA;
   - b. The student's performance on the high school assessment is used in the year in which the student takes the assessment for purposes of measuring academic achievement under section 1111(c)(4)(B)(i) of the ESEA and participation in assessments under section 1111(c)(4)(E) of the ESEA;
   - c. In high school:
     1. The student takes a State-administered end-of-course assessment or nationally recognized high school academic assessment as defined in 34 CFR § 200.3(d) in mathematics that is more advanced than the assessment the State administers under section 1111(b)(2)(B)(v)(I)(bb) of the ESEA;
     2. The State provides for appropriate accommodations consistent with 34 CFR § 200.6(b) and (f); and
     3. The student's performance on the more advanced mathematics assessment is used for purposes of measuring academic achievement under section 1111(c)(4)(B)(i) of the ESEA and participation in assessments under section 1111(c)(4)(E) of the ESEA.
   - ☐ Yes
   - ☐ No

   Not applicable

---

[2] The Secretary anticipates collecting relevant information consistent with the assessment peer review process in 34 CFR § 200.2(d). An SEA need not submit any information regarding challenging State academic standards and assessments at this time.

iii. If a State responds "yes" to question 2(ii), consistent with 34 CFR § 200.5(b)(4), describe, with regard to this exception, its strategies to provide all students in the State the opportunity to be prepared for and to take advanced mathematics coursework in middle school.

Not applicable

3. **Native Language Assessments** *(ESEA section 1111(b)(2)(F) and 34 CFR § 200.6(f)(2)(ii))*:
   i. Provide its definition for "languages other than English that are present to a significant extent in the participating student population," and identify the specific languages that meet that definition.

   In order to determine languages other than English present to a significant extent in the participating student population, Rhode Island is applying the Office of Civil Rights recommended threshold of a language group comprising five percent or more of the total tested population. As indicated in the table below, Spanish is currently the only language that is present to a significant extent.

Home Language	Number of Students	Percent of Students
Spanish	9353	6.6
Creoles & Pidgins, Portuguese-based	508	0.4
Portuguese	280	0.2
Arabic	225	0.2
Chinese	200	0.1
English	126	0.1
Khmer	112	0.1
French	84	0.1
Mayan languages	75	0.1

   ii. Identify any existing assessments in languages other than English, and specify for which grades and content areas those assessments are available.

   Rhode Island currently offers the ~~PARCC~~ RICAS mathematics assessments in Spanish for grades three through eight and the RI NGSA Science assessment in Spanish in grades 5, 8, and 11~~and high school~~.

   iii. Indicate the languages identified in question 3(i) for which yearly student academic assessments are not available and are needed.

   Rhode Island does not provide a Spanish translation for its current ~~science assessment or the~~ English language arts

~~PARCC~~ RICAS assessment or the SAT in mathematics and English language arts. ~~In addition, Rhode Island will be developing a new science assessment aligned to the Next Generation Science Standards in grades five, eight, and eleven. Furthermore, a Spanish version of the PSAT and SAT are currently unavailable.~~ Rhode Island also does not provide Spanish translations of its alternate assessments. Although Rhode Island has not provided these assessments in languages other than English, a variety of accommodations and accessibility features are available for English learners. In addition to accessibility features available to all students, accommodations for English learners on the state assessments include extended time, general administration directions in the student's native language, and use of a word-to-word dictionary.

iv. Describe how it will make every effort to develop assessments, at a minimum, in languages other than English that are present to a significant extent in the participating student population including by providing
   a. The State's plan and timeline for developing such assessments, including a description of how it met the requirements of 34 CFR § 200.6(f)(4);
   b. A description of the process the State used to gather meaningful input on the need for assessments in languages other than English, collect and respond to public comment, and consult with educators; parents and families of English learners; students, as appropriate; and other stakeholders; and
   c. As applicable, an explanation of the reasons the State has not been able to complete the development of such assessments despite making every effort.

Rhode Island ~~will be transitioning~~ transitioned to new state assessments in the 2017-2018 school year. Rhode Island ~~will be~~ is administering the Rhode Island Comprehensive Assessment System (RICAS) in English language arts and mathematics in grades three through eight, and the ~~PSAT and~~ SAT at the high school level.

Rhode Island ~~will provide~~ has provided a Spanish translation of the mathematics assessment in grades three through eight ~~beginning~~ since spring 2018. Additionally, Rhode Island will work with the College Board, the developer of the PSAT and SAT, and other states utilizing the College Board assessments to facilitate policy changes to enable the development of translated mathematics assessments. Rhode Island ~~plans to~~ provide_d_ a Spanish translation of its new science assessment for its spring 2019 administration.

Rhode Island ~~will be transitioning~~ transitioned to new alternate assessments as well. Beginning spring 2018, Rhode Island ~~will be administering~~ administered Dynamic Learning Map (DLM) assessments in mathematics, English language arts, and science. Although, DLM does not provide translated assessments, language translation is an allowable accommodation for students who are English learners.

Rhode Island's ESSA Committee of Practitioners, which include_d_~~s~~ parents; superintendents; principals; educators; education experts of students with disabilities and English learners; and other stakeholder organizations, discussed availability of assessments in other languages. Additionally, stakeholders from across the state had an opportunity to

weigh in on the language of assessments through online surveys, public forums, and targeted meetings. Some stakeholders expressed an interest in expanding the number of language translations to make the assessment accessible to more students.

Rhode Island will continue to evaluate the extent to which languages other than Spanish are the primary languages of Rhode Island students and will act appropriately to translate assessments into additional languages.

4. **Statewide Accountability System and School Support and Improvement Activities** *(ESEA section 1111(c) and (d))*:

Section Context

Rhode Island's accountability system is structured to activate collective responsibility for continuous improvement at all levels of education – the state, LEA, and school. To empower Rhode Islanders to take on this responsibility, Rhode Island's accountability system includes three components:

1. *A prudent set of measures that differentiate school performance;*
2. *A classification system that places each school in one of five levels based on a set of rules that prioritizes proficiency and growth; and*
3. *A robust set of information within the state, LEA, and school report cards that will further inform needs assessments and improvement planning.*

The report card, rather than the school classification, is the primary means of communicating school success to parents and the broader community.

*Each component of the accountability system is designed to be **comprehensive, valid, reliable, accessible**, and **responsive.** Rhode Island's **comprehensive** accountability system includes measures that address the five categories inherent to a well-rounded education: Ambitious Expectations for Student Achievement, Safe and Supportive Learning Environment, Strategic and Flexible Use of Resources, Student-Centered Learning Experiences, and High Quality Educators. A smaller set of well-developed measures is used to determine school classifications to ensure the classifications are **valid** and **reliable**. While the smaller numbers of measures are strong indicators of a well-rounded education, they do not represent the full range of information necessary to support school improvement. A broader range of measures will be included in state, LEA, and school report cards. Through clear and transparent school classifications, as well as well-designed report cards, the system will be **accessible** and easily understood by school leaders, educators, and community members. The school, LEA, and state report cards will provide the information necessary to be **responsive** to the needs of students and schools. RIDE will revisit funding opportunities via federal and other funding sources based on the context and changing needs of the state as we revisit and update our plan on an annual basis.*

Ambitious Expectations for Student Achievement	Equitable access to high quality learning experiences that result in the achievement of academic skills and knowledge required to be career and college ready
Safe and Supportive Learning Environment	Healthy and safe environments where students are supported in achieving their goals
Strategic and Flexible Use of Resources	Sufficient, equitable, and thoughtful use of fiscal resources
Student Centered Learning Experiences	Expanded opportunities for every student to shape their own learning both broadly and deeply
High Quality Educators	Diverse educators who are well prepared and qualified to meet student needs

    i. **Subgroups** *(ESEA section 1111(c)(2))*:
        a. List each major racial and ethnic group the State includes as a subgroup of students, consistent with ESEA section 1111(c)(2)(B).

Rhode Island will continue to use the same racial and ethnic subgroups it has used previously for assessment and accountability reporting:
- American Indian or Alaska Native,
- Asian,
- Black or African American,
- Hispanic or Latino,
- Native Hawaiian or other Pacific Islander,
- Two or more races, and
- White.

Additionally, Rhode Island will include students with disabilities, English learners, and students who are economically disadvantaged. Although it is not required for the accountability determination, consistent with 200.16(a)(2), Rhode Island will also provide performance data in its report cards for the including following subgroups: students experiencing homelessness, students in foster care, students in the juvenile justice system, and military dependent students.

b. If applicable, describe any additional subgroups of students other than the statutorily required subgroups (*i.e.*, economically disadvantaged students, students from major racial and ethnic groups, children with disabilities, and English learners) used in the Statewide accountability system.

   Not Applicable

c. Does the State intend to include in the English learner subgroup the results of students previously identified as English learners on the State assessments required under ESEA section 1111(b)(2)(B)(v)(I) for purposes of State accountability (ESEA section 1111(b)(3)(B))? Note that a student's results may be included in the English learner subgroup for not more than four years after the student ceases to be identified as an English learner.

   ☒ Yes
   ☐ No

d. If applicable, choose one of the following options for recently arrived English learners in the State:
   ☒ Applying the exception under ESEA section 1111(b)(3)(A)(i); or
   ☐ Applying the exception under ESEA section 1111(b)(3)(A)(ii); or
   ☐ Applying the exception under ESEA section 1111(b)(3)(A)(i) or under ESEA section 1111(b)(3)(A)(ii). If this option is selected, describe how the State will choose which exception applies to a recently arrived English learner.

   Rhode Island has selected the first option, which would continue our current flexibility to exclude recently arrived English learners from one administration of the English language arts test, and exclude math test results from accountability determinations, in the first year. This one-year waiver from required participation on the English language arts assessment allows for a minimum amount of time for a student to acquire academic English.

ii. **Minimum N-Size** *(ESEA section 1111(c)(3)(A))*:

a. Provide the minimum number of students that the State determines are necessary to be included to carry out the requirements of any provisions under Title I, Part A of the ESEA that require disaggregation of information by each subgroup of students for accountability purposes.

Rhode Island will continue to use a minimum number of 20 students for the purposes of accountability determinations. A minimum of 20 students allows for maximum accountability inclusion while still ensuring valid and reliable accountability determinations at the subgroup level.

b. Describe how the minimum number of students is statistically sound.

Rhode Island's minimum number of students (n=20) for the purposes of school accountability is based on sound statistical methodology. The number is sufficient to yield statistically reliable information and to ensure the maximum number of subgroups of students is included at the school level. Rhode Island has applied this minimum n for many years and has ensured that this threshold reflects the optimal balance between reliability and representativeness by analyzing reliability data. While a lower n-size would include more students, it would also sacrifice year-to-year reliability.

c. Describe how the minimum number of students was determined by the State, including how the State collaborated with teachers, principals, other school leaders, parents, and other stakeholders when determining such minimum number.

Rhode Island has applied this minimum n for many years and has analyzed reliability data to ensure that this threshold reflects the optimal balance between reliability and representativeness. While a lower n-size would include more students, it would also sacrifice year-to-year reliability. The proposal for a minimum n was discussed at stakeholder meetings. Feedback included requests to lower the minimum n to five, however to ensure the year-to-year reliability and stability of accountability determinations, Rhode Island will maintain a minimum n of 20.

d. Describe how the State ensures that the minimum number is sufficient to not reveal any personally identifiable information.[3]

---

[3] Consistent with ESEA section1111(i), information collected or disseminated under ESEA section 1111 shall be collected and disseminated in a manner that protects the privacy of individuals consistent with section 444 of the General Education Provisions Act (20 U.S.C. 1232g, commonly known as the "Family Educational Rights and Privacy Act of 1974"). When selecting a minimum n-size for reporting, States should consult the Institute for Education Sciences report "Best Practices for Determining Subgroup Size in Accountability Systems While Protecting Personally Identifiable Student Information" to identify appropriate statistical disclosure limitation strategies for protecting student privacy.

RIDE policy on minimum n-size for reporting data stipulates that if the number of students is less than ten or if 100% of students performed at the same level (e.g., all students were at Level 2), then data must be suppressed to ensure confidentiality of individual student results.

e. If the State's minimum number of students for purposes of reporting is lower than the minimum number of students for accountability purposes, provide the State's minimum number of students for purposes of reporting.

Rhode Island requires a minimum of ten students for the purposes of reporting.

iii. **Establishment of Long-Term Goals** *(ESEA section 1111(c)(4)(A))*:
   a. <u>Academic Achievement</u>. *(ESEA section 1111(c)(4)(A)(i)(I)(aa))*
      1. Describe the long-term goals for improved academic achievement, as measured by proficiency on the annual statewide reading/language arts and mathematics assessments, for all students and for each subgroup of students, including: (1) the timeline for meeting the long-term goals, for which the term must be the same multi-year length of time for all students and for each subgroup of students in the State, and (2) how the long-term goals are ambitious.

      Rhode Islanders together demand an educational system that holds high expectations for all students, regardless of income or background; is responsive to students' individual needs; and pushes the boundaries of imagination and innovation to create better learning conditions for students and educators (Rhode Island Strategic Plan for K-12 Education, 2015). In support of this and in line with Governor Gina Raimondo's Reading by Grade Three plan, Rhode Island set its long-term goal at **75% of students attaining proficiency on the state assessments in English language arts and mathematics by 2025**.

      We understand that academic success in early education is key to persistence through secondary and postsecondary years. The Reading by Grade Three plan is aligned with Governor Gina Raimondo's higher education attainment goal, **70 by 25**. The goal of 70% of Rhode Islanders attaining a postsecondary certification, degree or credential by 2025, while ambitious, reflects the statewide priority of expanding opportunities for all students. Rhode Island is committed to ensuring that students are prepared for college and careers and to making postsecondary opportunities more accessible and affordable through statewide partnerships such as our dual and concurrent enrollment programs, P-Tech and work-based learning opportunities. We are building a seamless PK-20 system that not only supports a strong Rhode Island economy, but also strengthens communities and families.

Rhode Island's companion guide to this ESSA state plan, [Creating Pathways to Opportunity in Rhode Island](#), sets forth our collective aspirations for Rhode Island's students and schools, including and beyond the long-term goals set forth in this plan. This document provides context for this plan, sets forth our values and priorities in more detail, and documents our ongoing commitment to stakeholder engagement.

~~Based on the spring 2016 results of the state assessments, 38% of students in grades three through eight and high school are proficient in English language arts and 31% are proficient in mathematics.~~ Based on spring 2018 results of the state assessments,—the first year of the new state assessments—36% of students in grades three through eight and eleven who met the criteria for inclusion in accountability were proficient in English language arts and 28% were proficient in mathematics. These ambitious goals require a ~~12~~14% annual decrease in the gap to ~~100~~75% mathematics proficiency and a ~~10.7~~12.5% annual decrease in the gap to ~~100~~75% English language arts proficiency for all students and for each subgroup of students in the state. Due to effects of the COVID-19 pandemic, Rhode Island will shift this timeline by two years, to reaching 75% proficiency by 2027.

When examining historical assessment results with previous state assessments as well as NAEP, it is evident that these ambitious goals call for a larger increase in proficiency rates than Rhode Island has previously achieved in the same number of years. ~~As these goals have been set using the 2016 state assessment results as baseline data,~~ Rhode Island will re-evaluate its goals after the first year of ~~implementation of its new assessments to be implemented during the 2017-2018 school year.~~

2. Provide the measurements of interim progress toward meeting the long-term goals for academic achievement in Appendix A.

   Answer in appendix

3. Describe how the long-term goals and measurements of interim progress toward the long-term goals for academic achievement take into account the improvement necessary to make significant progress in closing statewide proficiency gaps.

   Rhode Island set ambitious goals by requiring an annual percentage decrease in the gap to ~~75~~100% proficiency each year for all students and for each subgroup of students in the state. By requiring the same percentage decrease, subgroups with larger proficiency gaps are required to make larger increases in the percentage of students attaining proficiency each year than groups with smaller gaps. As illustrated in the graphs below, Rhode Island's goals required significant progress in closing statewide proficiency gaps

in order for 75% of students to be proficient by 2027̶5̶. In addition, using this methodology, some subgroups of students' progress will need to continue past 2027̶5̶ to achieve a 75% proficiency rate.

English Language Arts Long Term Goals

English Language Arts Long Term Goals

Legend:
- All Students
- American Indian or Alaska Native
- Asian
- Black or African American
- Economically Disadvantaged
- Hispanic
- Students with Disabilities
- English Learners
- Two or More Races
- Native Hawaiian or Other Pacific Islander
- White
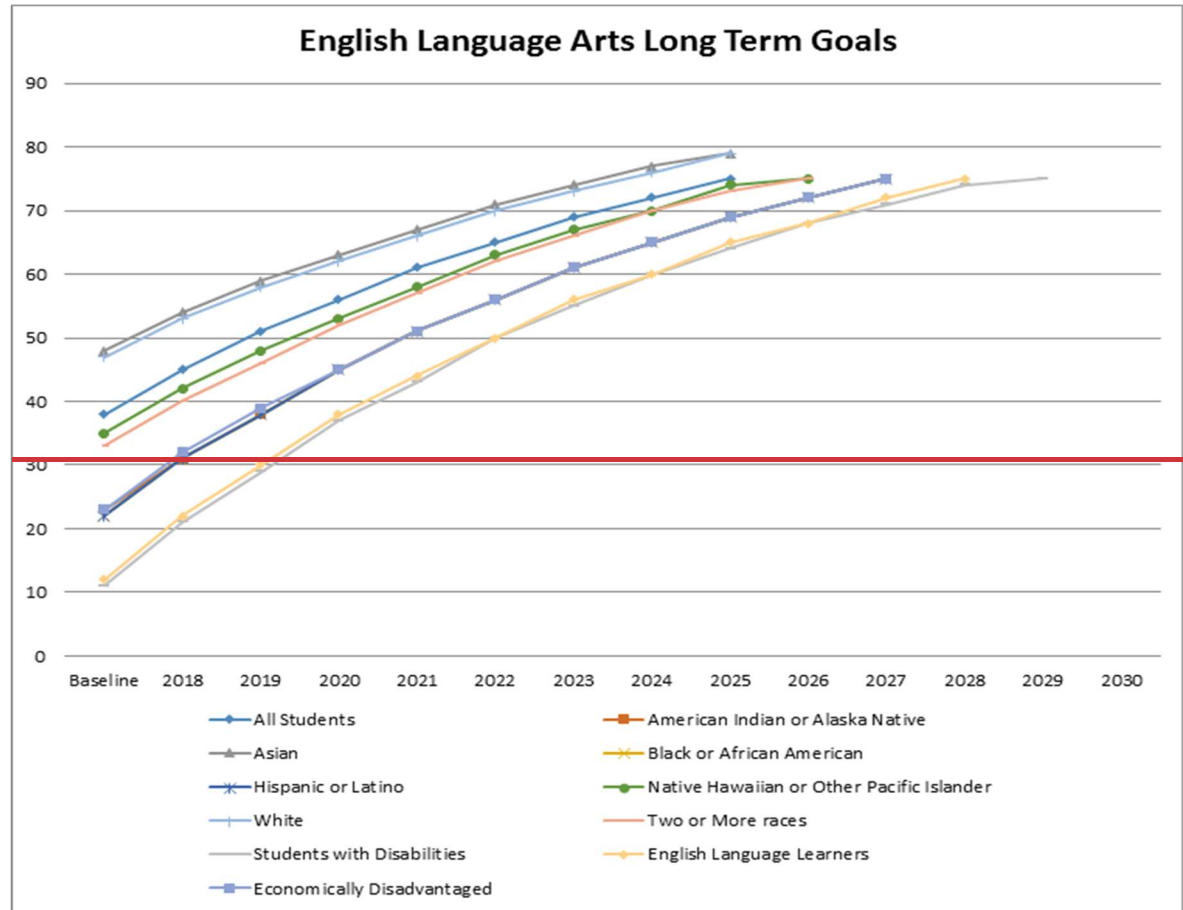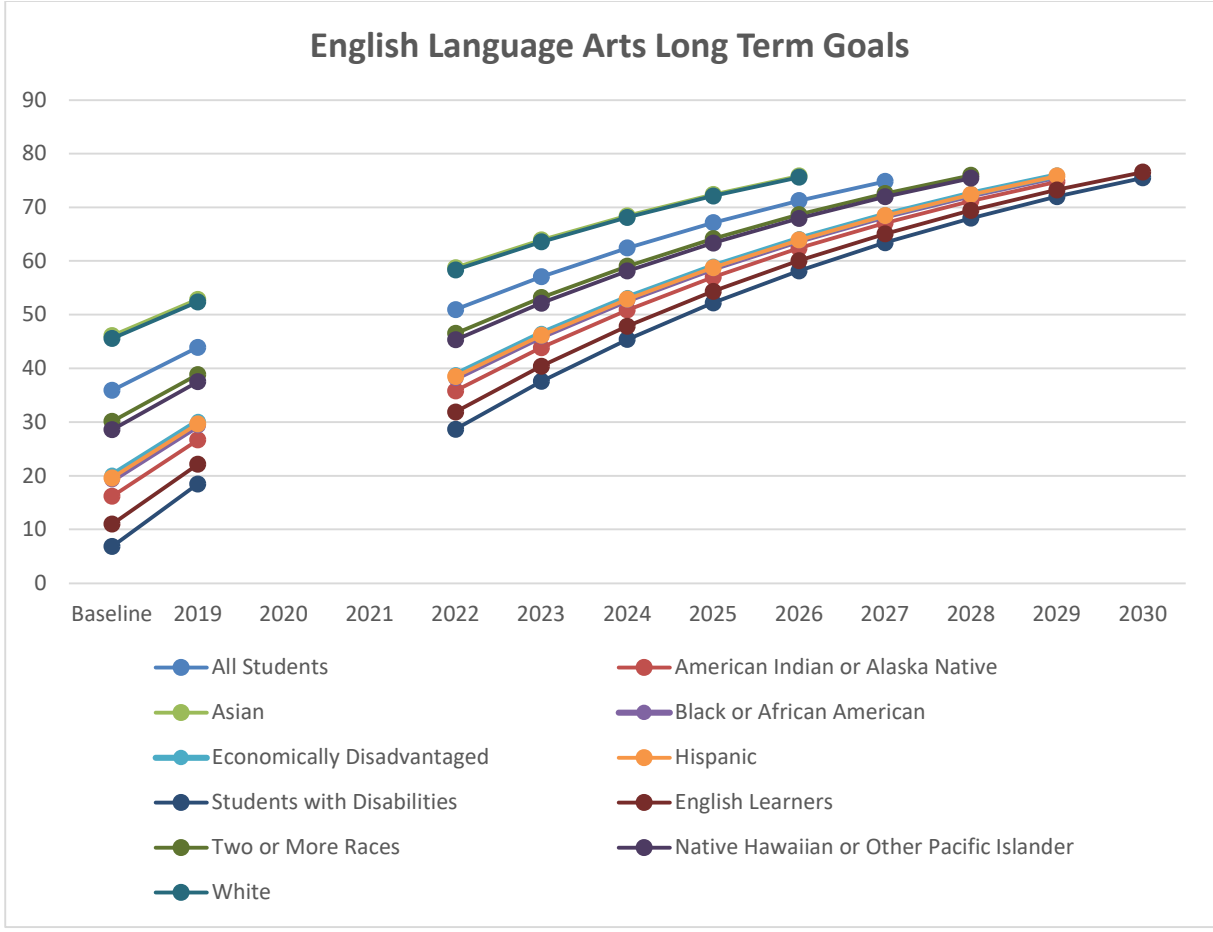
(English Language Arts Long Term Goals: baseline updated Dec. 2018 and shifted 2 years, 2022)

Mathematics Long Term Goals

Legend:
- All Students
- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic or Latino
- Native Hawaiian or Other Pacific Islander
- White
- Two or More races
- Students with Disabilities
- English Language Learners
- Economically Disadvantaged

Mathematics Long Term Goals

Legend:
- All Students
- American Indian or Alaska Native
- Asian
- Black or African American
- Economically Disadvantaged
- Hispanic
- Students with Disabilities

(Mathematics Long Term Goals baseline updated Dec. 2018 and shifted 2 years, 2022)

b. <u>Graduation Rate</u>. *(ESEA section 1111(c)(4)(A)(i)(I)(bb))*

1. Describe the long-term goals for the four-year adjusted cohort graduation rate for all students and for each subgroup of students, including: (1) the timeline for meeting the long-term goals, for which the term must be the same multi-year length of time for all students and for each subgroup of students in the State, and (2) how the long-term goals are ambitious.

To develop the long-term goals and measures of interim progress for the four-year adjusted cohort graduation rate, Rhode Island examined historical graduation cohort data. Rhode Island ~~has~~ demonstrated a nine-percentage point increase from 2008 to 2015. Given Rhode Island's baseline 2016 four-year graduation rate of 83% for all students, Rhode Island ~~is~~ set~~ting~~ its long-term goal at 95% of students graduating by 2025. Due to effects of the COVID-19 pandemic, Rhode Island will shift this timeline by two years, to reaching 95% of students graduating by 2027. Based on historical data, this goal is both rigorous and attainable, as it is a stretch from the previous year's increases. However, the goal is not out of reach given the statewide movement towards preparing students for post-secondary readiness, particularly by including obtaining meaningful credentials and the graduation rate in the accountability system.

Graduation Rate Long Term Goals

Legend:
- All Students
- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic or Latino
- Native Hawaiian or Other Pacific islander
- White
- Two or More races
- Students with Disabilities
- English Language Learner
- Economically Disadvantaged

Graduation Rate Long Term Goals

Legend:
- All Students
- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic or Latino
- Native Hawaiian or Other Pacific islander
- White
- Two or More races
- Students with Disabilities
- English Language Learner
- Economically Disadvantaged

(Graduation Rate Long Term Goals updated February 2018 and shifted 2 years, 2022)

2. If applicable, describe the long-term goals for each extended-year adjusted cohort graduation rate, including (1) the timeline for meeting the long-term goals, for which the term must be the same multi-year length of time for all students and for each subgroup of students in the State; (2) how the long-term

goals are ambitious; and (3) how the long-term goals are more rigorous than the long-term goal set for the four-year adjusted cohort graduation rate.

Not Applicable

3. Provide the measurements of interim progress toward the long-term goals for the four-year adjusted cohort graduation rate and any extended-year adjusted cohort graduation rate in Appendix A.

Answer in appendix

4. Describe how the long-term goals and measurements of interim progress for the four-year adjusted cohort graduation rate and any extended-year adjusted cohort graduation rate take into account the improvement necessary to make significant progress in closing statewide graduation rate gaps.

Rhode Island set ambitious goals by requiring a 14.5% annual decrease in the gap to a 10095% graduation rate each year for all students and for each subgroup of students in the state. By requiring the same percentage decrease, subgroups with larger graduation gaps are required to make larger increases in the percentage of students graduating each year than groups with smaller gaps. As illustrated in the graphs above, Rhode Island's goals requi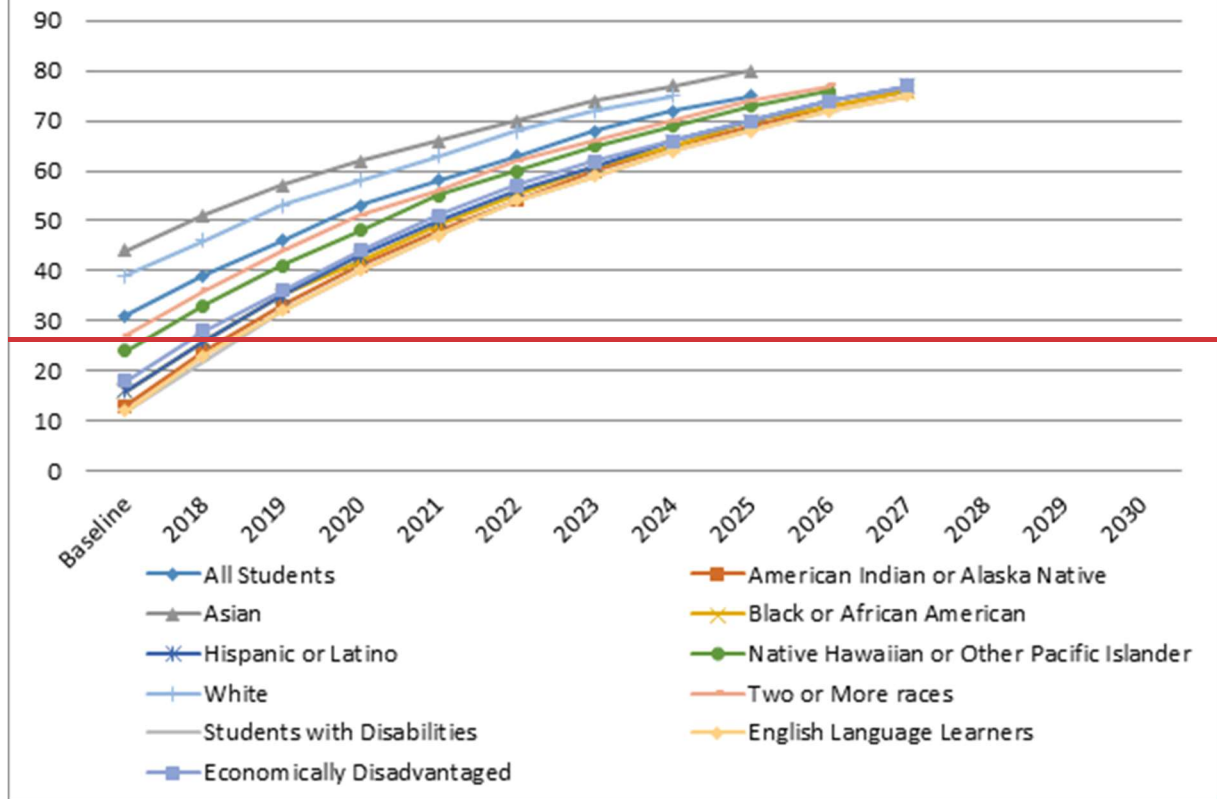re significant progress in closing statewide graduation gaps in order for 95% of students to be graduating in four years by 20275. In addition, using this methodology, some subgroups of students' progress will need to continue past 20275 to achieve a 95% graduation rate in as far in the future as 20331.
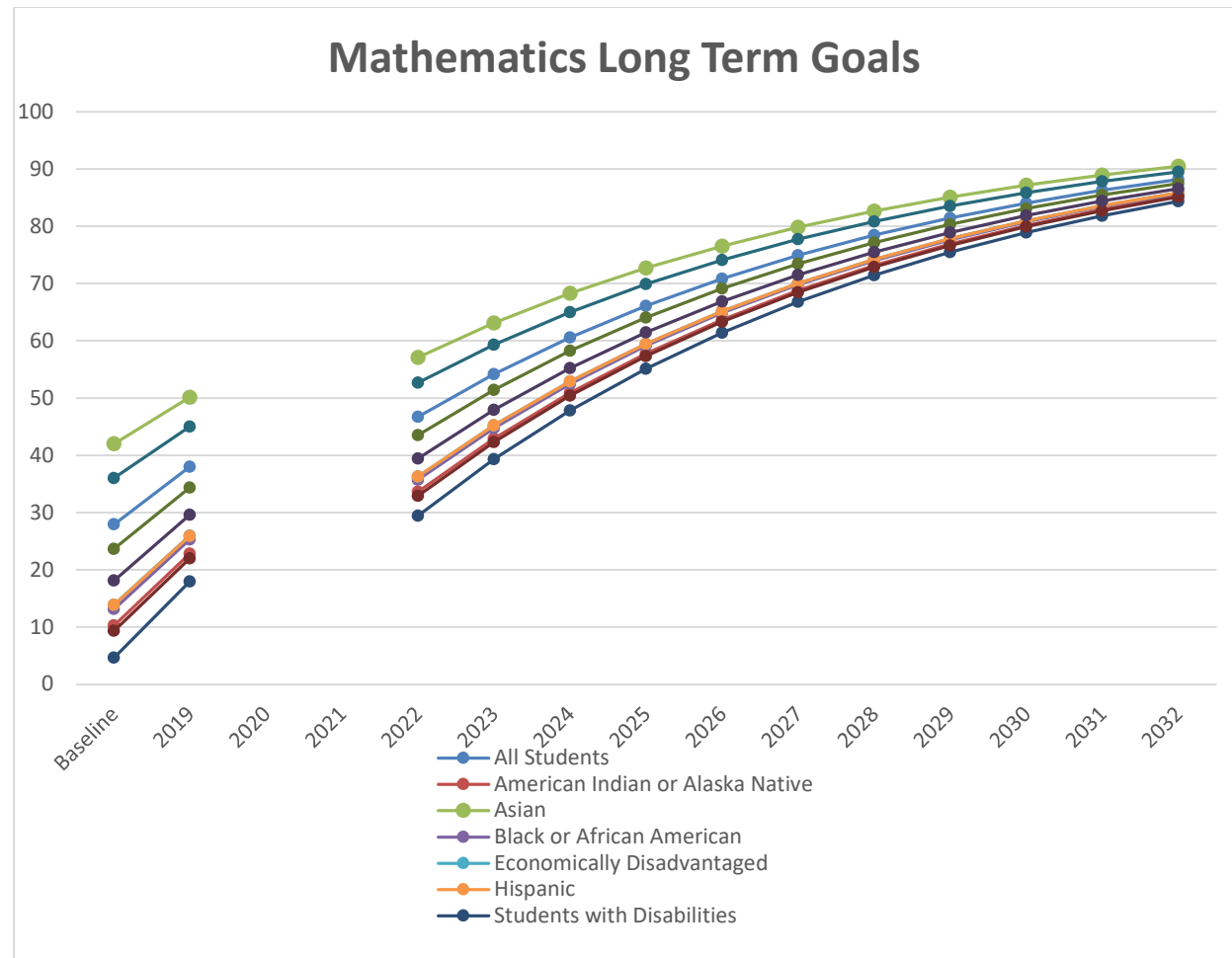
c. English Language Proficiency. *(ESEA section 1111(c)(4)(A)(ii))*
   1. Describe the long-term goals for English learners for increases in the percentage of such students making progress in achieving English language proficiency, as measured by the statewide English language proficiency assessment, including: (1) the State-determined timeline for such students to achieve English language proficiency and (2) how the long-term goals are ambitious.

Rhode Island's goal is to develop an English language proficiency model that reflects the true trajectory of language development in our students. This trajectory will be used to set our long-term goals for English learner progress in achieving English language proficiency. As such, we are adopting a progress model that takes into account starting language proficiency level and, eventually, other factors such as grade level.

Rhode Island is a member of the WIDA Consortium and administers the ACCESS for ELLs 2.0 as an annual measure of English language proficiency for students identified as English learners. The ACCESS for ELLs 2.0 measures proficiency in four domains – listening, speaking, reading, and writing. The levels include 1- Entering, 2- Emerging, 3- Developing, 4- Expanding, 5- Bridging, and 6- Reaching.

Students are considered proficient on ACCESS for ELLs 2.0 when they achieve a composite score of ~~5.0~~4.8 ~~(Bridging)~~ on the assessment. Student attainment of English language proficiency targets will be based on the student's initial overall composite proficiency level demonstrated on their first ACCESS for ELLs 2.0 assessment. The maximum number of years to attain English language proficiency will be set at six years for students who achieve an initial ACCESS composite proficiency level of 1.0 and adjusted based on students attaining higher levels of proficiency.

Beginning with the 2017 ACCESS for ELLs 2.0 assessment results, Rhode Island will determine the number of years that a student has to attain proficiency, and then set growth targets based on the entering grade-level scale-score accordingly. Annual progress targets will then be set for each student. The targets will be reset each year allowing the individual student's annual targets to reflect the amount of growth that the student had made in the previous year. This yearly reset acknowledges the nonlinear growth that students at varying proficiency levels make within a year's time. Student-level targets require that all students make appropriate progress based on that individual student's initial year ACCESS for ELLs 2.0 assessment. All targets are ambitious while still taking into account language acquisition research and the learning differences within the English learner population.

Rhode Island's long-term goal will be set on the percentage of students meeting their annual growth targets. ~~Since the first administration of the ACCESS for ELLs 2.0 assessment was during the 2015-2016 school year, only one year of growth data was available to establish a baseline and determine an appropriate long-term goal and measure of interim progress.~~ Given Rhode Island's 2017 baseline of ~~41%~~ 45% for all English learners meeting their annual growth target, Rhode Island's long-term goal was set to~~is~~ 67% of English learners meeting their annual growth target by 2025. Due to effects of the COVID-19 pandemic, Rhode Island will shift this timeline by two years, to 67% of English learners meeting their annual growth target by 2027. This goal is set ~~at~~ above the 75th percentile of actual performance of schools in 2017. ~~Given that Rhode Island does not yet have longitudinal data for student performance on ACCESS for ELLs 2.0,~~ Rhode Island will revisit these initial long-term goals ~~when three years of data are available~~after the 2024 assessment administration to determine whether the goals are still ambitious and achievable based on ACCESS for ELLs 2.0.

English Language Proficiency Progress Long Term Goal

English Language Proficiency Long Term Goal
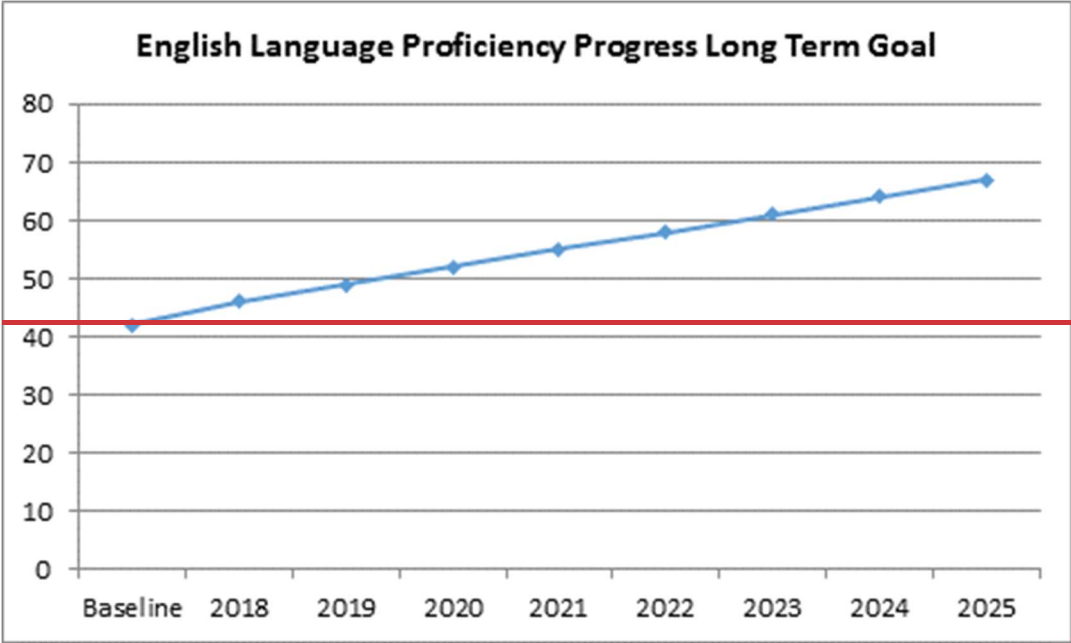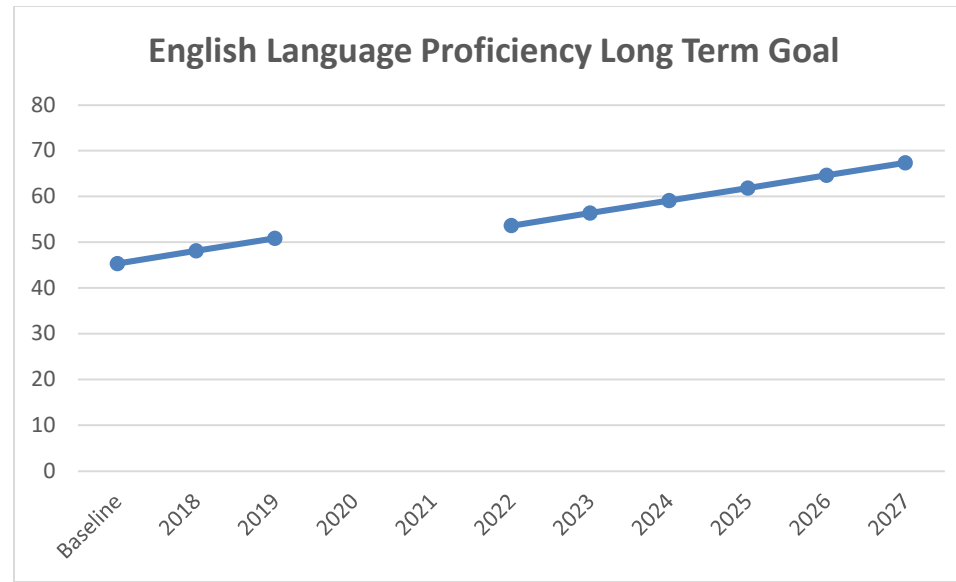
(English Language Proficiency Long Term Goals updated Dec. 2018 and shifted 2 years, 2022)

2. Provide the measurements of interim progress toward the long-term goal for increases in the percentage of English learners making progress in achieving English language proficiency in Appendix A.

   Answer in appendix

iv. **Indicators** *(ESEA section 1111(c)(4)(B))*

a. Academic Achievement Indicator. Describe the Academic Achievement indicator, including a description of how the indicator (i) is based on the long-term goals; (ii) is measured by proficiency on the annual Statewide reading/language arts and mathematics assessments; (iii) annually measures academic achievement for all students and separately for each subgroup of students; and (iv) at the State's discretion, for each public high school in the State, includes a measure of student growth, as measured by the annual Statewide reading/language arts and mathematics assessments.

Academic Proficiency Index: TheRhode Island's long-term goals are based on annual academic achievement as measured by the Academic Proficiency Index. The annual academic achievement indicator will be comprised of two indexes computed using Rhode Island Comprehensive Assessment System (RICAS), Dynamic Learning Maps (DLM), and SAT assessment results. The RICAS, DLM, and SAT arewere all new Rhode Island state

assessments starting in 2017-18. Cut scores and partial points ~~will be~~were set based on analysis of the 2017-18 and 2018-19 data. English language arts and mathematics will be calculated as separate measures and points will be assigned based on student achievement level on the English language arts and mathematics state assessments. Both RICAS and DLM have four performance levels with level three indicating proficiency. Rhode Island ~~will~~ establish_ed_ four performance levels for the SAT with level three indicating proficiency. Student performance at level three and four on RICAS, SAT, and DLM will be weighted one point. Student performance at level two on those assessments will receive a partial point. Based on previous assessments, Rhode Island will weight the partial point for students at level two as one third of a point. ~~RIDE may change the weighting following results from the new assessments.~~ An Academic Proficiency Index will be calculated for all students and each subgroup within each school that meets the state's minimum n-size of 20 students. A school's Academic Proficiency Index will be calculated by summing all student points and then dividing by the greater of 95% of all students (or, when disaggregating data, 95% of all students in the subgroup) or the number of students participating in the assessments. Two years of data will be combined for calculation of each school's Academic Proficiency Index.

Each school will earn one to four points for Academic Proficiency in English language arts and mathematics, depending on their index score. Cut scores according to the following chart were ~~used in RIDE's preliminary analysis~~established using 2017-18 and 2018-19 data. The highest amount of points is set to match Rhode Island's long-term goal of 75% proficiency by 20~~27~~25. ~~The cut scores for one, two, and three points will be re-set following Rhode Island's 2017-18 transition to new assessments.~~

Academic Proficiency Index	Academic Proficiency Points
< ~~52~~ 40	1
>= ~~52~~ 40 AND < ~~73~~ 68	2
>= ~~73~~ 68	3
>=75% Proficient (no index)	4

~~RIDE expects to receive preliminary data for the new assessments by July 2018. The data will be cleaned and validated during July and August, with final files expected mid-August 2018.~~ RIDE ~~will use~~used the 2017-18 assessment data to start identifying schools at the beginning of the 2018-19 school year.

High School Growth_:_ A Student Growth Index will be calculated using Student Growth Percentiles for eleventh grade students based on the PSAT and SAT. The Student Growth Percentile (SGP) methodology was developed by Damian Betebenner. An SGP describes a student's progress relative to their academic peers on the state assessment in mathematics and English language arts. Academic peers are students who have scored similarly on the state assessment in the past. Because all students' scores are compared only to those of their academic peers, students at every level of proficiency have the opportunity to demonstrate growth in their achievement. The Student Growth Index will include differential weights for low, typical, and high growth. A school's Student

Growth Index is the average of the student weights for students with available SGPs. Low growth is defined as an SGP below 35. Typical growth is defined as an SGP between 35 and 70. High growth is defined as an SGP greater than or equal to 70. Two years of data will be combined for calculation of each school's Student Growth Index. Based on ~~previous data~~2017-18 and 2018-19 data, Rhode Island set the following weights and cut scores. ~~RIDE will revisit and possibly reset the weights and cut scores when the SAT and PSAT state assessment data are available for 2017-18 and 2018-19.~~

Student Growth Percentile (SGP)	Weight
< 35	0
>= 35 AND < 70	1
>= 70	2

Student Growth Index	High School Growth Points
< .85	1
>= .85 AND < 1.10	2
>= 1.10	3

b. Indicator for Public Elementary and Secondary Schools that are Not High Schools (Other Academic Indicator). Describe the Other Academic indicator, including how it annually measures the performance for all students and separately for each subgroup of students. If the Other Academic indicator is not a measure of student growth, the description must include a demonstration that the indicator is a valid and reliable statewide academic indicator that allows for meaningful differentiation in school performance.

Student Growth Index: A Student Growth Index will be calculated using Student Growth Percentiles for students in grades four through eight based on the RICAS assessment. The Student Growth Percentile (SGP) methodology was developed by Damian Betebenner. An SGP describes a student's progress relative to their academic peers on the state assessment in mathematics and English language arts. Academic peers are students who have scored similarly on the state assessment in the past. Because all students' scores are compared only to those of their academic peers, students at every level of proficiency have the opportunity to demonstrate growth in their achievement. The Student Growth Index will include differential weights for low, typical, and high growth on the RICAS assessments for students in grades four through eight. A school's Student Growth Index is the average of the student weights for students with available SGPs. Low growth is defined as an SGP below 35. Typical growth is defined as an SGP 35 or higher and below 70. High growth is defined as an SGP greater than or equal to 70.

A review of norm- and criterion-referenced growth and achievement charts for PARCC support these definitions. In general, students who meet expectations on PARCC assessments that consistently have growth below the 35th percentile will not be meeting expectations within a few years. For example, a student who starts at level four/ level five in grade three who continues to have growth at or below the 35 percentile will not be meeting expectations by grade eight. Conversely, a review of the PARCC data shows that an SGP of 70 of higher is generally needed to improve performance over time. For example, a student who starts at the level two/ level three cut score in grade three will need to consistently demonstrate growth above the 70th percentile to reach level four performance by grade eight in mathematics. Two years of data will be combined for calculation of each school's Student Growth Index. Based on 2017-18 and 2018-19previous data, Rhode Island set the following weights and cut scores. RIDE will revisit and possibly reset the weights and cut scores when RICAS assessment data are available for 2017-18 and 2018-19.

Student Growth Percentile (SGP)	Weight
< 35	0
>= 35 AND < 70	1
>= 70	2

Student Growth Index	School Growth Points
< .85	1
>= .85 AND < 1.10	2
>= 1.10	3

c. Graduation Rate. Describe the Graduation Rate indicator, including a description of (i) how the indicator is based on the long-term goals; (ii) how the indicator annually measures graduation rate for all students and separately for each subgroup of students; (iii) how the indicator is based on the four-year adjusted cohort graduation rate; (iv) if the State, at its discretion, also includes one or more extended-year adjusted cohort graduation rates, how the four-year adjusted cohort graduation rate is combined with that rate or rates within the indicator; and (v) if applicable, how the State includes in its four-year adjusted cohort graduation rate and any extended-year adjusted cohort graduation rates students with the most significant cognitive disabilities assessed using an alternate assessment aligned to alternate academic achievement standards under ESEA section 1111(b)(2)(D) and awarded a State-defined alternate diploma under ESEA section 8101(23) and (25).

Composite Graduation Rate: An ideal Rhode Island graduate is one who is well prepared for post-secondary education, work, and life. He or she can think critically and collaboratively and can act as a creative, self-

motivated, culturally competent learner and citizen. The Composite Graduation Rate indicates the degree to which schools are successful in preparing students to achieve this vision. Rhode Island values students graduating ready for the next phase of life, even if it requires longer than the traditional four-year timeline, which is why the Composite Graduation Rate includes four-, five-, and six-year graduation rates and why the cohort rates are weighted equally.

For each school or LEA, four different graduation rates are calculated based on different cohorts: The four-year, five-year, and six-year graduation rates are each calculated. From these rates, a weighted graduation rate is calculated based on 33.33% of the four-year cohort rate, 33.33% of the five-year cohort rate, and 33.33% of the six-year cohort rate. This weighted rate, which is used for school classifications, is referred to as the Composite Graduation Rate. Rhode Island will use the following cut scores, which represent our long-term goal of 95% of students graduating by 2025, while allowing meaningful differentiation as schools approach that point.

Composite Graduation Rate	Graduation Points
<= 67% 4-Year Graduation Rate (not composite)	1
< 80% Composite Graduation Rate	2
>= 80% AND < 90% Composite Graduation Rate	3
>= 90% Composite Graduation Rate	4
>= 95% 4-Year Graduation Rate (not composite)	5

New schools lack 5- and 6-year graduation cohorts because they have not yet reached a fifth or sixth year. For these schools, Rhode Island will use differentiated cut scores meant to hold them to a comparable standard to that presented above.

To establish these cut scores, RIDE ran a series of models using multiple years of data to relate 5- and 6-year graduation rates to 4-year rates. RIDE also compared the results of these cut scores for all schools to the general cuts. 5- and 6-year rates are by definition equal to or greater than 4-year rates, so new schools missing a 6-year graduation rate or 5- and 6-year graduation rates have lower cuts to account for removing the higher rates from the composite graduation rate.

The composite graduation rate for schools without a 6-year graduation rate will be weighted 50% 4-year cohort rate and 50% 5-year cohort rate. Schools with only a 4-year cohort will only use the 4-year cohort rate.

Use of these cut scores is limited to new schools that have not yet reached 5- and 6-year cohort rates. Schools that have existed for at least 3 years will use the general cuts above. Schools with fewer than 20 students in a cohort may have additional years added to reach the minimum n-size, still using the general cut scores above.

For new high schools:

Graduation Points	Missing 5- and 6-year rates/New School – First Cohort	Missing 6-year rate/New School – Two Cohorts
1	<= 2/3 4-Year Graduation Rate	<= 2/3 4-Year Graduation Rate
2	> 2/3 AND < 72% 4-Year Graduation Rate	< 78% 4- and 5-Year Composite Graduation Rate
3	>= 72% AND < 86% 4-Year Graduation Rate	>= 78% AND <89% 4- and 5-Year Composite Graduation Rate
4	>= 86% AND < 95% 4-Year Graduation Rate	>= 89% 4- and 5-Year Composite Graduation Rate
5	>= 95% 4-Year Graduation Rate	>= 95% 4-Year Graduation Rate

d. Progress in Achieving English Language Proficiency (ELP) Indicator. Describe the Progress in Achieving ELP indicator, including the State's definition of ELP, as measured by the State ELP assessment.

The English Language Proficiency Progress Index will measure the percentage of English learners making adequate progress towards achieving English language proficiency. Through an analysis of Rhode Island English learner exit criteria and English learner success on the PARCC English language arts assessment, Rhode Island determined that a student's attainment target will be defined as a 5.04.8 composite proficiency level on the ACCESS for ELLs 2.0 assessment. The maximum number of years to attain English language proficiency will be set at six years for students who achieve an initial ACCESS composite proficiency level of 1.0 and adjusted based on students attaining higher levels of proficiency. Beginning with the 2017 ACCESS for ELLs 2.0 assessment results, Rhode Island will determine the number of years that a student has to attain proficiency, and then set growth targets based on the entering grade-level scale-score, accordingly. Students achieving a composite proficiency level of 5.04.8 or higher on their initial ACCESS for ELLs 2.0 assessment (Year 1) have met their growth target. Each student's attainment target will be set at the scale-score for composite proficiency level 5.0 4.8 at the grade level for the year they are expected to attain proficiency. The number of years a student has to reach the attainment target varies from three to six years depending on the student's initial composite proficiency level.

Each student's annual growth targets are calculated by subtracting the student's previous year scale from the attainment scale-score and dividing the difference by the remaining number of years required to reach attainment. This method allows for a variable growth trajectory depending on each student's progress over time, while still

requiring that the attainment target be reached within the required number of years. The annual reset of targets allows the individual student's annual scale-score targets to reflect the amount of growth that the student has made in one year. This yearly reset acknowledges the nonlinear growth that students at varying proficiency levels make within a year's time. The table below illustrates the development of annual student level growth targets.

Initial ACCESS Composite Proficiency Level	Annual Growth Target (SS: Scale-Score; AT: Attainment Target)				
	Year 2	Year 3	Year 4	Year 5	Year 6
~~5.0~~4.8 or Higher					
4.0 – 4.~~9~~7	Initial scale-score (SS) plus SS progress to reach attainment target (AT) divided by two	AT: Scale-score for ~~5.0~~4.8 two grades out			
3.0 – 3.9	Initial SS plus SS progress to reach to AT divided by three	Year 2 SS plus SS progress to reach AT divided by two	AT: Scale-score for ~~5.0~~4.8 three grades out		
2.0 – 2.9	Initial SS plus SS progress to reach to AT divided by four	Year 2 SS plus SS progress to reach AT divided by three	Year 3 SS plus SS progress to reach AT divided by two	AT: Scale-score for ~~5.0~~4.8 four grades out	
1.0 – 1.9	Initial SS plus SS progress to reach to AT divided by five	Year 2 SS plus SS progress to reach AT divided by four	Year 3 SS plus SS progress to reach AT divided by three	Year 4 SS plus SS progress to reach AT divided by two	AT: Scale-score for ~~5.0~~4.8 five grades out

The English Language Proficiency Progress Index scores will range from 0.00 to 1.10 with zero points assigned to students who demonstrated no growth, 0.01 to 0.99 points will be assigned to students who demonstrated growth towards the target, and 1 to 1.1 points will be assigned to students who reached (1.0) or exceeded the target (1.01 to 1.09) with a bonus for exceeding the target by ten percent (1.10). A school's English Language Proficiency Progress index is the mean of student index scores. Two years of data will be combined for calculation of each school's English Language Proficiency Progress Index.

The following tables illustrate how the index scores will be calculated using annual growth targets and the on-time attainment of English language proficiency. The first table below summarizes the accountability rules for the years up to and including the year the student should attain English language proficiency. A bonus of ten percent will be awarded to the English learner student's score when English language proficiency is achieved prior to the required year of attainment. The second table describes the rules that apply if a student does not meet attainment within the designated timeframe.

Student Outcome *(SS: Scale-Score)*				
Year	Did not participate in assessment	No progress toward target	Progress toward target but attainment target not met	Grade-level attainment target met or exceed
Before designated attainment year	0.00	0.00	0.01 - 1.10 (Current Year SS – Previous Year SS) / (Growth Target SS - Previous Year SS)	1.10
Designated attainment year	0.00	0.00	0.01 - 0.99 (Current Year SS – Previous Year SS) / (Attainment Target SS – Previous Year SS)	1.00 - 1.10 (Current Year SS – Previous Year SS) / (Attainment Target SS – Previous Year SS)

Student Outcome *(SS: Scale-Score; AT: Attainment Target)*			
Year	Did not participate in assessment	Grade-level attainment target not met	Grade-level attainment target met
1 year late	0.00	0.00	0.75
2 years late	0.00	0.00	0.50
3+ years late	0.00	0.0	0.25

Students who take the Alternate ACCESS assessment will also be included in this measure. Level P2 or a composite scale score of 944 is considered proficient on the Alternate ACCESS so students will be included when they have two years of testing data, with the first year below level P2 or a composite scale score of 944. These students will be awarded points based on the following rubric:

Performance	Student Points
Reached the proficiency level P2 or a composite score of 944	1.10
Improved by 3 or more scale score points	1.00

Improvement of less than 3 scale score points	0.00

The ACCESS for ELLs 2.0 is a new assessment with new score reporting starting in 2016-17. RIDE analyzed the growth between ~~2015-16 and 2016-17~~ 2016-17 and 2017-18 as well as 2017-18 and 2018-19 to establish the cuts below. RIDE found that separate cut scores for Elementary compared to Middle and High school were necessary to meaningfully differentiate schools. The cut scores for schools with nonstandard grade spans, K-8 and K-12 schools, are set between the Elementary and Middle/High cuts according to the statewide distribution of students in those grades. The requirement to earn four points is set to match Rhode Island's long term goal of 75% of English Learners meeting their annual growth target. The requirements for points one through three will be reevaluated after the 2024 assessment administration.~~reset after RIDE receives 2017-18 and 2018-19 data. In 2018-19, Rhode Island will have a baseline two years of growth data available.~~

ELP Progress Points	School Index Score			
	Elementary	Middle/High	K-8 School	K-12 School
1	< 65	< 60	< 63	< 62
2	>= 65 < 85	>= 60 AND < 80	>= 63 AND < 83	>= 62 AND < 82
3	>= 85	>= 80	>= 83	>= 82
4	>= 75% Met Target (no index)	>= 75% Met Target (no index)	>= 75% Met Target (no index)	>= 75% Met Target (no index)

School Index Score	ELP Progress Points
~~< 65~~	~~1~~
~~>= 65 < 85~~	~~2~~
~~>= 85~~	~~3~~
~~>= 75% Met Target (no index)~~	~~4~~

e. School Quality or Student Success Indicator(s). Describe each School Quality or Student Success Indicator, including, for each such indicator: (i) how it allows for meaningful differentiation in school performance; (ii) that it is valid, reliable, comparable, and statewide (for the grade span(s) to which it applies); and (iii) of how each such indicator annually measures performance for all students and separately for each subgroup of students. For

any School Quality or Student Success indicator that does not apply to all grade spans, the description must include the grade spans to which it does apply.

School quality or student success will be reflected through multiple measures. In 2018, the indicators ~~will~~ include~~d~~ Exceed Expectations, Chronic Absenteeism, and Student Suspensions. In 2019, Rhode Island ~~will include~~added two additional high school measures, High School Graduate Proficiency and Post-Secondary Success. ~~In 2022, Rhode Island will transition the two high school measures to align with the state's high school graduation requirements and add a new Science Proficiency indicator~~. In 2023, Rhode Island will add a new Science Proficiency indicator.

Exceed Expectations Indicator: Rhode Island believes that it is important for schools to continue to support and encourage all learners to achieve at the highest level. The Exceed Expectations Indicator will measure the percent of students exceeding expectations on the Rhode Island Comprehensive Assessment System (RICAS), Dynamic Learning Maps (DLM), and SAT assessments. English language arts and mathematics are calculated as separate measures. Both RICAS and DLM have four performance levels with level four indicating a student has exceeded expectations. Rhode Island ~~will~~ establish~~ed~~ four performance levels for the SAT with level four indicating a student has exceeded expectations. Rhode Island will calculate the percentage of students at each school and in each subgroup within the school who exceed expectations (level 4) on the mathematics and English language arts assessments. Two years of data will be combined for calculation of each school's Exceed Expectations Indicator.

In order to determine if this indicator will allow for meaningful differentiation of schools, an analysis of data on the percentage of students exceeding expectations was conducted using previous assessment data. The analysis demonstrates that there ~~is~~ was modest range in percent of students who exceed expectations on state assessments among schools (0% to 26% in mathematics and 0% to 31% in English language arts). The percent of students who exceed expectations in mathematics at the 25th percentile of schools ~~is~~ was one percent, and five percent at the 75th percentile of schools. The percent of students who exceed expectations in English language arts that the 25th percentile of schools ~~is~~ was 1.5% and 7.5% at the 75th percentile of schools. Since Rhode Island ~~is transitioning~~ transitioned to new state assessments, Rhode Island ~~will~~ conduct~~ed~~ similar analysis with data from the new assessments to ensure this indicator will meaningfully differentiate schools. Analysis ~~of the old assessment suggests using the following cut scores, but these will be reset once RIDE analyzes~~ the 2017-18 and 2018-19 data informed the following cut scores.

Percent Exceeds Expectations	Exceeds Expectations Points
< ~~3~~2.0%	1
>= ~~3~~2.0% AND < 10.0%	2
>= 10.0%	3

The **Student Chronic Absenteeism Indicator** will examine the percentage of students who are chronically absent in grades ~~PK~~Kindergarten through -twelve. The definition of chronic absenteeism is a student absent more than ten percent of school days enrolled. Chronic absenteeism in students is a primary cause of low academic achievement and a powerful predictor of those students who may eventually drop out of school. Nationally and in Rhode Island, it is most prevalent among low-income students. In addition, our youngest students (pre-kindergarten and kindergarten) and oldest students (high school) tend to have the highest rates of chronic absenteeism.

In order to determine if this indicator will allow for meaningful differentiation of schools, an analysis of historical student chronic absenteeism data was conducted. The analysis demonstrates that there is large range in chronic absenteeism rates among schools (0% to over 60%). The chronic absenteeism rate at the 25th percentile of schools is 5.7% and 20.7% at the 75th percentile of schools. Rhode Island will use the following cut scores for student chronic absenteeism.

Elementary and Middle Schools:

Percent Chronically Absent (Student)	Student Chronic Absenteeism Points
>= 15.0 OR no data reported	1
>= 5.0 AND < 15.0	2
< 5.0	3

High Schools:

Percent Chronically Absent (Student)	Student Chronic Absenteeism Points
>= 20.0 OR no data reported	1
>= 10.0 AND < 20.0	2
< 10.0	3

Rhode Island set the cut scores for schools with nonstandard grade spans based on the statewide distribution of students in those grades.

Percent Chronically Absent (Student)		Student Chronic Absenteeism Points
K-12 School	**7-12 School**	
>= 16.6	>= 18.3	1
>= 6.6 AND < 16.6	>= 8.3 AND < 18.3	2

< 6.6	< 8.3	3

Rhode Island understands that the COVID-19 pandemic has caused continued challenges with student absenteeism. Therefore, in 2023, based on the 2022-23 data, Rhode Island will increase the cut scores in its Student Chronic Absenteeism indicator to the following for all grades, to account for the effects of COVID-19 on this measure:

Percent Chronically Absent (Student)	Student Chronic Absenteeism Points
>= 30.0 OR no data reported	1
>= 15.0 AND < 30.0	2
< 15.0	3

In 2024, Rhode Island will evaluate the state's 2023-24 student chronic absenteeism data to determine whether and to what extent it is necessary to adjust the cut scores in the Student Chronic Absenteeism indicator for an additional year.

The **Teacher Chronic Absenteeism Indicator** will examine the percentage of ~~student courses in grades PK-twelve taught by teachers who are chronically absent~~chronically absent teachers assigned to students in grades PK-12. The definition of a chronically absent teacher is a teacher absent more than 10% of school days in a year. Teacher absenteeism calculations will not include time for approved professional development or long-term excused absences. Research shows that teacher absences, especially unexpected absences, have a negative impact on student learning.

Rhode Island collects student and teacher course assignment data at an individual level. RIDE will use the course assignment data to find the percentage of ~~students' courses taught by chronically absent teachers~~chronically absent teachers attributable to the full school as well as to each applicable subgroup of students. Since this is collected at an individual student level, Rhode Island will use the same definition to report this indicator for student subgroups meeting the minimum n size as the full school. Teacher chronic absenteeism data will be reported for schools with at least 10 teachers and included in accountability determinations for schools with at least 20 teachers.

Rhode Island ~~is refining our teacher attendance data collection during the 2017-18 school year~~'s first complete year of educator attendance data was 2017-18. ~~Mid-year A~~analysis of the 2017-18 teacher chronic absenteeism data ~~shows~~showed a range from 0 to ~~35~~30% by school for the ~~first half of the~~ year. ~~RIDE will continue analyzing teacher chronic absenteeism data to ensure it will support meaningful differentiation of schools.~~ Results will be calculated and reported annually for the all-student subgroup, as well as disaggregated for each

major subgroup of students in the state for all schools. ~~RIDE will have a complete year of data at the end of 2017-18.~~ Analysis of data from the ~~first half of~~ 2017-18 data ~~suggests~~ informed the following cut scores~~, which will be reset following completion of the 2017-18 data~~.

Percent Chronically Absent (Teacher)	Teacher Chronic Absenteeism Points
>= ~~7~~ 10.0 OR no data reported	1
>= ~~3.5~~ 5.0 AND < ~~7~~ 10.0	2
< ~~3.5~~ 5.0	3

Rhode Island understands that the COVID-19 pandemic has caused continued challenges with teacher absenteeism. Therefore, in 2023, based on the 2022-23 data, Rhode Island will increase the cut scores in its Teacher Chronic Absenteeism indicator to the following, to account for the effects of COVID-19 on this measure:

Percent Chronically Absent (Student)	Student Chronic Absenteeism Points
>= 15.0 OR no data reported	1
>= 10.0 AND < 15.0	2
< 10.0	3

In 2024, Rhode Island will evaluate the state's 2023-24 teacher chronic absenteeism data to determine whether and to what extent it is necessary to adjust the cut scores in the Teacher Chronic Absenteeism indicator for an additional year.

The **Student Suspension Indicator** will measure the number of out of school suspensions per 100 students pre-kindergarten through grade twelve. The rate is calculated by dividing the total number of suspensions by the total number of students enrolled and multiplying this by 100. Students who are suspended have lower student achievement and are more likely to be retained and drop out of school. In Rhode Island, males, students of color, students with disabilities, and students who are economically disadvantaged are more likely to be suspended ~~(InfoWorks! 2015)~~.

In order to determine if this indicator will allow for meaningful differentiation of schools, an analysis of historical student out of school suspension data was conducted. The analysis demonstrates that there is a large range in suspensions per 100 students among schools (0 per 100 to over 600 per 100 students). The per-100 rate of student suspensions at the 25th percentile of schools is 3.7 and is 53.25 at the 75th percentile of schools. Additional analysis at the elementary, middle, and high school level reveals that there is differentiation at all levels, although more differentiation at the middle and high school levels. This indicator will be calculated and reported annually

for the all-student subgroup, as well as disaggregated for each major subgroup of students in the state for all schools. Rhode Island will use the following cut scores to assign points for the Student Suspension Indicator.

Out of School Suspensions Per 100 Students	Suspension Points
>= 10.0 OR no data reported	1
>= 5.0 AND < 10.0	2
< 5.0	3

The ~~High School Graduate Proficiency (~~**Commissioner's Seal**~~)~~ **Indicator** will measure the percentage of high school graduates each year demonstrating proficiency on approved English language arts and mathematics assessments until 2021. Beginning in ~~2022,~~ with the graduating class of 2021, students will earn a Commissioner's Seal on their diploma, but until then this measure~~s~~ the percentage of students who would be awarded the seal. ~~this indicator will transition to the Commissioner's Seal indicator that will measure the percentage of students awarded a Commissioner's Seal. Both indicators are measures of the percentage of students demonstrating proficiency on RIDE-approved assessments in English language arts and mathematics.~~ The Commissioner's Seal indicator counts students who demonstrate proficiency on any assessment from a list of eligible college-and-career readiness assessments taken by students in Rhode Island identified and approved by RIDE:

ELA Assessments		
Assessment Name	**Grade**	**Performance Standard**
ACT English	any	18
PSAT10 or PSAT NMSQT Reading and Writing	10	430
PSAT10 or PSAT NMSQT Reading and Writing	11	460
SAT Reading and Writing	any	480
AP: English Language and Composition	any	3 and above
AP: English Literature and Composition	any	3 and above

Math Assessments		
Assessment Name	**Grade**	**Performance Standard**
ACT Mathematics	any	22
PSAT10 or PSAT NMSQT Reading and Writing	10	480
PSAT10 or PSAT NMSQT Reading and Writing	11	510
SAT Mathematics	any	530
AP: Calculus AB	any	3 and above
AP: Calculus BC	any	3 and above
AP: Statistics	any	3 and above

The Commissioner's Seal will represent the percentage of graduates who meet the performance standard on at least one ELA and at least one mathematics assessment listed above. Rhode Island analyzed data from the 2018 graduates to set the following cut scores, which are ambitious and meaningfully differentiate students. For 2018 graduates, schools ranged from 0 to 88% on this measure, with the 25th and 75th percentiles at 11 and 57, respectively. The higher cut aligns with Rhode Island's long term goal of 75% of students demonstrating proficiency in ELA and math by 2027.

Percentage of Students	Commissioner's Seal Points
< 40	1
>= 40 AND < 75	2
>= 75	3

Rhode Island will analyze data for this indicator after the 2016-17 school year. It is critical to the evaluation of this indicator that all students have the opportunity to participate in one or more RIDE approved assessments in English language arts and mathematics. This data will be available at the end of the 2016-17 school year and analysis will be conducted on school level data to ensure it will support meaningful differentiation of schools.

As part of the Rhode Island Diploma System outlined in the Secondary School Regulations, Council Designations serve as enhancements to the high school diploma. Each Council Designation externally validates achievements of high school students to allow for public recognition of specific skills and to incentivize students to meet additional high standards, beyond those needed to earn a high school diploma, through flexible and personalized high school learning experiences. The Commissioner's Seal is one of three Council Designations. Commencing with the graduating class of 2021, the Commissioner's Seal will certify that a student is proficient in high school standards-aligned English language arts and mathematics content, as confirmed by RIDE-approved assessments. This indicator will be calculated and reported annually for the all-student subgroup, as well as disaggregated for each major subgroup of students in the state for all schools.

The **Post-Secondary Success Indicator** measures students' success in demonstrating achievements beyond those needed to earn a high school diploma. The Post-Secondary Success Indicator will measure the percent will be a weighted index of students in each high school that graduate each year with one or more of the following: Career and Technical Education industry-approved credential, college credits through dual- or concurrent-enrollment, or successful completion of Advanced Placement tests. Rhode Island will analyze data for this indicator after the 2016-2017 school year when data has been collected and validated to ensure it will support meaningful differentiation of schools.

The following credentials will count toward this measure:

Credentials	Details
Concurrent enrollment	• Only courses worth 3 credits (or multiples thereof) are counted. Courses worth less than 3 credits cannot be added together to equal a 3-credit course. Courses worth 4 or 5 credits count as 3 credits.
Dual enrollment	• Must earn a passing grade, defined as the level at which the relevant institution awards full college credit. • Must be transcripted, not articulated, credit.
Advanced Placement (AP)	• Students must earn a 3 or higher on any AP exam.
International Baccalaureate (IB)	• Must earn a 5 or higher on any Higher Level exam. Standard Level exams are not eligible.
Industry-recognized credentials	• Must be one of the credential bundles approved by the CTE Board of Trustees as the culminating credential for a career field.

| | | • Students can earn these credentials through a CTE program or independently. |

Students who earn more than one credential from the list above—whether two of the same type or across multiple types of credentials—will earn a bonus according to the following chart:

Level		Description	Points per student
No Diploma Plus		Student does not earn any credentials	0
Diploma Plus Credentials	Level 1	Student earns one credential of any sort	1
	Level 2 (bonus)	Student earns two credentials of any sort	1.1
	Level 3 (bonus)	Student earns three or more credentials of any sort	1.2

These points per student will be summed and then divided by the total number of graduates in that reporting year. Then, that index will be assigned points using the following cut scores:

Post-Secondary Success Index	Post-Secondary Success Points
< 40	1
>= 40 AND < 75	2
>= 75	3

Rhode Island analyzed data on 2018 graduates to ensure this indicator supports meaningful differentiation of schools. For 2018, schools ranges from 8 to 112 on this index, with the 25th and 75th percentiles at 33 and 64.

Commencing with the graduating class of ~~2021~~2023, this indicator ~~will~~ may expand to include two Council Designations that are outlined in the Rhode Island Secondary School Regulations: the Seal of Biliteracy and the Pathway Endorsement. A Seal of Biliteracy certifies that a student has attained a specified level of proficiency in the English language and one or more other world languages. A Pathway Endorsement certifies that a student has accomplished deep learning in a chosen area of interest and is prepared for employment or further education in a career path. A Pathway Endorsement includes three components: (1) academic study, (2) career and interest engagement, and (3) application of skills. This indicator will be calculated and reported annually for the all-student subgroup, as well as disaggregated for each major subgroup of students in the state for all schools.

The **Science Proficiency Indicator** will measure student proficiency ~~on the state science assessment~~ in grades 5, 8, and 11 through the Science Proficiency Index, using the Next Generation Science Assessment (NGSA) and Dynamic Learning Maps (DLM) state science assessments. ~~Rhode Island will be field testing a new science assessment aligned to the Next Generation Science Standards in spring 2018 and will administer the first operational test in 2019. Rhode Island will analyze data for this indicator after the first few years of administration to ensure it will support meaningful differentiation of schools. In order to minimize the number of years the accountability system changes, Rhode Island will implement this new indicator along with the high school changes described above after the spring 2021 administration.~~ Both NGSA and DLM have four performance levels with level three indicating proficiency. Student performance at level three and four on NGSA and DLM will be weighted one point. Student performance at level two on those assessments will receive a partial point. Based on the 2021-22 and 2022-23 assessment administrations, Rhode Island will weight the partial point for students at level two as one third of a point. A Science Proficiency Index will be calculated for all students and each subgroup within each school that meets the state's minimum n-size of 20 students. A school's Science Proficiency Index will be calculated by summing all student points and then dividing by the greater of 95% of all students (or, when disaggregating data, 95% of all students in the subgroup) or the number of students participating in the assessments. Two years of data will be combined for calculation of each school's Science Proficiency Index.

Each school will earn one to three points for Science Proficiency depending on their index score. Cut scores according to the following chart were established using 2021-22 and 2022-23 data.

Science Proficiency Index	Science Proficiency Points
< 40	1
>= 40 AND < 68	2
>= 68	3

v. **Annual Meaningful Differentiation** *(ESEA section 1111(c)(4)(C))*
   a. Describe the State's system of annual meaningful differentiation of all public schools in the State, consistent with the requirements of section 1111(c)(4)(C) of the ESEA, including a description of (i) how the system is based on all indicators in the State's accountability system, (ii) for all students and for each subgroup of students. Note that each state must comply with the requirements in 1111(c)(5) of the ESEA with respect to accountability for charter schools.

   ~~For many years, Rhode Island has used a Comprehensive Index Score (CIS) to make annual school accountability determinations. The CIS combined school performance on several indicators in an overall score. Based on the~~

CIS, the school was provided with a school classification. While this index system served Rhode Island well for many years, there were some challenges with the system that will be addressed in the proposed accountability system. The index system was complex, making it difficult for educators and the community to understand and use the information for school improvement. Points earned through one indicator could compensate for low performance in another, masking performance that was in need of improvement. Finally, small fluctuations in the CIS from year to year were often misinterpreted as meaningful change. Rhode Island's proposed accountability system addresses these challenges using an accountability system based on classification rules as opposed to a CIS.

Rhode Island will utilize all indicators to meaningfully differentiate and classify schools ~~into~~ using a five star system through the school classification rules table below. Beyond providing a classification, the system will signal to communities what is important and incentivize positive change that will benefit students through collective responsibility. As described above in A.4.iv, schools will receive points for each indicator based on their performance. Schools can earn one to four points on the English language arts and mathematics Proficiency Indexes and the English Language Proficiency Progress Index, with four points earned by achieving the associated 202~~5~~7 state goal. Schools can earn one to five points on the Composite Graduation Rate indicator, with one point indicating schools with one third or more students not graduating in four years, and five points earned by achieving the 202~~5~~7 state goal. Schools can earn one to three points on all other indicators. Based on the classification rules, schools will receive a one to five star rating. If a school does not report data for any indicator where it meets the minimum n-size, that school will not be eligible for a five star rating. ~~The table below outlines the classification rules. Additional rules (e.g., Commissioner's Seal~~science proficiency) will be introduced for the Class of~~in~~ 2021.

Schools identified for comprehensive support and improvement will receive one star with the additional label. Because the overall performance of schools identified for targeted support and improvement can vary, these schools may have a classification of one, two, three, or four stars with the additional label.

~~English language arts and mathematics points were combined for the achievement and growth classification rules.~~ The English Language Arts Achievement, Mathematics Achievement, and Science Proficiency measures are combined in one column, which also has minimum rules for each indicator at the 4- and 5-star levels. The English Language Arts and Mathematics Growth measures are also combined in one column. At the 2- and 3-star levels, the Achievement, Growth, and Science proficiency indicators are combined as well. The Commissioner's Seal and Post-Secondary Success indicators are combined in a single column with each other. The Exceeds Expectations for English language arts and mathematics, Student Chronic Absenteeism, Teacher Chronic Absenteeism, and Suspension Indicators were also combined for classification rules. A school would need to meet all criteria in a row (see below) to earn the corresponding star rating. Each school will receive the highest

star rating for which it meets the criteria for all applicable indicators.

School Classification Rules*							
~~Achievement:~~ ELA Achievement, ~~and~~ Math Achievement, and Science Proficiency (Max. ~~8~~ 11 points)**	Growth: ELA and Math (Max. 6 point)	English Language Proficiency (Max. 4 points)	Graduation Rate (HS Only) (Max 5 points)	Commissioner's Seal and Post-Secondary Success (Max 6 points)***	Exceeds (ELA/Math) Absenteeism (Student/Teacher) and Suspension (Max. 15 points)****	Targeted Support and Improvement: Subgroups	School Rating
~~6~~ 9 or more points (3 or 4 points each)	4 or more points (2 or 3 points each)	3 or more points	4 or more points	5 or more points	12 or more points	None identified	⭐⭐⭐⭐⭐
~~5~~ 7 or more points (2-4 points each)	4 or more points (2 or 3 points each)	2 or more points	4 or more points	4 or more points (2 or 3 points on each)	10 or more points	1 identified subgroup maximum	⭐⭐⭐⭐
~~7~~ 9 or more points	2 or more points	3 or more points	3 or more points	7 or more points	Could have multiple identified subgroups		⭐⭐⭐
~~5~~ 6 or more points	1 or more points	2 or more points	2 or more points	5 or more points	Could have multiple identified subgroups		⭐⭐
~~2~~ 3 or more points (1 point each)	2 or more points (1 point each)	1 or more points	1 or more points	2 or more points	5 or more points	Could have multiple identified subgroups	⭐

*Additional metrics in the accountability system will be added as they become available. ~~Point distributions to star ratings may be adjusted following complete assessment and teacher chronic absenteeism data for the 2017-18 school year.~~

** Points for each level in the ELA Achievement, Math Achievement, and Science Proficiency column are a sum of those indicators.

*** Points for each level in the Commissioner's Seal and Post-Secondary Success column are a sum of those indicators.
**** Points for each level in the Exceeds/Absenteeism/Suspension column are a sum of those indicators.

RIDE will conduct randomized visits to schools receiving 1- and 5-star ratings to validate the appropriateness of the ratings, as well as gather evidence for monitoring and future calibration of the system's consistency and accuracy. Through these visits, RIDE will learn about best practices taking place in these schools that can be disseminated and used to support other schools throughout the state.

In addition to a star rating, associated school performance descriptors and report cards will provide schools and the community rich information to support collective responsibility for continuous improvement and inform school improvement planning. Although the rich information on the report cards will include SurveyWorks data for aggregate student, teacher, and parent responses to the survey, it would compromise the intent and integrity of SurveyWorks to use it for accountability purposes. Schools and the community will be encouraged to use all report card data including and beyond accountability metrics to support and drive needed change. While the star rating provides easy-to-understand information on the performance of the school, the school performance descriptors, in the table below, will provide an overview of indicator-specific information on school performance at each star rating. The report cards will include detailed indicator-specific information including student performance data, indicator indexes where appropriate, indicator points, and graphic displays of student performance on the indicator (e.g., red, yellow, green symbols) for all students and subgroups. All federally required indicators will be included on the report cards in the first release; additional indicators and enhancements will be announced prior to future releases.

School Performance Descriptors
5 Stars ★★★★★ Schools with five star ratings have strong performance on all indicators in the school accountability system. These schools' performance falls in the top row of the School Classification Rules chart for every indicator. Overall achievement and growth in math and English language arts and the performance of subgroups of students is among the highest in the state. Science proficiency is also among the highest in the state. These schools also have the highest percentage of English learners making sufficient progress towards attaining English language proficiency. High schools with this classification have 90% or higher composite graduation rates. High schools also have strong performance on the Commissioner's Seal and Post-Secondary Success indicators in comparison to all Rhode Island schools. Finally, these schools also demonstrate strong performance in the Exceeds Expectations, Student Chronic Absenteeism, Teacher Chronic Absenteeism, and Suspension indicators. ~~These schools would be in the top row for performance on the High School Graduate Proficiency, Post-Secondary Success, and Science Proficiency indicators as well when those indicators are added in future years~~2021.

4 Stars ★★★★	Schools with four star ratings perform generally well on all indicators in the accountability system. These schools' performance falls in the second row or above of the School Classification Rules chart for every indicator. Overall achievement and growth in math and English language arts is moderately high in comparison to all Rhode Island schools. Science proficiency is also modestly high in comparison to all Rhode Island schools. These schools may have one subgroup identified for targeted support and improvement. These schools have a moderate to high percentage of English learners making sufficient progress towards attaining English language proficiency. High schools with this classification have 85% or higher composite graduation rates. High schools also have modestly high performance on the Commissioner's Seal and Post-Secondary Success indicators. Finally, these schools may have some weaknesses in exceeding expectations, student chronic absenteeism, teacher chronic absenteeism, and/or suspension rates. These schools would also be in the second row or above for performance on any additional indicators.
3 Stars ★★★	Schools with three star ratings have some areas of weakness on school performance indicators in the school accountability system. These schools' performance falls in the third row or above of the School Classification Rules chart for every indicator. Overall achievement and growth in math and English language arts, proficiency in science, as well as English language proficiency is average, but these schools generally have at least one area of low performance in comparison to all Rhode Island schools. These schools may have multiple subgroups of students identified for targeted support and improvement. High schools with this classification have 80% or higher composite graduation rates. High schools with this classification earn at least three pointshave at least one area of modest performance across the Commissioner's Seal and Post-Secondary Success indicators but may have weak performance in the other. Finally, these schools often have some weaknesses in exceeding expectations, student chronic absenteeism, teacher chronic absenteeism, and/or suspension rates. These schools would be in the third row or above for performance on any additional indicators as well.
2 Stars ★★	Schools with two star ratings have weaknesses at the overall school level, likely in several of the indicators included in the accountability system. These schools' performance falls in the fourth row or above of the School Classification Rules chart for every indicator. Overall achievement and growth in math and English language arts, proficiency in science, as well as English language proficiency is low, but generally have at least one area of strength. Schools with two stars often have subgroups of students identified for targeted support and improvement. High schools with this classification may have composite graduation rates lower than 80%, but graduate at least two thirds of their students within four years. High schools may perform at the lowest level for both the Commissioner's Seal and Post-Secondary Success indicators. Finally, these schools often have weaknesses in exceeding expectations, student chronic absenteeism, teacher chronic absenteeism, and/or suspension rates. These schools would also be in the fourth row or above on any additional indicators.
1 Star ★	Schools with one star ratings are the lowest performing schools in Rhode Island in terms of academic achievement and growth in achievement in mathematics and English language arts. The are also among the lowest in Rhode Island in Science proficiency. These schools perform in the bottom row of the School Classification chart for at least one indicator. Schools with one star often have multiple subgroups of students identified for targeted support and assistance. High schools with this classification may graduate less than two thirds of their students within four years. Finally, these schools often have weaknesses in the Commissioner's Seal and Post-Secondary Success indicators as well as exceeding expectations, student chronic absenteeism, teacher chronic absenteeism, and/or suspension rates. They may also have weaknesses on additional indicators added in future years.

Examples of Using the School Classification Rules Chart

School A.

School A – Performance Points [EXAMPLE]:

| Ach. ELA: 3/4
Ach. Math: 2/4
Sci. Prof.: 2/4

Ach. Total: ~~5~~7

Total Ach. + Growth: ~~11~~13 | Growth ELA: 3/3
Growth Math: 3/3

Growth Total: 6 | ELP Progress: 2/4 | Grad. Rate: N/A

(Not a high school) | Commissioner's Seal: N/A
Postsecondary Success: N/A

(Not a high school) | Exceeds ELA: 2/3
Exceeds Math: 1/3
Student Abs: 2/3
Teacher Abs: 3/3
Suspension: 3/3
Total Student Success: 11 | Subgroups Targeted for Support and Improvement: 0 |

School A – Rules Chart [EXAMPLE]:

School Classification Rules [EXAMPLE]							
~~Achievement:~~ ELA Achievement, ~~and~~ Math Achievement, and Science Proficiency (Max. ~~8~~11 points)	Growth: ELA and Math (Max. 6 point)	English Language Proficiency (Max. 4 points)	Graduation Rate (HS Only) (Max 5 points)	Commissioner's Seal and Post-Secondary Success (Max 6 points)	Exceeds (ELA/Math) Absenteeism (Student/Teacher) and Suspension (Max. 15 points)	Targeted Support and Improvement: Subgroups	School Rating
~~6~~9 or more points (3 or 4 points each)	4 or more points (2 or 3 points each)	3 or more points	4 or more points	5 or more points	12 or more points	None identified	★★★★★
~~5~~7 or more points (2-4 points each)		2 or more points		4 or more points (2 or 3 points on each)	10 or more points	1 identified subgroup maximum	★★★★
~~7~~9 or more points			3 or more points	3 or more points	7 or more points	Could have multiple identified subgroups	★★★
~~5~~6 or more points		1 or more points	2 or more points	2 or more points	5 or more points		★★
~~2~~3 or more points (1 point each)	2 or more points (1 point each)		1 or more points	2 or more points			★

School A is an example of a 4-star school. Before highlighting the school's performance on the rules chart, all indicators and their points were calculated as described in A.4.iv (Indicators). This school's achievement is moderately high, and its growth is very high. They also have modestly high science proficiency. The school ~~also~~ scored 2 of 4 on ELP progress and 11 of 15 on exceeds expectations (Math and ELA), student chronic absenteeism, teacher chronic absenteeism, and suspension combined. This school has no subgroups identified for targeted support and improvement. This school is not a high school so graduation, Commissioner's Seal, and post-secondary success ~~is~~ are excluded from its classification. Every applicable indicator for School A is in the second row or above.

School B.

School B – Performance Points [EXAMPLE]:

Ach. ELA: 1/4 Ach. Math: 1/4 Sci. Prof.: 1/4 Ach. Total: ~~2~~3	Growth ELA: 2/3 Growth Math: 2/3 Growth Total: 4	ELP Progress: N/A (too few students)	Grad. Rate: 4/5	Commissioner's Seal: 1/3 Postsecondary Success: 2/3	Exceeds ELA: 2/3 Exceeds Math: 1/3 Student Abs: 2/3 Teacher Abs: 2/3 Suspension: 3/3 Total Student Success: 10	Subgroups Targeted for Support and Improvement: 3
Total Ach. + Growth: ~~6~~7						

School B – Rules Chart [EXAMPLE]:

Achievement: ELA Achievement, and Math Achievement, and Science Proficiency (Max. 8 11 points)	Growth: ELA and Math (Max. 6 point)	English Language Proficiency (Max. 4 points)	Graduation Rate (HS Only) (Max 5 points)	Commissioner's Seal and Post-Secondary Success (Max 6 points)	Exceeds (ELA/Math) Absenteeism (Student/Teacher) and Suspension (Max. 15 points)	Targeted Support and Improvement: Subgroups	School Rating
6 9 or more points (3 or 4 points each)	4 or more points (2 or 3 points each)	3 or more points	4 or more points	5 or more points	12 or more points	None identified	★★★★★
5 7 or more points (2-4 points each)		2 or more points		4 or more points (2 or 3 points on each)	10 or more points	1 identified subgroup maximum	★★★★
7 9 or more points			3 or more points	3 or more points	7 or more points	Could have multiple subgroups	★★★
5 6 or more points		1 or more points	2 or more points	2 or more points	5 or more points		★★
2 3 or more points (1 point each)	2 or more points (1 point each)		1 or more points	2 or more points			★

School B is an example of a 2-star school. Before highlighting the school's performance on the rules chart, all indicators and their points were calculated as described in A.4.iv (Indicators). This school has a strong graduation rate, and received 10 of 15 points for exceeds expectations (Math and ELA), student chronic absenteeism, teacher absenteeism, and suspension combined. They received 2 out of 3 points on post-secondary success and 1 out of 3 points on the Commissioner's Seal measure. However, the school's achievement is very low in both math and ELA, and the school also has low science proficiency. The school's achievement, combined with growth, and science proficiency combined earns a 2-star level. This school also had three subgroups identified for targeted support and improvement. The school does

not meet the threshold n-size for the English language proficiency indicator so that indicator is excluded from the school's classification. Every applicable indicator for School B is in the fourth row or above.

b. Describe the weighting of each indicator in the State's system of annual meaningful differentiation, including how the Academic Achievement, Other Academic, Graduation Rate, and Progress in ELP indicators each receive substantial weight individually and, in the aggregate, much greater weight than the School Quality or Student Success indicator(s), in the aggregate.

Rhode Island is applying a rule rule-based methodology in its system of annual meaningful differentiation of all public schools in Rhode Island, which emphasizes the Academic Proficiency and Growth Indexes. Each star rating of the classification system requires schools to meet all the criteria associated with the star rating as illustrated in the school classification rules table above. Academic Achievement, Growth, Graduation Rate, and Progress in Achieving English Language Proficiency all have individual target requirements for each classification; a low score in any one of these areas will result in a low School Rating. Points for five of the School Quality or Student Success indicators – Exceeds Expectations in English Language Arts and Mathematics, Student and Teacher Chronic Absenteeism, and Suspension – are summed together. Points for the Commissioner's Seal and Post-Secondary Success indicators are also summed together. Points for the Science Proficiency indicator are summed with points for the Academic Achievement indicator. However, the Academic Achievement indicator is worth 8 points compared to 3 points for Science Proficiency in that sum. This methodology does not assign specific weights or allow performance on one indicator to compensate for lower performance on another. Each star rating indicates minimum requirements for all indicators. If a school misses any one rule, they are not eligible for that star rating.

In 2018, 2019, and 2022, the large majority of schools' star ratings aligned with their performance on the Achievement and Growth indicators, meaning these indicators had the largest overall impact on star ratings; in 2022 this was the case for 86% of schools. 11% of schools' lowest performance was in Progress in Achieving English Language Proficiency or Graduation, while performing at a higher level for Achievement and Growth. The star ratings for 1% of schools were impacted by the School Quality and Student Success indicators and 2% were impacted by the number of subgroups identified for targeted support and improvement. Models using 2023 data to show the impact of adding the Science Proficiency indicator to the column containing the Achievement indicator, estimate the impact as affecting less than 4% of schools. Locating the Science Proficiency School Quality or Student Success indicator in a column with the Achievement indicator on the school classification rules table continues to provide much greater weight to the Achievement, Growth, Graduation, and Progress in Achievement Language Proficiency indicators than the School Quality or Student Success indicators.

In the case when a school does not meet the minimum n-size for an indicator, RIDE will first try including an additional year of data. RIDE will include up to three years of data to meet the minimum n-size for an indicator or subgroup. If the school still does not meet the minimum n-size for indicators in one or two indicatorscolumns, the school's classification will be determined without that indicator for the given year. This meansby using the same classification rules chart without that indicator's column. Schools not meeting the minimum n-size for indicators forming three or more indicators columns will not be given a star rating.

In 2023, Rhode Island will not add additional years of data to most accountability indicators for schools and student groups that do not meet the minimum n-size. This temporary change in practice will direct focus to the most current data and is consistent with the State's intention to not use 2020-21 state assessment data for accountability purposes. It also supports fair comparisons between schools and between student subgroups; given that individual years of data may substantially differ from each other due to the COVID-19 pandemic, including different years of data for different schools and subgroups in the same indicators at this time could cause inaccurate comparisons.

The Graduation, Commissioner's Seal, and Postsecondary Success indicators—which already encompass students' four or more years in high school rather than only one year—are the exceptions to the above and may include data from additional cohorts due to low n-sizes, int eh same manner as past years.

In 2024, Rhode Island begin adding a third year of data for assessment-based measures—Academic Achievement, Growth, Progress in Achieving English Language Proficiency, Exceeds Expectations, and Science Proficiency— if a school or subgroup does not meet the minimum n-size for those indicators. In 2024, Rhode Island will also determine whether to add an additional year of data in cases when a school or subgroup does not meet the minimum n-size for the remaining School Quality or Student Success indicators—Student Chronic Absenteeism, Teacher Chronic Absenteeism, and Student Suspension—by analyzing the results of these indicators compared to the 2022-23 data, including analysis of whether changing any cut scores for an additional year, as described in A.4.iv.e above, is still warranted.

c. If the States uses a different methodology for annual meaningful differentiation than the one described in 4.v.a. above for schools for which an accountability determination cannot be made (*e.g.*, P-2 schools), describe the different methodology, indicating the type(s) of schools to which it applies.

Rhode Island has several schools in the state that do not have students who participate in the state assessment (e.g., kindergarten to grade one and kindergarten to grade two only schools), often referred to as early grade schools. Rhode Island also has schools where the highest grade is three or four, such that they do not participate in the state science assessment. A review of the enrollment patterns of these schools within their LEAs was

completed to determine the most appropriate method to include these schools in the accountability system. Based on this analysis, Rhode Island will use individual student mapping three different approaches will be utilized to attribute tested students to the non-tested schools for the purposes of the Academic Proficiency and, Exceeds Expectations, and Science Proficiency iIndicators. The English Language Proficiency Progress, Chronic Absenteeism, and Student Suspension Indicators already include students in non-tested grades. The three approaches share the common feature of linking school accountability for the non-tested schools to the performance of their students on the grade three tests and are described below.

Approach 1 – Individual Student Mapping
Appropriate when students from a single non-tested school are distributed across many schools or when students from multiple non-tested schools are enrolled in a single grade three school.

Approach 2 – Feeder School Pairing
Appropriate when most of the students from the non-tested school enroll in the same grade three school and those students are a significant and representative portion of the grade three school's enrollment.

Approach 3 – Feeder LEA Pairing
Appropriate when most of the students from the non-tested school remain in the same LEA for grade three, but enroll in two or more schools.

Due to the disruptive impact of the COVID-19 pandemic on school services in 2019-20 and 2020-21, Rhode Island waived accountability for those years and did not include those years in schools' Academic Achievement and Exceeds Expectations indicators. Rhode Island will apply the same principle to the early grade schools. In order to hold schools accountable only for students they had for at least one year outside of those two years most impacted by the pandemic, starting in 2023 Rhode Island will add one grade at a time back into its individual student mapping process.

This means that: in 2023, early grade schools with grade two will have results for the Academic Achievement and Exceeds Expectations indicators and schools with grade four but not grade five will have results for the Science Proficiency indicator through the individual student mapping process; in 2024, early grade schools with grade one or two will have results for the Academic Achievement and Exceeds Expectations indicators and schools with grade three or four but not grade five will have results for the Science Proficiency indicator through the individual student mapping process; and in 2025, early grade schools with kindergarten, grade one, or grade two will have results for the Academic Achievement and Exceeds Expectations indicators and schools with grades two, three, or four, but not grade five will have results for the Science Proficiency indicator through the individual student

mapping process. The State will continue to report all available indicators for the early grade schools in the same manner as other schools in its school Report Card.

vi.   **Identification of Schools** *(ESEA section 1111(c)(4)(D))*

a. Comprehensive Support and Improvement Schools. Describe the State's methodology for identifying not less than the lowest-performing five percent of all schools receiving Title I, Part A funds in the State for comprehensive support and improvement.

Rhode Island's methodology for identifying the lowest performing five percent of all schools receiving Title I funds in the state will utilize all accountability indicators. To identify schools in need of comprehensive support and improvement, Rhode Island will first narrow down to the one star schools as defined in the system of annual meaningful differentiation, section A.4.v. The system of annual meaningful differentiation uses all indicators. If lessfewer than five percent of Title I schools receive one star ratings, Rhode Island will adjust the cut points for the academic proficiency and student growth indexes so that at least five percent of Title I schools receive one star ratings. Of the schools with a one star rating, any school that fits one or more of the following will be identified as in need of comprehensive support and improvement.

1. The lowest performing five percent of all schools – including at least the bottom five percent of Title I schools – in terms of growth and achievement in English language arts and mathematics state assessments and proficiency in the science state assessment. See image below for example. With current data modeling, cuts have been determined, but will be revisited annually when data from the new assessments are available.
2. Any high school failing to graduate one third or more of their students within four years.
3. Any school with the lowest score for all applicable non-graduation indicators, and one or two points for graduation, if applicable:
   a. 1 point each on ELA achievement, and Math achievement, and Science Proficiency;
   b. 1 point each on ELA and Math growth;
   c. 1 point on English language proficiency;
   d. 1 or 2 points on graduation rate;
   e. The lowest cut on any combined indicator (for example, less than 7 points using the current cuts for Exceeds (ELA/Math), Absenteeism (Student/Teacher), and Ssuspension or 2 points for the sum of the Commissioner's Seal and Post-Secondary Success indicators).

Criterion 3 may be adjusted as additional indicators are added to the Rhode Island accountability system.
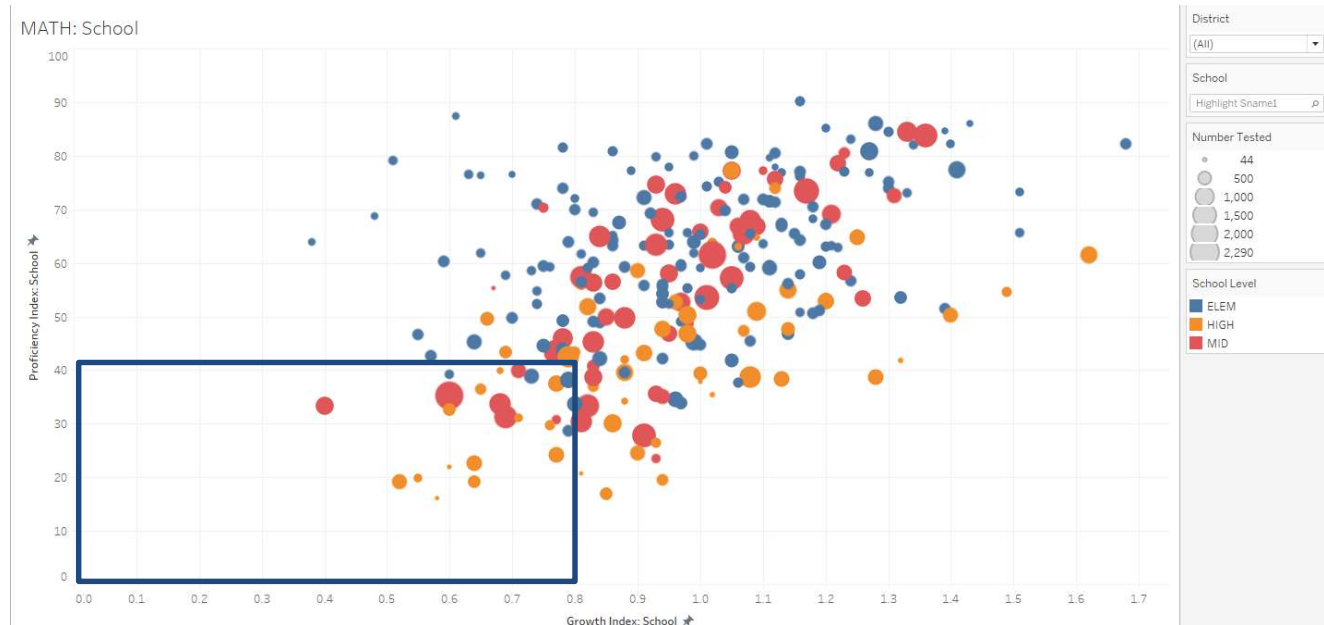
RIDE ~~will~~ first ~~identify~~ identified schools for comprehensive support and improvement for the 2018-19 school year~~,~~ based on student achievement and school quality results from the 2017-18 school year and graduation performance results from the 2016-17 school year. RIDE ~~will~~ subsequently ~~continue to identify~~identified schools for comprehensive support and improvement on an annual basis for the 2019-20 and 2022-23 school years. Starting with 2022-23, Rhode Island will identify schools for comprehensive support and improvement on a biannual basis (next in 2024-25).

b. Comprehensive Support and Improvement Schools. Describe the State's methodology for identifying all public high schools in the State failing to graduate one third or more of their students for comprehensive support and improvement.

Rhode Island will identify any public high school that does not graduate more than two thirds of its students in four years for comprehensive support and improvement.

RIDE ~~will~~ first ~~identify~~ identified high schools for the 2018-19 school year based on graduation performance results from the 2016-17 school year. RIDE ~~will~~ subsequently continued to identify schools for comprehensive support and improvement on an annual basis for the 2019-20 and 2022-23 school years. Starting with 2022-23,

Rhode Island will identify schools for comprehensive support and improvement on a biannual basis (next in 2024-25).

c. Comprehensive Support and Improvement Schools. Describe the methodology by which the State identifies public schools in the State receiving Title I, Part A funds that have received additional targeted support under ESEA section 1111(d)(2)(C) (based on identification as a school in which any subgroup of students, on its own, would lead to identification under ESEA section 1111(c)(4)(D)(i)(I) using the State's methodology under ESEA section 1111(c)(4)(D)) and that have not satisfied the statewide exit criteria for such schools within a State-determined number of years.

Any school identified as in need of additional targeted support and improvement with a low performing subgroup (TSI-LPS) that has not met the exit criteria for that subgroup described in Section f. Additional Targeted Support for four consecutive years will be identified as in need of comprehensive support and improvement.

d. Year of Identification. Provide, for each type of schools identified for comprehensive support and improvement, the year in which the State will first identify such schools and the frequency with which the State will, thereafter, identify such schools. Note that these schools must be identified at least once every three years.

Starting with 2022-23, Rhode Island will identify schools for comprehensive support and improvement on an biannual basis. Schools will were first be identified for comprehensive support and improvement for the 2018-19 school year, based on student achievement and school quality results from the 2017-18 school year and graduation performance results from the 2016-17 school year. Rhode Island identified schools for comprehensive support and improvement on an annual basis for the 2019-20 and 2022-23 school years. Schools identified for additional targeted support and improvement that have not satisfied the statewide exit criteria for such schools for four consecutive years may be identified for comprehensive support and improvement for the first time for the school year 2021-22 2024-25 and then on an biannual basis. Due to impacts of the COVID-19 pandemic, the state is not counting 2019-20 and 2020-21 toward the number of years in which a school identified for additional targeted support must meet the criteria in order to exit before it becomes a school identified for comprehensive support and improvement.

e. Targeted Support and Improvement. Describe the State's methodology for annually identifying any school with one or more "consistently underperforming" subgroups of students, based on all indicators in the statewide system of annual meaningful differentiation, including the definition used by the State to determine consistent underperformance. *(ESEA section 1111(c)(4)(C)(iii))*

Beginning with the 2018-19 school year, schools will be identified annually for targeted support and improvement

with a consistently underperforming subgroup (TSI-CUS) if one or more subgroups that meets the minimum n-size of 20 meets the criteria for a one star rating based on the statewide system of annual meaningful differentiation.   The star rating system uses rules for all indicators to determine schools' ratings.

f. Additional Targeted Support. Describe the State's methodology, for identifying schools in which any subgroup of students, on its own, would lead to identification under ESEA section 1111(c)(4)(D)(i)(I) using the State's methodology under ESEA section 1111(c)(4)(D), including the year in which the State will first identify such schools and the frequency with which the State will, thereafter, identify such schools. *(ESEA section 1111(d)(2)(C)-(D))*

Rhode Island is identifying one star schools that fit any of the following for Comprehensive Support and Improvement:

1. The lowest performing five percent of all schools in terms of growth and achievement in English language arts and mathematics state assessments and proficiency in the science state assessment;
2. Any high school failing to graduate one third or more of their students;
3. Any school with the lowest score for all applicable non-graduation indicators and one or two points for graduation, if applicable.

Rhode Island will apply that same methodology to identify schools with targeted support and improvement for a low performing subgroup (TSI-LPS). The graph below depicts the first criterion. Any school with a subgroup that meets the minimum n-size of 20 and whose performance for that subgroup would result in a one star rating and identification for comprehensive support and improvement through any of the three criteria will be identified for TSI-LPS.
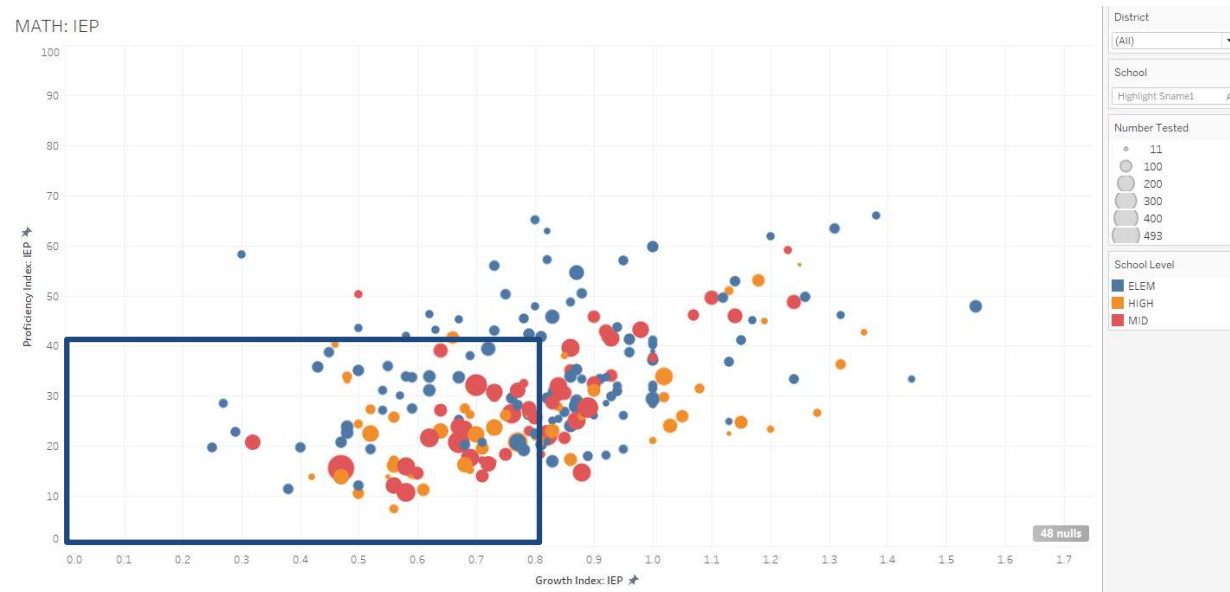
RIDE will start identifying TSI-LPS schools for the 2018-19 school year and continue to identify schools on an annual basis. For schools identified as TSI-LPS, the annual change in performance of all subgroups for which the school is targeted will be compared to the annual change in statewide performance for that subgroup. Schools may exit TSI-LPS status if the annual change in performance for any subgroup for which the school was identified exceeds the statewide change in performance for that subgroup.

g. Additional Statewide Categories of Schools. If the State chooses, at its discretion, to include additional statewide categories of schools, describe those categories.

Not Applicable

vii. **Annual Measurement of Achievement** *(ESEA section 1111(c)(4)(E)(iii))*: Describe how the State factors the requirement for 95 percent student participation in statewide mathematics and reading/language arts assessments into the statewide accountability system.

The Rhode Island school report cards will include clear and explicit reporting of student participation on the state assessments, and will clearly indicate on the school report card instances when the participation falls below 95 percent for

all students or any subgroup. If participation falls below 95 percent, LEAs will be required to submit a plan to engage their community to build understanding of and support for participating in state testing. In addition, schools will not be eligible to receive a five star classification rating if their "all-students" subgroup falls below 95 percent. Additionally, the denominator in calculating the Academic Proficiency Index (section 4.iv.a.) will be the number of students participating in the state assessments, or 95 percent of the full academic year enrollment, whichever is greater. This will penalize schools with less than 95 percent participation in their Academic Proficiency Index measure.

viii. **Continued Support for School and LEA Improvement** *(ESEA section 1111(d)(3)(A))*

Section Context
Over the course of the last eight years of school improvement efforts, the Rhode Island Department of Education (RIDE), Local Education Agencies (LEAs), and identified schools have learned from implementing a range of school improvement initiatives and policies. Based on our experiences of school improvement under No Child Left Behind and ESEA Flexibility, we are ascribing to several overarching principles that inform RIDE's belief in what is required for authentic, significant, and sustainable school improvement in our most challenged schools and LEAs. These principles include:

- *A belief that learning must be personalized to meet the needs of all students, and that a broad variety of pathways to college and career readiness must be made available, so that student and family choice can be a key driver in educational attainment.*
- *School improvement requires innovation, and that innovation cannot be achieved through coercion, but rather through empowerment of those closest to the students, namely families and educators.*
- *This empowerment must come through the form of greater flexibility and autonomy at the school level, while maintaining tight standards of accountability for outcomes, and taking appropriate action if needed if outcomes are not met.*
- *School improvement is the work of all members of the state community, meaning Rhode Island must emphasize shared responsibility for improving opportunities and outcomes for every Rhode Island student. This mutual responsibility acknowledges that all education partners in the state can and should play a role in improving access to high quality opportunities and educational outcomes for students.*
- *School improvement is not possible without authentically engaged communities and families at all stages of the planning and implementation of school improvement efforts.*

a. Exit Criteria for Comprehensive Support and Improvement Schools. Describe the statewide exit criteria, established by the State, for schools identified for comprehensive support and improvement, including the number of years (not to exceed four) over which schools are expected to meet such criteria.

Rhode Island's methodology for identifying schools for comprehensive support and improvement is based on three criteria described in section A.4.vi.a. The lowest performing five percent of schools will be identified based

on ~~growth and~~the achievement, growth, and science proficiency indicators. These schools may exit the comprehensive support and improvement identification once their ~~growth and/or~~ achievement, growth, and/or science proficiency ~~fall~~s above the designated parameters for both the year the school was first identified and the most recent year. This means the school has moved out of the lowest performing five percent and has improved in growth and/or achievement from when they were identified for comprehensive support and improvement.

Schools identified due to failure to graduate at least one third or more of their students may exit once they graduate at least one third of their students.

Schools with the lowest score for all non-graduation indicators and one or two points for graduation will also be identified. These schools may exit once they no longer meet those criteria for both the year in which they were identified and the current year.

Schools identified based on more than one of the three criteria must meet the exit criteria for each reason for which they were identified for comprehensive support and improvement.

Starting with the schools identified for comprehensive support and improvement in 2022, schools will be evaluated for the exit criteria every two years. Schools identified prior to 2022 will continue to be evaluated for the exit criteria annually.

Schools will have four years to meet the exit criteria before additional state-determined action is required (see section 4.viii.c below), with the exception that any school previously identified as a "Priority" school for the 2017-18 school year will have two years to meet the exit criteria before additional state-determined action is required. Due to impacts of the COVID-19 pandemic, the state is not counting 2019-20 and 2020-21 toward the number of years in which a school identified for comprehensive support and improvement must meet the criteria in order to exit before it must take more rigorous State-determined action.

After the first year of implementation of a school improvement plan, any LEA, with consent from their Community Advisory Board (as discussed in question 4.viii.e below), may petition the Rhode Island Commissioner of Education for a one-year waiver from RIDE publicly labeling the school as a one star rated school. LEAs may seek a waiver if either of the following conditions are true: 1) The school has growth and /or proficiency index scores that, if maintained, will meet the state exit criteria at the next state accountability determination; or, 2) progress among implemented evidence-based strategies within the School's improvement plan indicates a trajectory of performance that, if maintained, will meet the base exit criteria. If the Commissioner grants the one-year waiver, then the school will be eligible to be publicly classified as a two star school or better while still being identified as a school in need of comprehensive support and improvement for federal reporting

and funding purposes. The school still must meet the exit criteria within four years of originally being identified as in need of comprehensive support and improvement or experience additional state determined interventions.

b. Exit Criteria for Schools Receiving Additional Targeted Support. Describe the statewide exit criteria, established by the State, for schools receiving additional targeted support under ESEA section 1111(d)(2)(C), including the number of years over which schools are expected to meet such criteria.

Annually, for schools identified as in need of additional targeted support and improvement, the change in performance of all subgroups for which the school is targeted will be compared to the annual change in statewide performance for that subgroup. Schools may exit identification and no longer be considered in need of additional targeted support and improvement if the annual improvement in performance for any subgroup for which the school was identified as in need of additional targeted support and improvement exceeds the statewide improvement in performance for that subgroup and that subgroup no longer falls inside the designated parameters described in sections A.4.vi.a and A.4.vi.f from the year the school and subgroup was identified.

c. More Rigorous Interventions. Describe the more rigorous interventions required for schools identified for comprehensive support and improvement that fail to meet the State's exit criteria within a State-determined number of years consistent with section 1111(d)(3)(A)(i)(I) of the ESEA.

Rhode Island's experience with existing Priority and Focus schools has further illustrated the need to acknowledge and plan for the eventuality that schools are not able to successfully achieve transformational improvement in four years. Since 2009-10, RIDE has identified 33 schools as in need of improvement. In that time, two schools have met the designated exit criteria and one school closed. Rhode Island currently has 30 schools identified as Priority or Focus, the majority of which have been identified for at least four school years. Experience has taught us that successful schools require close coordination between LEAs and the school, strong buy-in from communities and partners, and innovative instructional models and supports for all students. LEA- and community-initiated intervention models are more effective and have a greater impact than prescriptive, compliance-driven state requirements. The importance of community engagement is clearly highlighted in a report from the Annenberg Institute for School Reform in 2012 by Sara McAlister.

To help, Rhode Island's ESSA State Plan will introduce the concept of **"School Redesign."** Through a School Redesign, LEAs will authentically engage with their educators and Community Advisory Boards (see below) to fundamentally redesign and relaunch the school as a model that will be best positioned to address student needs and promote student achievement.

Rhode Island will require any school identified for comprehensive support and improvement that has failed to meet exit criteria within four years of identification (excluding prior identification as a "Focus" or "Priority" school under No Child Left Behind) to undergo School Redesign. However, nothing prevents an LEA from initiating a School Redesign for a school identified for comprehensive support and improvement at an earlier year within the transformation process. RIDE encourages LEAs to have meaningful discussions with their Community Advisory Boards (described below) and educators about the progress their schools make throughout the school improvement process, and if applicable, have proactive, collaborative, and authentic discussions on what a School Redesign may look like to ensure the future success of the school.

LEAs may choose from one of the five following School Redesign models:

1. Empowerment: A school is redesigned pursuant to the Rhode Island General Law 16-3.2-1: *School and Families Empowerment Act*, with elements including alternative governance, an empowered leader, and a comprehensive list of autonomies and performance targets agreed upon by the school, the LEA, and RIDE. Success of similar approaches in Massachusetts was supported by a 2016 study conducted by the American Institute for Research.
2. Restart: A school is reopened under the management of a charter management organization, educational management organization, or other state-approved managing entity with a proven record of successfully operating schools.
3. Small Schools of Choice: An evidence-based whole school reform, where a school is reorganized into one or more "small schools" (roughly 100 students per grade) which emphasize student-centered personalized learning programs and relationships between students and adults; a rigorous and well-defined instructional program; long instructional blocks that promote interdisciplinary work; and a focus on post-secondary preparation. Evidence supporting Small Schools of Choice as an effective turnaround model can be found in MDRC's research study of NYC public schools in 2014.
4. LEA Proposed Redesign: An LEA designed alternative model, which meets the following criteria: a) a high quality school leader, b) a new school model, and c) significant school autonomy. This may include an alternative governance model for the school.
5. Closure: A school ceases all operations and students are relocated to schools that are not identified as in need of comprehensive support and improvement.

The model selected by LEAs should be grounded in data accompanied by thoughtful analysis of why school improvement efforts thus far have been insufficient. LEAs' redesign plans will be subject to approval by the Rhode Island Council for Elementary and Secondary Education. Once approval is granted, LEAs engaged in School Redesign will be publicly classified as "New School Redesign" instead of a school identified for comprehensive support and improvement for up to two years, though they will still be treated as schools identified for comprehensive support and intervention for the purposes of state monitoring and federal funding.

LEAs must submit their School Redesign plans to the Rhode Island Council for Elementary and Secondary Education for approval. The School Redesign plan may use the first year of identification as a planning year prior to implementing the school redesign effort the following school year. If the LEA fails to submit a plan, or submits a plan that is not approved by the Council, the Council may elect to take additional state determined action pursuant to RIGL § 16-7.1-5.

In addition, if the LEA fails to meet the exit criteria for being identified as in need of comprehensive support and improvement within three years of initiating a School Redesign effort (excluding a planning year), then the Council may elect to take additional state determined action pursuant to RIGL § 16-7.1-5.

d. Resource Allocation Review. Describe how the State will periodically review resource allocation to support school improvement in each LEA in the State serving a significant number or percentage of schools identified for comprehensive or targeted support and improvement.

Rhode Island will annually conduct a comprehensive review of local, state, and federal funding sources including Titles I, II, III, and IV funding for alignment to the LEA and/or identified school's plans for all schools identified for comprehensive or targeted support and improvement.

Per Rhode Island General Law (RIGL) § 16-2-9.4, all LEAs must use the Uniform Chart of Accounts (UCOA), which is a method of accounting that provides transparency, uniformity, accountability, and comparability of financial information across all schools and districts. Specifically, the UCOA standardized account-code structure allows every school to use the same account codes and methods for tracking revenue and expenses in their daily accounting. UCOA enables a comparable analysis of Rhode Island LEA and school-level revenue and expenditures, by funding source, by requiring all LEAs to use a uniform accounting system.

RIDE has completed an intensive data-visualization initiative to translate UCOA data into user-friendly, analytical tools that can be used by RIDE, LEAs, and other leaders to evaluate LEA and school level resource allocation. Specifically, these tools enable RIDE and leaders to analyze how financial decision-making processes and investments align towards improving instruction and advanced learning. The visualizations include key information pertaining to resource allocation such as funding by source and expenditure codes, student outcomes, and student demographics.

The visualizations have been built in such a way that all stakeholders, including administrators, parents, board members, legislators, and community members, can access and understand the data while still being able to download the data sets themselves for further exploration. Further, the visualizations will allow RIDE and its

LEAs to look at the issue of equity across districts and the state and help to achieve better outcomes such as improved teacher quality, improved course curriculum, increased student achievement, and appropriate training and outreach activities.

RIDE additionally focused these visualizations for a resource allocation review for each LEA with a significant number of schools identified for comprehensive or targeted support and improvement. RIDE's UCOA visualizations enable an analysis of trends across all identified comprehensive or targeted support and improvement schools, and then leverage that information to provide resource allocation recommendations to LEAs. This resource allocation review will supplement the needs assessment and inform the school improvement planning process and final plan, as well as the annual SEA report on school improvement.

RIDE anticipates to launch these UCOA data visualization tools starting in March 2018 and will update the visualizations on an annual basis.

e. Technical Assistance. Describe the technical assistance the State will provide to each LEA in the State serving a significant number or percentage of schools identified for comprehensive or targeted support and improvement.

School Improvement Resource Hub
Rhode Island recognizes that while LEAs are best positioned to select and implement strategies to improve their students' needs, not every LEA has the capacity to research and evaluate an exhaustive list of potential strategies nor may have the resources to successfully implement those strategies. To assist LEAs, RIDE will cultivate a centralized "School Improvement Resource Hub." This hub will consist of the following three types of resources:

- *Evidence-Based Strategies:* RIDE will identify evidenced-based strategies that have proven results in improving student achievement. These strategies will align to Rhode Island's vision of high quality teaching and learning. Where applicable, RIDE will identify other LEAs or partners in Rhode Island with a proven record of accomplishment of implementing the specific strategy. For the purposes of the Resource Hub, Rhode Island will classify each identified strategy as one of four tiers of evidence-based using the criteria for found in ESSA. LEAs will be encouraged, but not required, to assemble a coherent suite of school evidence-based school improvement strategies exclusively from the Resource Hub.
- *Tools and Resources:* RIDE will also cultivate tools and resources that LEAs may use to select "best-fit" strategies and implement those strategies in a sustainable manner. Tools and resources will include, but not be limited to: methods to conduct LEA-level and school-level comprehensive needs assessments (in-line with other needs assessments required under ESSA); guides to develop a rigorous, impactful school-improvement plan that identifies and leverages "best-fit" strategies; rubrics to review resource allocation and identifying strategies addressing resource inequities; and resources for how LEAs may analyze

school-level data to hold schools accountable for reaching goals according to their school-improvement plan.

- *School Support Partners:* RIDE will release a Request for Information (RFI) to identify external third-party organizations with a proven record of accomplishment of collaborating with LEAs to help improve low-performing schools. Partners may include local organizations within Rhode Island, nationally recognized partners, and even LEAs within Rhode Island willing to help support Rhode Island's lowest performing schools.

During the 2017-18 school year, RIDE will conduct an RFI to help populate the three pillars of the School Improvement Resource Hub. RIDE will continuously update this hub as new strategies, resources, and partners are identified and results of existing strategies are proven throughout the school improvement process. In addition, RIDE will focus on helping build capacity of educators, LEAs, and members of Community Advisory Boards (see below) to leverage the resources identified in the hub.

Community Advisory Board
A key value of Rhode Island's ESSA State Plan focuses on collective responsibility among all stakeholders – including the community in which the school serves. However, while stakeholders provided positive feedback for this value, both community stakeholders and educators identified historic difficulties of systematically engaging community stakeholders on school improvement efforts without a dedicated "seat at the table."

To align to our priority of engaged communities and families, Rhode Island will require all LEAs with schools identified as in need of comprehensive support and improvement to assemble a Community Advisory Board (CAB). LEAs will have flexibility in how they establish their CAB(s) oversight structures in ways that best support school improvement efforts, including having multiple CABs if appropriate for their local context and number of identified schools. Through the CAB, community stakeholders will possess a dedicated advisory "seat at the table" in which they can provide feedback and support to the LEA on both the initial development and ongoing progress of the LEA's school improvement plan. It is important to note that, unlike the local school board or committee, the role of the CAB is not to operate schools, but rather to provide community voice to guide school improvement efforts. Further, LEAs may leverage the CAB to help better identify direct roles that community stakeholders can play within the school improvement process. In addition, should school improvement efforts unfortunately prove unsuccessful, the CAB will serve as a critical resource for LEAs as they identify future strategies for the school, including any School Redesign effort. At minimum, the CAB will present a report on the status of school improvement efforts for each identified school once annually to the local school board or committee and to RIDE.

The Community Advisory Board should be representative of a broad range of community stakeholders from the communities served by the identified school(s). Such community members may include, but not be limited to: parents, students, educators, elected officials, business leaders, representatives of advocacy organizations, non-profit community-based organizations, community faith and cultural organizations, community early childhood and after school or summer programs, and other community-based interest groups, as appropriate. Ultimately, each LEA will be empowered to formalize members of the CAB that they feel best represent their community and will successfully leverage the broader community to help support and advise the school improvement process. LEAs may also request a waiver from the CAB requirement if they feel a different strategy to actively engage the community throughout the school improvement process will better benefit students and the community.

RIDE will provide technical assistance to LEAs to help support them throughout this process. LEAs will be required, as part of their school improvement planning, to describe how they will build the capacity of their CABs to oversee and guide school improvement efforts. In addition, RIDE will help support CABs by providing opportunities for CABs to develop their capacity to fulfill their responsibilities. RIDE will also identify opportunities for the professional development for CABs, including potentially a cohort-style experience, to improve their capacity to advise and evaluate school improvement efforts among the appointed community members.

Needs Assessment
LEAs with identified schools will, in conjunction with representatives from each school and the CAB, conduct a comprehensive needs assessment. RIDE will provide potential frameworks for the needs assessment within the School Improvement Resource Hub, which will also align potential strategies and partners best suited to meet specific school needs. To the extent possible, this needs assessment will also be aligned with other needs assessments required by ESSA and state laws and regulations. The needs assessment should help evaluate the school's current state of teaching and learning (informed by RIDE's vision of excellence in teaching and learning). A needs assessment must also include an examination of resource allocation including time, talent, technology, money, and space against the improvement goals and chosen implementation strategies.

Plan Development
LEAs will design and implement a school improvement plan for all schools identified as in need of comprehensive support and improvement in accordance with a framework identified by RIDE. RIDE will work with LEAs that wish to consolidate school improvement plans with other state and federally required reporting so that, if they wish, LEAs may use one single, comprehensive high-quality plan to drive their work and satisfy state and federal requirements for compliance. Plan development should happen with advisement from the LEA's Community Advisory Board.

Plans must include:

- Interventions and strategies, which adhere to one of top three tiers of evidence-based strategies as defined in ESSA regulatory guidance. Selected interventions and strategies must also align to the findings of the needs assessment.
- Clear performance metrics for how the LEA will evaluate the success of the plan. These performance metrics should include both annual measures, as well as interim measures that the LEA will use to evaluate the success of specific initiatives as part of the plan.
- Clear roles and responsibilities, including, but not limited to, roles for the school, LEA, and community partners.
- Identification of resource inequities and a plan to address these.
- A description of the capacity of the LEA to implement and sustain the plan.
- Articulation of the process the LEA will conduct to monitor and evaluate the school improvement effort.
- Identified actions that the LEA will take if school improvement efforts prove unsuccessful, such as altering school improvement strategies, adjusting resource allocation, or pursuing a School Redesign effort.

LEAs may elect to treat the year in which they are first identified as in need of comprehensive support and improvement as a planning year prior to the full implementation of a school improvement effort, with the exception of any school identified as a Priority or Focus school during the 2017-18 school year; in such case, the 2017-18 school year will be considered the planning year.

Plan Approval
RIDE will develop a framework for plan approval and provide this framework for the LEAs to use or tailor to the specific schools developing and submitting plans for approval. All plans must be approved by the school, LEA, and RIDE. In addition, RIDE encourages LEAs to get a formal endorsement of the plan from their CAB.

Routine Monitoring and Reporting
Throughout the school year, LEAs will routinely monitor the status and quality of school improvement interventions. RIDE will provide resources for effective monitoring through the School Improvement Resource Hub, which LEAs can use and tailor to their specific schools' needs.

RIDE encourages LEAs to actively engage their CABs (on a suggested quarterly basis) to provide updates on the progress that LEAs are making with their school improvement plan. These updates should include progress against the performance metrics identified in the school improvement plan. These reporting sessions will also provide LEAs the opportunity to directly engage and solicit feedback from their CAB regarding the progress of school improvement efforts.

RIDE will monitor LEAs regarding the status and quality of their school improvement interventions. This monitoring will include informative meetings at the beginning, middle, and end of each school year. RIDE will annually provide a report to the public and the Rhode Island Council of Elementary and Secondary Education, including an assessment of progress against goals for all LEAs with identified schools. RIDE may also require LEAs to report annually on the status of school improvement efforts to the Council of Elementary and Secondary Education.

Funding to Support School Improvement
The current formula-based allocations and School Improvement Grant (SIG) funding is often interpreted as prescriptive and input-driven, and often requires LEAs to take on strategies that did not exactly meet their needs in order to receive funding. Rhode Island believes that those closest to the students are best positioned to make decisions on behalf of those students, and therefore funding structures should serve needs, not prescribe particular action. Funding administered in such a way, however, must be tied to outcomes to ensure efficient, effective use of taxpayers' resources across many high-need communities.

A gradual shift away from input-driven, prescriptive funding to output-driven, flexible funding ought to allow more creativity and autonomy to LEAs, schools, and teachers, while fostering an environment where success is promoted and expanded upon. ESSA creates an exciting opportunity to enable Rhode Island to leverage future school improvement funding to support impactful school improvement efforts, while also spurring LEAs to try innovative school improvement strategies, and, when successful, share those best-practice strategies with other LEAs.

Of the seven percent of Title I funding reserved for school improvement activities, Rhode Island will allocate approximately 50% of these funds through a formulaic basis to support school improvement initiatives at all schools identified as in need of comprehensive support and improvement, and will allocate the remaining 50% of school improvement funds through a competitive process to schools identified as in need of either comprehensive or targeted support and improvement to support a variety of innovative practices, School Redesign, and sharing of best-practices.

Formulaic School Improvement Funds (50% of Title I School Improvement Funds)

School Improvement: Transformation Support Grants
Rhode Island will reserve at least 50% of the Title I school improvement set-aside to directly support LEAs' school improvement plans for schools identified as in need of comprehensive support and improvement. Each year, Rhode Island will initially reserve School Improvement: Transformation Support Grant funds to LEAs on a

formulaic basis (consistent with previous §1003(a) funding). Per student funding levels for schools identified for comprehensive support and improvement will be approximate to the average per-pupil funding to what Priority and Focus schools previously received under §1003(a) funding, to the extent possible.

Compared to previous federal school improvement funding, Rhode Island will not prescribe that LEAs select from a pre-determined, prescriptive transformation model in order to receive these transformation support grants. Rhode Island will enable LEAs with flexibility to leverage their school improvement funding to support the school improvement plan that they feel will best impact student achievement.

Rhode Island will prioritize funding school improvement efforts that leverage evidence-based strategies and, once implemented, have a clear track record of successfully improving student outcomes at the specific LEA. RIDE will evaluate each application for these transformation support grants against rigorous criteria, including, but not limited to: the rigor of the school improvement plan – including the use of evidence-based strategies; evidence of the track record of success of previous strategies and identified transformation partners; clear performance criteria to evaluate and monitor the implementation of selected strategies; and a plan to develop sustainable capacity at the LEA and school level to implement and sustain improvement efforts once funding expires.

To enhance efficiency for LEAs, Rhode Island will align the transformation support application to the submission of the actual school improvement plan for review. If an LEA submits an LEA-wide school improvement plan, the LEA may also submit an LEA-wide grant application for transformation support grants. If an application does not meet RIDE's rigorous criteria, then the LEA will not receive the transformation support grant funding. Rather, these funds will be re-allocated towards funds eligible for competitive school improvement grants.

LEAs may apply for two years of implementation funding from School Improvement: Transformation Support grants. LEAs may also request to include funding for a year of planning prior to implementation, as well as a year of sustainability after implementation. Successful implementation of the LEA's selected strategies and meeting identified performance criteria will be required for the LEA to continue to receive grant funding. Rhode Island also may eventually transition the School Improvement: Transformation Support Grants from being awarded on a formulaic basis to being awarded on a competitive basis.

Competitive School Improvement Funds (50% of Title I School Improvement Funds)

Rhode Island will reserve 50% of school improvement funding to support three additional types of school improvement efforts designed to grow partnerships and successful practices, spur innovation, and support bold School Redesign efforts across the state. RIDE will allocate these funds on a competitive basis. Schools identified for comprehensive or targeted support and improvement will be able to apply for these competitive

funds. Rhode Island will not set aside a specific percentage amongst these different categories of competitive grants. Rather, Rhode Island will conduct a unified application and evaluation process, and select the competitive grants across each competitive grant type that will ultimately result in the greatest impact on student achievement. In addition, LEAs may submit multiple unique competitive grants, across competitive grant categories, in a single grant application cycle.

School Improvement: Innovation Grants
School Improvement: Innovation Grants will support the initiation of innovative strategies to improve student achievement at low-performing schools. Each year, RIDE will identify strategic priorities for which LEAs may submit innovation grants. As an example, such priorities for innovation grants may include: increasing student access to pathways and learning opportunities that prepare students for college and career success; proficiency-based student-centered learning strategies, including, but not limited to, leveraging technology to deliver personalized instruction; empowering school-based decision-making and leadership at one or across a cluster of schools; enhancing district-wide prekindergarten to grade three early learning programs aligned to best practices and development standards; and redesign of LEA-wide talent management strategies to align and support school improvement transformation grants, including, but not limited to, recruiting and providing professional development to educators to serve English learners. While nothing precludes LEAs from including these above strategies in their School Improvement: Transformation Support Grants, School Improvement: Innovation Grants should serve to augment an LEA's School Improvement: Transformation Support Grant and spur LEAs to initiate innovative school improvement strategies.

LEAs may submit more than one innovation grant in the same cycle for different innovative initiatives. LEAs may also apply to implement innovation grants at one or a cluster of schools. Innovation grants will be evaluated for outcomes. Ideally, innovation grant initiatives through research validation that prove to have an impact on student achievement will be added to the School Improvement Resource Hub.

School Improvement: School Redesign Planning & Implementation Grants
School Redesign Grants are reserved for LEAs that wish to take bold action with their schools identified for comprehensive support and improvement by initiating a School Redesign effort. LEAs may apply for two phases of a School Redesign effort: Planning (to support the year prior to the initiation of a School Redesign effort) and Implementation (to support the first two years of a School Redesign effort). LEAs may apply for both phases together, or apply for either phase independently. School Redesign Planning Grants may cover a wide array of activities that enable LEAs to strategically investigate and plan for School Redesign efforts.

Example of School Redesign Planning Grant activities may include (but not limited to): a planning year for school leadership team to design a new school model; site visits for school leadership teams and CABs to visit high-

performing schools; the incubation of a future school leader as an apprentice at a high-performing school; partnerships with a school support organization to help lead the design and implementation efforts; and professional development for school staff to help prepare them for the launch of a new school model.

It is important to note that LEAs are not required to initiate a School Redesign effort to apply for a School Redesign Planning Grant. Rather, LEAs may choose to use School Redesign Planning Grants to help investigate and better understand potential School Redesign efforts prior to actually electing to implement the effort. School Redesign Launch Grants will directly help support the first two years of implementation of a School Redesign effort. LEAs may use these grants to augment the School Improvement: Transformation Support grants to ensure the successful implementation of the school design. Any application for these funds must include a plan regarding how the School Redesign effort will be sustained after the expiration of the grant. LEAs with multiple schools can bundle applications for launch grants into a single grant application.

School Improvement: Dissemination Grants
Rhode Island recognizes that all Rhode Island students improve when we work together to share best practices. To that end, Rhode Island will leverage School Improvement: Dissemination Grants to spur any LEA to share best practices with and help support Rhode Island's lowest performing schools. Rhode Island will award School Improvement: Dissemination Grants on a competitive basis. Any LEA with a proven record of accomplishment of implementing a particular strategy may apply to RIDE for a School Improvement: Dissemination Grant. Priority will be given to LEAs using evidence-based strategies and that have similar characteristics of schools identified as in need of comprehensive or targeted support and improvement. For the purposes of reviewing dissemination grants, RIDE will use the four tiers of evidence-based strategies as defined in ESSA.

If awarded, the LEA would use these grant funds to partner with at least one LEA with a minimum of one school identified for comprehensive or targeted support and improvement. This partnership would include sharing of best practices and supporting implementation of the particular strategy. LEAs may apply independently or as a consortium, including identified LEAs with schools identified for comprehensive and targeted support and improvement and other educational external partners.

LEAs may apply for two years of implementation funding for School Improvement: Innovation Grants. RIDE will notify all identified schools of the selected LEAs and post the dissemination projects in the School Improvement Resource Hub. From there, LEAs with identified schools will reach out to the selected LEAs to formalize a dissemination project (if it was not already formalized as part of the grant application). Once a project has been finalized, RIDE will allocate the school improvement funding to the LEA with identified schools, who would then contract as agreed upon with the initially awarded LEA. Successful implementation of the LEA's selected strategies and meeting identified performance criteria will be required for the LEA to continue to receive

grant funding. Resources produced through this process will also be shared via RIDE's School Improvement Resource Hub.

      f.   Additional Optional Action. If applicable, describe the action the State will take to initiate additional improvement in any LEA with a significant number or percentage of schools that are consistently identified by the State for comprehensive support and improvement and are not meeting exit criteria established by the State or in any LEA with a significant number or percentage of schools implementing targeted support and improvement plans.

           LEAs with significant numbers of schools identified as in need of comprehensive support and improvement will be permitted to develop and submit a single improvement plan to the SEA if it fulfills the minimum requirements of comprehensive support and improvement plans. This plan may strategically direct resources for school improvement across the LEA and within specific schools as necessary and appropriate to best support the LEAs school improvement efforts.

           Further, LEAs with a significant number of schools identified as in need of comprehensive support and improvement that choose to pursue a School Redesign effort for more than one school may choose to pursue one School Redesign effort inclusive of multiple schools. The above provisions are also applicable to School Redesign efforts initiated by RIDE if the Rhode Island Council on Elementary and Secondary Education elects to take additional state determined action pursuant to RIGL § 16-7.1-5.

5.   **Disproportionate Rates of Access to Educators** (*ESEA section 1111(g)(1)(B)):* Describe how low-income and minority children enrolled in schools assisted under Title I, Part A are not served at disproportionate rates by ineffective, out-of-field, or inexperienced teachers, and the measures the SEA agency will use to evaluate and publicly report the progress of the State educational agency with respect to such description.[4]

The Rhode Island Equitable Access Planning process provided an opportunity to assess the current status of Rhode Island schools related to disproportionate access. The root cause analysis that was conducted during the development of Rhode Island's Equity Plan showed three primary areas to address:
- Highest poverty and highest minority schools are more likely to have inexperienced teachers, support professionals, and leaders compared to the lower poverty/lowest minority schools

---

[4] Consistent with ESEA section 1111(g)(1)(B), this description should not be construed as requiring a State to develop or implement a teacher, principal or other school leader evaluation system.

- Middle schools have a greater percentage of inexperienced teachers, support professionals, and leaders compared to elementary and high schools.
- Highest poverty and minority schools are more likely to have unqualified and out-of-field teachers and administrators than lowest poverty/lowest minority schools.

Root causes identified by stakeholders fell into four areas:
- Educator preparation and identification;
- Teacher and leader support;
- Recruitment, hiring, assignment, and compensation; and
- Teaching and learning conditions.

Another issue that has arisen during stakeholder review of root cause data is the idea that these systems are currently managed by different funding streams, and can be difficult to address in a strategic way. During ESSA's stakeholder engagement process, each of these causes was revisited and confirmed. The following list shows original key root causes by category:

Educator Preparation and Certification	• Lack of preparation to work in high poverty and high minority schools • Confusing certificate requirements • Lack of a diverse cohort of educators
Teacher and Leader Supports	• Insufficient professional learning, induction, and coaching
Recruitment, Hiring, Assignment, and Compensation	• Ineffective recruitment, hiring, and staff management practices • Unfavorable perceptions of high poverty and high minority schools • Limited career paths and opportunities • Lack of competitive compensation
Teaching and Learning Conditions	• Poor teaching and learning conditions and insufficient resources

RIDE has developed a common framework for a talent management system to guide SEA and LEA work that addresses these identified focus areas within one coherent system. RIDE is also identifying key issues related to support at high poverty, high minority schools to ensure long-term equitable access. Rhode Island's talent management system will engage all levels of the

educational system to attract, prepare, recruit, develop, and retain teachers and leaders, with focused support at high-poverty, high-need schools and LEAs.

Examples of planned work in this area include:
- **Attract**: Enhance current systems to ensure educators have clear information about obtaining a teaching credential, including multiple pathways that support entry into the field.
- **Prepare**: Work with institutions of higher education to develop new models for teacher preparation that deepen field experiences prior to entry into the profession.
- **Recruit**: Disseminate guidance about best practices in teacher recruitment and hiring.
- **Develop**: Support and extend opportunities for site-based teacher induction programs, and develop policies to enhance site-based professional learning for teachers.
- **Retain**: Develop programs and supports to establish career pathways for teachers and leaders.

Rhode Island is committed to address equity issues, and plans to report on key equity plan indicators in the school, LEA, and state report cards. Moving forward, Rhode Island is using the following definitions in reviewing equity data:

- **Inexperienced Teacher:** Any teacher who has zero to three years of prior working experience in a public school.
- **Inexperienced Building Administrator:** Any school administrator who has zero to three years of prior working experience as a building administrator in a public school.
- **Out of Field Teacher:** Any teacher who does not hold the appropriate Initial, Professional, or Advanced Certificate for his/her assignment.
- **Ineffective Teacher:** Any teacher who is not performing at a consistently high level as evidenced by a Final Effectiveness Rating of Ineffective within the last three years.
- **Chronically Absent Teacher:** Any teacher who is absent for more than ten percent of the school year.

RIDE has generated baseline analyses using the updated definitions for reviewing equity data using 2016-17 data. (This analysis does not include the percentages of chronically absent teachers because 2016-17 was the first year of data collection.) The figure below compares statewide percentages among schools that do not receive Title I, Part A funds, schools that have school-wide programs (SWPs), and schools that have Targeted Assistance Programs (TAPs). Based on these findings:

- The percentage of inexperienced teachers in schools with SWPs is more than double the percentage of inexperienced teachers in schools not receiving Title I funds.
- The percentage of inexperienced building administrators in schools with SWPs is 1.5 times greater than the percentage of inexperienced building administrators in schools not receiving Title I funds.

- The percentage of out of field teachers in schools with SWPs Title I programs is 4.8 times greater than the percentage of out of field teachers in schools not receiving Title I funds.
- The percentage of ineffective teachers in schools with SWPs Title I programs is 3.6 times greater than the percentage of ineffective teachers in schools not receiving Title I funds.

Equitable Access Data Percentages, 2016-17

	Title I Program Type	Value
Inexperienced Teacher	None	8.79%
	TAP	13.05%
	SWP	19.13%
Inexperienced Building Admin	None	19.75%
	TAP	24.62%
	SWP	30.52%
Out of Field Teachers	None	1.34%
	TAP	3.17%
	SWP	6.46%
Ineffective Teacher	None	0.22%
	TAP	0.06%
	SWP	0.80%

Measure Names
- Inexperienced Teacher
- Inexperienced Building Admin
- Out of Field Teachers
- Ineffective Teacher
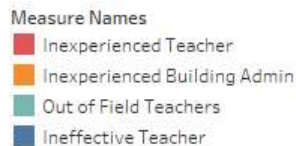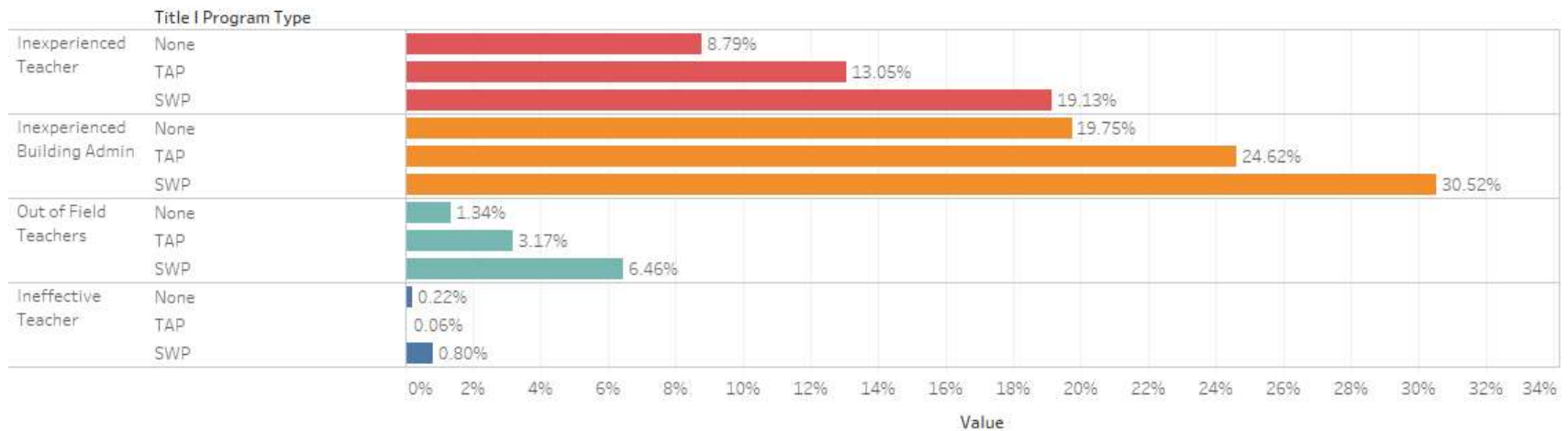
Aligned data and reporting will support feedback loops to inform RIDE and LEA leaders to identify and resolve areas of need including teacher/student assignments. For a more detailed table of data broken out by district and school, please see Appendix D. Additionally, RIDE will coordinate to ensure talent management strategies are integrated as part of our overall school improvement strategy with LEAs. Other examples of related initiatives can be found in our Companion Guide to this ESSA State Plan.

6. **School Conditions** (*ESEA section 1111(g)(1)(C)):* Describe how the SEA agency will support LEAs receiving assistance under Title I, Part A to improve school conditions for student learning, including through reducing: (i) incidences of bullying and harassment; (ii) the overuse of discipline practices that remove students from the classroom; and (iii) the use of aversive behavioral interventions that compromise student health and safety.

Rhode Island has adopted many approaches over the years to address the non-academic conditions in schools that contribute to a safe and nurturing environment for students. The foundation for this work has been the Rhode Island Basic Education Plan (BEP), which was adopted in 2009. The BEP includes a specific chapter (Chapter 14: Safe, Healthy and Supportive Learning Environment) devoted to the creation and practice of supporting safe learning environments for students. The activities of RIDE in this arena have been driven by the BEP.

Additionally, Rhode Island's 2015-20 Strategic Plan for Public Education reinforces the commitments of the BEP. In the area of Social and Emotional Learning and Wellness, the Strategic Plan described the following outcomes:

> *Rhode Island graduates possess the social and emotional skills necessary to persevere through challenging circumstances, to work in partnership with others, and to develop a growth mindset. Increase the percentage of students and families who describe their school and their educators as welcoming and culturally respectful.*

With the BEP and the Strategic Plan as guideposts, Rhode Island is implementing several strategies to address health and safety:

- RIDE is currently in the process of developing standards for social emotional learning (SEL). Rhode Island has joined the Collaborative States Initiative of the Collaborative for Academic, Social, and Emotional Learning (CASEL) to support the development and implementation of these standards. A portion of two state agency salaries is used to support the internal organization of this work in developing SEL standards or grade level expectations. Rhode Island LEAs and schools will be able to use the new expectations to align and organize programs to reduce incidences of bullying and harassment, and reduce the need for and use of all discipline practices, including those that remove students from class and those that compromise student health and safety.
- Since the initiation of the SEL initiative, nearly 300 professionals committed to improving conditions in schools for the emergence of SEL, to share best practices, and to shape resources to improve school climate. The SEL Community of Practice meets three times annually, to share emerging practices and support strategies to reduce incidences of bullying and harassment while expanding the comprehensive practices of SEL.
- RIDE has developed a resource for schools to reduce the need for disciplinary actions including suspension.
- RIDE has developed a number of data opportunities to track improvements in school climate through statewide data repositories. RIDE has built an out-of-school suspension Advanced Reports function, which allows users to compare schools on multiple related measures including: the types of infractions that resulted in suspensions; the type of disciplinary response (in-school or out-of-school suspensions); the relationship between the number of students enrolled

- In the 2016-17 school year, RIDE relaunched SurveyWorks, the state's learning environment survey. The new learning environment survey is administered in a more family-friendly manner allowing students, parents, and educators to access the survey via electronic means, including completing the survey on mobile devices. This has led to a substantial increase in participation rates. The results of the 2016-17 SurveyWorks surveys were released on May 18, 2017. RIDE has built tools into the SurveyWorks results platform to assist schools and communities in analyzing the data for a number of school safety and climate indicators. Interactive reports may be viewed on the SurveyWorks platform.
- RIDE continues to support the adoption of Multi-Tiered Systems of Support (MTSS) in schools as a methodology for addressing both the academic and social/emotional needs of students. In 2012, RIDE embarked on an effort to better integrate the practices of Positive Behavior Intervention and Supports (PBIS) and Response to Intervention (RTI) into a unified system where schools utilize academic and behavioral data to inform Data Based Individualization (DBI) practices in schools. Through multiple projects and affiliations, RIDE has substantially increased the capacity and commitment of schools in the state that are adopting school-wide practices using the DBI model. This practice not only affects careful analysis of academic measures, but includes the DBI practices applied to social and emotional performance as well.
- Additional policies that have helped RIDE address issues of bullying and harassment include the statewide bullying policy which was adopted in 2012. Through this policy and accompanying tools, Rhode Island is developing a consistent and unified approach to supporting all Rhode Island schools in reducing bullying, which impairs student health and impedes learning. The Rhode Island Bullying Policy may be viewed on RIDE's Bullying and School Violence webpage.
- In June 2016, RIDE released *Guidance for Rhode Island Schools on Transgender and Gender Nonconforming Students - Creating Safe and Supportive School Environments* in an effort to support students and reinforce Rhode Island's commitment to ensure safe and supportive learning environments for all youth.
- RIDE has a state policy on the use of Physical Restraint and has developed tools for schools to use to limit the use of physical restraint. The policy and tools may be viewed on RIDE's Limiting Physical Restraint webpage.

RIDE continues to support LEAs through the timely update of these policies and the provision of tools and resources to increase student safety.

7. **School Transitions** *(ESEA section 1111(g)(1)(D))*: Describe how the State will support LEAs receiving assistance under Title I, Part A in meeting the needs of students at all levels of schooling (particularly students in the middle grades and high school), including how the State will work with such LEAs to provide effective transitions of students to middle grades and high school to decrease the risk of students dropping out.

RIDE has created the regulation and policy framework, as well as associated guidance and resources, so that LEAs are encouraged to support students through school transitions. Transitions occur at naturally occurring milestones, such as pre-K to K, elementary school to junior high or middle school, middle grades to high school, and high school to post-graduate opportunities (e.g.,

employment, postsecondary study, military). RIDE will work with its LEAs to ensure that there are protocols, communications, and supports for students and their families as they reach each milestone.

Some students experience unexpected transitions based on life circumstances. A [Memorandum of Agreement between RIDE and the Department of Children, Youth and Families (DCYF)](#) serves as a foundational document in support of these transitions. This agreement preserves a student's rights to remain in their school of origin, unless this is not in the best interest of the child, should the student be in state care through the foster care system or otherwise (see Exhibit A at the end of this document). RIDE and DCYF have committed to address all of the foster care requirements for school stability in ESSA and to review all current state laws and regulations for consistency with the requirements in ESSA. Areas of review include: transportation, identification and coordination with the LEA point of contact, best interest determination protocols, students opportunity to access to all school programs and services, coordination with support programs for students including the surrogate parent program, data sharing agreements, and funding issues.

To increase the retention rates and decrease the risk of students dropping out, Rhode Island has implemented an Early Warning System. This involves looking at school-wide and individual indicators from grade six through grade twelve. Parents are notified when a student is off track, and individual and small group supports are put in place to support each student's progress towards graduation.

Accompanying the Early Warning System is an Individual Learning Plan (ILP) for every student in grades six through twelve. This serves as the cornerstone and driving force for personalization as a meaningful and intentional facilitator and connector of academic study and career exploration throughout a student's middle and high school experience. The ILP is a student-directed planning and monitoring tool that customizes learning opportunities throughout the secondary school experience, broadens student perspectives, and supports attainment of goals. The ILP documents students' interests, needs, and supports; course selections; transition placements; and in- and out-of-school learning experiences to address the three domains included in regulation: Academic, Career, and Social/Personal Planning. As a central repository of student goals and supports, the ILP supports changes in instructional placements and key transitions including middle level to high school and high school to post-secondary placement. The ILP can also support continuity for highly transient students – including students in foster care, homeless students, and students in the juvenile justice system. The ILP process engages all students in a way that advances goal setting, decision-making, and self-advocacy skills that support their lifelong learning. This process promotes responsibility and accountability for student learning that contribute to a thoughtful path toward college and career readiness for every student.

These two strategies sit inside the full support system supporting school transitions in Rhode Island. A full description is in the Secondary School Regulations Reference Guide. RIDE will be providing guidance for school counselors and student support personnel to implement the ILP and Early Warning Systems, and to use these tools to support student transitions in their schools.

B. Title I, Part C: Education of Migratory Children

1. **Supporting Needs of Migratory Children** *(ESEA section 1304(b)(1))*: Describe how, in planning, implementing, and evaluating programs and projects assisted under Title I, Part C, the State and its local operating agencies will ensure that the unique educational needs of migratory children, including preschool migratory children and migratory children who have dropped out of school, are identified and addressed through:
   i.   The full range of services that are available for migratory children from appropriate local, State, and Federal educational programs;
   ii.   Joint planning among local, State, and Federal educational programs serving migratory children, including language instruction educational programs under Title III, Part A;
   iii. The integration of services available under Title I, Part C with services provided by those other programs; and
   iv.   Measurable program objectives and outcomes.

Rhode Island has not participated in this program since 2004 and the state continues to experience very low numbers of migrant students. There were less than ten students reported as migrant for the past three years. This conclusion is confirmed utilizing RIDE data and recent reports from the Rhode Island Department of Labor & Training, which reports low numbers of migrant workers and migrant workers with families entering the state. As such, Rhode Island will not be participating in Title I, Part C.

2. **Promote Coordination of Services** *(ESEA section 1304(b)(3))*: Describe how the State will use Title I, Part C funds received under this part to promote interstate and intrastate coordination of services for migratory children, including how the State will provide for educational continuity through the timely transfer of pertinent school records, including information on health, when children move from one school to another, whether or not such move occurs during the regular school year.

Not Applicable

3. **Use of Funds** *(ESEA section 1304(b)(4))*: Describe the State's priorities for the use of Title I, Part C funds, and how such priorities relate to the State's assessment of needs for services in the State.

Not Applicable

C. Title I, Part D: Prevention and Intervention Programs for Children and Youth who are Neglected, Delinquent, or At-Risk

1. **Transitions Between Correctional Facilities and Local Programs** *(ESEA section 1414(a)(1)(B))*: Provide a plan for assisting in the transition of children and youth between correctional facilities and locally operated programs.

   Rhode Island's administration of Title I, Part D, Subpart I supports state agencies that are responsible for providing free public education for children and youth in institutions for neglected or delinquent children and youth, attending community day programs for neglected or delinquent children and youth; or in adult correctional institutions. Rhode Island uses Title I, Part D funds to design programs that: (1) improve educational services so these students have the opportunity to meet challenging State academic content and achievement standards; (2) provide them with services to successfully transition from institutionalization to further schooling or employment; and (3) prevent at-risk youth from dropping out of school. Title I, Part D programs also are used to provide dropouts and children and youth returning from correctional facilities a support system to ensure their continued education.

   The state of Rhode Island has four correctional facilities: two juvenile corrections facilities and one juvenile detention facility that are run through the Department of Children, Youth and Families (DCYF), and one adult corrections facility that is run by the Rhode Island Department of Corrections. Rhode Island law requires that the state's juvenile justice facilities have procedures in place to ensure that students are transitioned effectively into the juvenile justice system, and, that plans are in place as students exit the juvenile justice facility and return to their LEA. ESSA requirements reinforce the current practices of Rhode Island's juvenile corrections facilities.

   Juvenile Corrections
   Students who are placed in the juvenile justice system are given opportunities to earn high school credits through the educational programs of the DCYF. At least fifteen percent of funding for these programs is used to support transition and re-entry into high school or the successful re-entry of youth offenders who are aged 20 or under and have received a regular high school diploma or its equivalent.

   Students attending the state's juvenile corrections facilities are generally still enrolled in a school at the time of incarceration. For these students, the procedure is for the LEA to send records to the juvenile facility, and for students to do coursework that aligns with their current educational goals.

   At the Rhode Island Training School, according to the 2015-16 Consolidated State Performance Report (CSPR) data, the average length of stay was 120 days. The average length of stay for the juvenile detention center was eleven days. Therefore, it is a shared responsibility between the sending LEA and the juvenile corrections facility to ensure that the student stays on track with

their educational program. This typically begins with a review of the student's Individual Learning Plan (a required element of secondary programs in Rhode Island that support development of current and future student academic, career, and personal/social goals) by the Rhode Island Training School and school counselors from the student's school of origin. Topics addressed in the initial planning consider timely enrollment, participation in credit-bearing coursework, and ensuring that students are on a path to high school graduation. Exit planning takes place between the school of origin and the correctional facility to ensure immediate re-enrollment and appropriate course placement.

To improve program options at the juvenile justice facilities, this year RIDE made available the "Advanced Course Network" to students attending the Rhode Island Training School, the state's largest juvenile justice facility. This network allows students to begin courses while incarcerated, and continue those courses once they are back in their school of origin, thus ensuring continuation of high-quality academic coursework, and improved chances at earning high school credit during transition.

Adult Corrections
The adult correction facility is not directly connected to the LEAs in the same manner as the juvenile corrections system. Students who are placed in the adult correctional system are given opportunities to earn their ABE and GED credits through the educational programs of the DOC. At least fifteen percent of funding for these programs is used to support transition and the successful re-entry of youth offenders who are aged 20 or under and have received a regular high school diploma or its equivalent. Those students who are of school age generally have dropped-out of their LEA of origin and have had no connection with a school for a period of time prior to incarceration. To support academic development, the adult correctional facility provides adult education and coursework towards obtaining a General Equivalency Diploma. Transition plans include placement into community-based GED programs upon release.

The State has implemented a range of strategies to reduce the number of youth incarcerated in Rhode Island.   Enrollment at State agency facilities has decreased significantly over the past decade: from 1,882 in 2008 to 298 in 2015. Since fewer students are entering state correctional facilities, Rhode Island believes that ensuring the educational attainment of youth is more feasible through personalization strategies, including the frequent review of the student's Individual Learning Plan (ILP). The ILP process provides meaningful opportunity to develop informed transition goals by reviewing assessments and activities in which students have participated in over the years that contribute to their current goals and necessary supports.

2. **Program Objectives and Outcomes** *(ESEA section 1414(a)(2)(A))*: Describe the program objectives and outcomes established by the State that will be used to assess the effectiveness of the Title I, Part D program in improving the academic, career, and technical skills of children in the program.

Title I, Part D program data is collected through the annual Consolidated State Performance Report. Data is returned to the corresponding juvenile justice facilities each spring, at which time RIDE meets with the staff from the Department of Children,

Youth, and Families (DCYF) and the Department of Corrections (DOC) to review the data and set annual academic and career and technical benchmarks aligned with the needs of students currently enrolled. A meeting takes place each fall to provide technical assistance with data reporting. These twice-annual visits with the DCYF and DOC provide ongoing communication between RIDE and the State agency facilities.

RIDE intends to analyze reports of the progress of students affiliated with juvenile justice system as part of the State Report Card system with particular focus on the academic achievement and career and technical development and outcomes for eligible students. As the number of students enrolled in the juvenile justice centers from one particular school or LEA is typically less than the reportable n-size, LEAs have not been able to review data on this population in a systemic manner. RIDE intends to address the low n-size reporting challenge by collecting and reporting educational outcomes for children involved in the juvenile justice system at the state level through multi-level reporting mechanisms.

Although RIDE's focus is on student progress, academic achievement, and career and technical outcomes, the agency continues to provide annual monitoring for compliance with state and federal education laws and regulations. Annual data collection includes vocational outcomes, the number of students who have completed high school or earned a high school diploma, a description of the transition plan, the number of students with a transition plan, the number of students who receive their GED or credits earned toward GED, and the number of students who have earned a career and technical certificate or other secondary school credential. In addition to annual desktop monitoring, RIDE conducts onsite visits with each State agency to review State agency plans once every three to five years. Meetings take place with DCYF and DOC each fall and spring to review program data and set annual benchmarks, and to offer technical assistance to meet program goals.

D. Title II, Part A: Supporting Effective Instruction

1. **Use of Funds** *(ESEA section 2101(d)(2)(A) and (D))*: Describe how the State educational agency will use Title II, Part A funds received under Title II, Part A for State-level activities described in section 2101(c), including how the activities are expected to improve student achievement.

   Rhode Island will continue to use Title II, Part A funds to support academic content specialists at the state level. These RIDE staff members will work to improve student achievement by training teachers throughout the state on challenging academic standards in ELA, Math, and Science, including alignment of standards to instruction and improved instructional and assessment strategies to support students to learn challenging academic content. RIDE will also fund one education specialist (25%) for Educator Excellence whose role is to administer Title II programs and fund distribution to LEAs.

   Rhode Island will improve student achievement through several strategies, including developing, with educators, a common understanding of guaranteed and viable curriculum which will be consistent throughout the state but still allow for local flexibility. RIDE specialists will support educators in the development of curriculum aligned to standards through the construction, delivery, and use of curriculum toolkits. The toolkits will prepare teachers to review their current curricula and ensure alignment to standards and rigorous instruction. The toolkits will be offered as part of a continuous improvement process that schools and LEAs can use independently. Further, these staff members will lead work to produce a material review rubric that considers all the elements of high quality curricular materials and will develop plans to support professional learning on this rubric. A teaching and learning website will be created providing a collection of "trusted reviews" related to curricula support materials, which will make available a number of vetted resources for selection by teachers based on need. Intentional design connections will be made between school transformation strategies and the efforts to ensure high quality curriculum is implemented in every school.

2. **Use of Funds to Improve Equitable Access to Teachers in Title I, Part A Schools** *(ESEA section 2101(d)(2)(E))*: If an SEA plans to use Title II, Part A funds to improve equitable access to effective teachers, consistent with ESEA section 1111(g)(1)(B), describe how such funds will be used for this purpose.

   Rhode Island is addressing issues of equity through the strategies identified in the Title I (question 5) section, but RIDE is not using Title II, Part A funds to improve equitable access to effective teachers. However, RIDE completed a plan to Ensure Equitable Access to Effective Educators. The Rhode Island Equitable Access plan is currently being implemented and is designed to support improved talent management and policies through targeted supports for the state's highest poverty and highest minority schools; enhanced data collection and reporting practices to improve LEA-level decision-making; and the development of cross-LEA collaboration to improve recruitment and retention of qualified educators.

   Through ESSA stakeholder engagement, RIDE revisited priorities in the Equitable Access plan based on an updated analysis of the original root causes identified in the plan and the associated strategies. Based on this input, RIDE has prioritized a series of

strategies for the coming years to be funded at the state level as part of our overall talent management strategy. RIDE will include educator data regarding effectiveness, licensure, absenteeism, and other available data in its state, LEA, and school report cards.

3. **System of Certification and Licensing** *(ESEA section 2101(d)(2)(B))*: Describe the State's system of certification and licensing of teachers, principals, or other school leaders.

Title II, Part A partially funds (25%) a staff position serving as a certification specialist in the area of Educator Excellence. Among the responsibilities of the office of Educator Excellence is the maintenance of a system of certification and licensing. RIDE's process for prospective educators is designed to ensure that capable candidates who are attracted to teaching and leading in Rhode Island are able to successfully navigate the certification and licensure process.

Rhode Island's system of certification and licensing involves program approval of ten educator preparation programs, including nine traditional institutions of higher education models and one alternative preparation model. Between 2013 and 2016, programs graduated between 643 and 689 students per year, of which between 67% and 75% were certified to teach in Rhode Island, respectively.

Rhode Island expects that every educator who completes a Rhode Island educator preparation program will demonstrate a positive impact on Pre-K through grade twelve student learning, will be ready to succeed as teachers in Rhode Island schools, and will serve as leaders in the profession. These goals align with the Standards for Educator Preparation, adopted by RIDE in 2013, and provide the basis of the performance review process for all Rhode Island teacher preparation programs, entitled PREP-RI (see item 6 below for details).

Rhode Island also supports alternative pathways for certification, designed to support ease of entry into the profession for returning educators whose licenses have expired, reciprocity for educators with current out-of-state teaching certificates, and alternate routes designed to support high-need certification areas. RIDE collaborates with institutions of higher education to provide a credential review, for those ineligible for any of the certifications listed below, for those already certified in Rhode Island but who may want to add a certification area, and for those who possess substantial qualifications and/or experience to serve as an educator in Rhode Island.

RIDE has created a variety of certificates to support multiple pathways into the profession. The Temporary Initial Certificate is designed for individuals who are certified in other states but who have not met Rhode Island's assessment requirements for teachers. Teachers with Temporary Initial Certificates are able to work in Rhode Island's schools for one year, while they work to meet all of Rhode Island's assessment requirements for their particular area. Individuals who are enrolled in alternative preparation programs work in Rhode Island schools using an Alternate Route Certificate while they complete their program for full certification. Individuals who have particular content expertise, and can pass assessments related to that content without specific teacher training may be eligible for the Expert Residency Certificate, which allows them to teach in Rhode Island schools

while they complete teacher training. A Visiting Lecturer Certificate allows individuals from industry and specialized professions to work alongside expert educators to enhance learning experiences for students in particular fields.

In Career and Technical Education (CTE), the structure is different. The requirement for all teachers to obtain a bachelor's degree can be waived for a CTE Preliminary Certificate, which allows those with five years of recognized experience in the industry to serve in schools while pursuing a degree and teacher preparation. Rhode Island will also seek opportunities to support alternative certification preparation programs as a strategy to increase preparation opportunities for CTE teachers.

Rhode Island's path to full certification works on a tiered structure. Individuals start a career in Rhode Island with an Initial Certificate. After three years of successful teaching (based on evaluation results) individuals progress to a five year Professional Certificate. That certificate is renewable based on satisfactory evaluation results. Individuals who are performing consistently at the highest level are eligible for the seven year Advanced Certificate. A commitment to professional learning will also be recognized in the certification process, as participation in high-quality professional learning will be an expectation for certification renewal in the future.

Regarding certification for school and LEA leaders, RIDE is working with a multi-stakeholder advisory group to develop new leadership standards and competencies. Working with business leaders, preparation programs, educational leaders, and the Partnership for Rhode Island, the advisory group seeks to ensure a sustained approach to attract, develop, support, and grow educational leaders. The current design considerations include intensive supports to sitting principals, executive training for superintendents and RIDE leaders, identification and preparation of leadership coaches, and the advice and engagement of a statewide Leadership Advisory Group.

RIDE intends to use a portion of the additional three percent state set-aside allowable for professional development for principals/other school leaders for work related to instructional leadership. Planning is underway to build the capacity of school leaders by providing leadership coaching and support. Funding will be phased in at one percent in FY 2018, two percent in FY 2019, and three percent in FY 2020.

With this funding, RIDE will coordinate a series of leadership initiatives, including:

- The Rhode Island Partnership, a public-private partnership to develop the competencies necessary for educational leadership according to leadership role: central office, building level, or teacher leadership;
- A cadre of leadership facilitators will provide professional learning and guide school and LEA leaders through extended learning opportunities; and
- A vision supporting sustained, shared leadership and toolkits to support LEA development of shared leadership structures.

4. **Improving Skills of Educators** *(ESEA section 2101(d)(2)(J))*: Describe how the SEA will improve the skills of teachers, principals, or other school leaders in order to enable them to identify students with specific learning needs, particularly children with disabilities, English learners, students who are gifted and talented, and students with low literacy levels, and provide instruction based on the needs of such students.

One way RIDE supports improving the skills of teachers is through the educator preparation program approval phase to ensure that new teachers have the training they need to support the students described. One of the Educator Preparation Standards, 1.6, addresses the need for educators to demonstrate cultural competence and culturally responsive skills that assure they can be effective with a diverse student population, parents, and the community. Further, Standard 1.1 encompasses the Rhode Island Professional Teaching Standards which describe the competencies necessary to serve the described students at a high level. See item three above for more on how these standards are used by RIDE staff to approve programs.

RIDE further supports improving the skills of educators by providing content-specific support for pedagogy through the aforementioned three content specialists. In the design of training and support, providing instruction for students with specific learning needs, English learners, students who are gifted and talented, and students with low literacy levels is prioritized.

All LEAs in Rhode Island have adopted a rubric defining effectiveness in teaching (Appendices 3 and 4 of the Rhode Island Model Evaluation and Support System Guidebook - Teacher). In each rubric, a description of serving the described students is included. Educators are evaluated based on their capacity to support students with their individual learning needs, particularly children with disabilities, English learners, and students with low literacy levels. Professional learning systems are aligned to the data generated by these rubrics. Educators set goals connected to areas identified in the rubrics after receiving feedback about their performance. Further, student learning is a part of the evaluation and goal setting process, and educators are responsible for meeting the needs of all student populations described to ensure student learning. (See additional materials on our Educator Evaluation webpages, including the Educator Evaluation Report.)

Finally, the Office of Student, Community, and Academic Supports contributes to improving the skills of teachers through a multi-year initiative focusing on Multi-Tiered Systems of Support. A new math intervention initiative specifically targeted to students with disabilities in grades 3-5 is also being implemented out of this office as part of the State Systemic Improvement Plan (SSIP). Additionally, the Collaboration for Effective Educator Development, Accountability, and Reform Center (CEEDAR) is working with RIDE, Rhode Island educators, and two preparation programs to design tiered supports for students and align preparation program curriculum to LEA work. All of these initiatives focus on changing adult behavior toward data-based individualization of student intervention and support.

All of these initiatives focus on changing adult behavior toward databased individualization of student intervention and support.

5. **Data and Consultation** *(ESEA section 2101(d)(2)(K))*: Describe how the State will use data and ongoing consultation as described in ESEA section 2102(d)(3) to continually update and improve the activities supported under Title II, Part A.

There is an ongoing feedback loop that includes regular analysis of student achievement measures and educator quality data. The analysis informs the content specialists, funded by Title II, Part A, to determine focus areas for statewide professional development in standards implementation.

Several reports inform issues related to the educator talent pipeline in Rhode Island. Annual reports on shortage certification areas, newly hired educators, and newly certified educators are prepared to enable decisions to focus on areas of critical need. Further, all teacher preparation providers submit program data for an annual index of performance, which includes information about how program completers fare in terms of hiring and evaluation. This data is used to assess program completion, rate of certification of program completers, and number of teachers who ultimately teach in Rhode Island. Long-term data will also be tracked to determine length of time teachers from each program stay in the profession. This data has been used during program review, when appropriate, to provide evidence to support sites in considering next steps towards improvement. Data for the Annual Index comprised of certification, employment, and effectiveness data, is available on RIDE's educator preparation portal.

During the development of Rhode Island's ESSA plan, we engaged with a Committee of Practitioners (CoP). This committee included teachers, principals, superintendents, charter leaders, community members, parents, and other local organizations and partners. The CoP assisted RIDE in the development of the details included in our approaches to talent management. They established priorities and set the direction for the future. RIDE will convene the CoP either virtually or in-person bi-annually or on an as needed basis to ensure opportunity for all stakeholders to provide input and continually update and improve activities supported by Title II, Part A. In addition to the CoP, RIDE will analyze data we receive from SurveyWorks to identify trends and needs. SurveyWorks is a statewide survey sent annually to students, families, teachers, and administrators to hear about their experiences with our public schools. The survey includes questions about professional learning experiences and needs. RIDE convenes charter leaders and district leaders at least four times each year. We will continue to engage with this group as well as the principals association, superintendents association, and teachers associations to inform and update activities.

6. **Teacher Preparation** *(ESEA section 2101(d)(2)(M))*: Describe the actions the State may take to improve preparation programs and strengthen support for teachers, principals, or other school leaders based on the needs of the State, as identified by the SEA.

Through the PREP-RI process, RIDE leads an intensive on-site review process aimed to provide feedback, aligned with program standards, to guide improvement in program and provider quality. Based on this evaluation, the review team rates program and provider performance for each component of the Rhode Island Standards for Educator Preparation, designates a program classification, and assigns a provider approval term. To support continuous improvement, the review team also provides specific and actionable recommendations, suggestions, and commendations. PREP-RI reports are available on the RIDE website.

In addition to accountability, preparation programs in Rhode Island participate with RIDE in ongoing improvement based on key emerging topics. These topics include strengthening cultural competency practices for educators, strengthening the use of technology in instruction, and strengthening measurement systems to focus on candidate performance in the field. For example, small competitive grant programs are available to help support faculty in improving instructional technology skills of teacher candidates. RIDE also conducts a modified instructional rounds protocol with institutions of higher education to enable feedback from peers. These sessions are organized around Rhode Island's Educator Preparation Program standards.

RIDE also supports promoting a shift in how evaluation systems are perceived and used. Evaluation systems should help support teachers as they advance through their careers. Changes in certification will incorporate professional learning expectations to further signal the idea that preparation is not a discrete activity, but rather the beginning of a process which continues throughout one's time in the profession.

E. Title III, Part A, Subpart 1: English Language Acquisition and Language Enhancement

1. **Entrance and Exit Procedures** *(ESEA section 3113(b)(2)):* Describe how the SEA will establish and implement, with timely and meaningful consultation with LEAs representing the geographic diversity of the State, standardized, statewide entrance and exit procedures, including an assurance that all students who may be English learners are assessed for such status within 30 days of enrollment in a school in the State.

Rhode Island has existing practices in place to ensure that incoming students are evaluated for English learner status upon entry into school. Rhode Island's Regulations Governing the Education of English Language Learners, and accompanying state guidance for the identification and enrollment procedures for English learners, outline state law in these areas. The required procedures outlined in the state guidance were developed in consultation with LEAs and community groups from across the state, representing high- and low-incidence LEAs. State guidance outlines the required process that LEAs are to take to evaluate and enroll students whose native language is not English. State guidance requires the use of the Home Language Survey, a process for completing and reviewing the family interview form, a process to review student records to identify potential English learner (EL) needs, and criteria for reviewing the results of the WIDA W-APT (WIDA Access Placement Test) screening tool. Rhode Island also requires that students be screened for native language proficiency when screening tools are available to do so.

The procedures further articulate how to engage parents in discussion during the screening and review process, including a review providing detailed information about program placement for their child. When a student has an IEP, the review process **must** be conducted with representation from both Special Education and English learner personnel.

LEAs in Rhode Island are required to utilize the W-APT to screen the English language proficiency of newly enrolled students identified as potential ELs. This screening tool is aligned to the WIDA Summative English language proficiency standards and the ACCESS for ELLs 2.0. It produces a proficiency score that helps schools provide EL students with the most appropriate instruction for their English proficiency level. Scoring criteria for different W-APT testing components are included in the state guidance. State guidance will be revised to recognize the new WIDA screening assessment (the WIDA Screener) that is replacing the W-APT.

The enrollment and placement process must be completed within 20 days of the student's enrollment in the school.

Exit criteria are defined in state guidance, through a memo entitled State-Defined Required English Language Instructional Program Exit Criteria. These criteria were developed by a committee of EL and bilingual education professionals from across Rhode Island in collaboration with the Office for Instruction, Assessment, and Accountability and the Office for Student, Community, and Academic Supports at the Rhode Island Department of Education. There are two required criteria for exit out of an English Language Learner Program:

- Proficient outcomes on ACCESS for ELLs 2.0 assessment (currently Composite Literacy Score above 4.5, and Composite Comprehension Score above 5.0)
- Meeting key academic criteria (including teacher recommendations, writing samples, and passing grades in all classes).

Specific exit criteria are also outlined for EL students who have an IEP. Exit criteria will be revised to meet the new WIDA ACCESS scaled scores, which have led to changes in English learner's exiting program status.

2. **SEA Support for English Learner Progress** *(ESEA section 3113(b)(6))*: Describe how the SEA will assist eligible entities in meeting:
    i.   The State-designed long-term goals established under ESEA section 1111(c)(4)(A)(ii), including measurements of interim progress towards meeting such goals, based on the State's English language proficiency assessments under ESEA section 1111(b)(2)(G); and
    ii. The challenging State academic standards.

As a member of the WIDA Consortium, Rhode Island utilizes the ACCESS for ELLs to annually measure the English language proficiency (ELP) of ELs across the state. The ACCESS for ELLs is aligned to the WIDA Summative English Language Proficiency Standards and has been accepted by the United States Department of Education as a valid and reliable assessment of English proficiency. In 2016, WIDA transitioned to a revised assessment to align more closely with the Common Core State Standards, and Rhode Island adopted the revised assessment. Additionally, standard setting was revised and new cut scores will become available in the spring of 2017.

Rhode Island requires that the ELP of all English learners (ELs) be measured annually with the ACCESS for ELLs 2.0. Prior to ESSA, Rhode Island's Title III accountability system assessed the ELP of all EL students in grades K through twelve as well as the academic achievement of ELs in grades three through eight and eleven. Rhode Island will maintain this process by embedding ELP into its Title I accountability system. Rhode Island has adopted the WIDA English Language Development Standards and has provided years of training to LEAs in the standards and the "Can Do Descriptors".

Rhode Island will be developing new timelines and measures of English proficiency based on the revised assessment and cut scores. The process for this will be addressed in section A.4.iii.c.1 above. Rhode Island is developing new accountability measures and state goals under ESSA, which are described in the same section above as well.

3. **Monitoring and Technical Assistance** *(ESEA section 3113(b)(8))*: Describe:
    i.   How the SEA will monitor the progress of each eligible entity receiving a Title III, Part A subgrant in helping English learners achieve English proficiency; and
    ii. The steps the SEA will take to further assist eligible entities if the strategies funded under Title III, Part A are not effective, such as providing technical assistance and modifying such strategies.

RIDE monitors the performance of English learners in two ways. First, during the annual online performance report process in the fall, RIDE reviews compliance with both state regulations and Title III funding requirements, including the types of direct services for students that are paid for with Title III funds, the plans in place to support family engagement of EL students, private school communications related to Title III, and the types of professional learning that have taken place in each LEA to support the academic achievement of English learners. In addition, RIDE reviews online applications from LEAs on the Consolidated Resource Plan each spring regarding use of Title III funds and private school consultation. Second, onsite monitoring is determined by an examination of the risk characteristics displayed through the performance reports and CRP application. Based on the risk characteristics, RIDE will conduct an onsite review of three to five LEAs per year.

Title III technical assistance takes place through a contract with the WIDA consortium. WIDA provides professional learning units that take place throughout the year. In addition, RIDE convenes a monthly meeting of the state's English learner services directors, at which professional learning takes place. Directors are surveyed each year to identify high-need learning topics. This year, the focus of professional learning is on long-term English learners.

Rhode Island has led additional strategies to develop educator skills in teaching English learners, both support of teachers of English learners as well as for teachers in inclusion classrooms.

- Increased opportunity for teachers to receive English Learner/ Dual Language Certification through a partnership between Title III LEAs, the Rhode Island Foundation, Rhode Island College, and the University of Rhode Island. Sixty teachers received certification at reduced rates, significantly reducing the out-of-pocket costs to teacher, while providing increased opportunity to staff dual language and EL programs.
- RIDE, working with the Northeast Comprehensive Center, developed a five-module course that was made publicly available to all schools and LEAs in Rhode Island. The course is entitled Building Capacity for a Collaborative EL and General Education Model. The course is designed to help schools build capacity for general education teachers to integrate effective EL instruction into their general instruction.
- Rhode Island has adopted and is promoting the use of the Office of English Language Acquisition (OELA) English Learner Toolkits to assist Rhode Island educators to support English learners in accessing the core curriculum in the general education setting.
- Rhode Island has made a commitment to expanding dual language programs in the state as both a method to create college and career pathways in a multi-lingual and multi-cultural international environment and to embrace the assets of non-native English speakers. Rhode Island has adopted Dual Language Program Standards and has had a number of LEAs establish new dual language programs.
  Rhode Island will establish a State Seal of Biliteracy beginning with the graduating class of 2021. Several LEAs have established local Seal of Biliteracy programs in anticipation of the emerging statewide system. More information is available on RIDE's Dual Language Education webpage.

F. Title IV, Part A: Student Support and Academic Enrichment Grants

1. **Use of Funds** *(ESEA section 4103(c)(2)(A)):* Describe how the SEA will use funds received under Title IV, Part A, Subpart 1 for State-level activities.

   RIDE will utilize the SEA funds received under Title IV(A) to develop and administer an application and award/approval process; review LEA applications for allowable fund uses and innovative practices; monitor the application of the funds with the LEAs; and publicize the innovative LEA practices that emerge from the use of the funds. The number of RIDE FTEs necessary to complete this work is yet to be determined. RIDE anticipates reserving the one percent of the allowable amount for the SEA administration of the Title IV(A) program.

2. **Awarding Subgrants** *(ESEA section 4103(c)(2)(B))*: Describe how the SEA will ensure that awards made to LEAs under Title IV, Part A, Subpart 1 are in amounts that are consistent with ESEA section 4105(a)(2).

   RIDE administers all of the federal program formula funds through a Consolidated Resource Plan submitted annually for each LEA. RIDE will build the application for the Title IV(A) funds into this same platform. The funds, once allocated, will be allotted to each eligible LEA who will apply for the use of funds in accordance with the allowable uses under Title IV(A) and the General Provisions of ESSA. RIDE will ensure that awards made to the LEAs under Title IV Part A, subpart 1, are in amounts that are consistent with ESEA section 4105(a)(2).

   Recent developments with the FY 2017 Department of Education Appropriations Act may allow SEAs to develop a competitive grant opportunity for the Title IV (a) funds. RIDE will manage this award to LEAs as a formula grant program with clear expectations that the funds will be aligned to State Priorities and the State ESSA Plan, RIDE will reserve at least 95 percent of its Title IV(A) program allocation for subgrants to LEAs and follow the categorical percentage requirements provided in the law or allowable under SEA determination.

   RIDE will use the percentages prescribed by the US ED for the required components of the Title IV(A) program, (i.e. LEAs that receive $30,000 or more must use at least twenty percent of their allocation on activities to support well-rounded educational opportunities, at least twenty percent of their allocation on activities to support safe and healthy students, and some of their allocation on activities to support the effective use of technology). RIDE will share the allowable uses of the Title IV(A) funds illustrated in ESSA and include emerging innovative practices in the state in the allowable list, as illustrated below. A final list of allowable uses of the funds will be provided to the LEAs with the complete application package.

   Activities to support well-rounded educational opportunities, including (but not limited to):

   - College and career guidance and counseling programs
   - College and career preparation and curriculum

- Music and arts programs
- Career preparation and work-based learning opportunities
- STEM subjects
- Accelerated learning opportunities - including dual-enrollment and AP exam fees
- History, civics, or economics education
- World languages
- Environmental education
- Cross-curricular programs
- Early learning opportunities

Activities to support safe and healthy students, such as (but not limited to):

- Drug abuse and violence prevention programs
- School-based mental health services
- Programs supporting health and active lifestyles
- Programs preventing bullying and harassment
- Social emotional learning and skill building programs
- Mentoring and school counseling
- School drop-out and re-entry programs
- School-wide positive behavioral interventions and supports
- Training for school personnel around student mental health and trauma
- Programs to reduce exclusionary discipline practices (e.g. suspensions)

Activities to support the effective use of technology such as (but not limited to):

- Building the capacity of school personnel to use data to support instruction
- Technological capacity and infrastructure
- Innovative strategies to deliver specialized or rigorous coursework through technology
- Blended learning programs
- Personalized learning strategies
- Professional development for educators in the use of technology in the classroom
- Supporting school-based media specialists

G. Title IV, Part B: 21ˢᵗ Century Community Learning Centers

1. **Use of Funds** *(ESEA section 4203(a)(2))*: Describe how the SEA will use funds received under the 21ˢᵗ Century Community Learning Centers program, including funds reserved for State-level activities.

Providing targeted out-of-school time enrichment opportunities for students in high need communities provides an essential opportunity for disadvantaged youth to meet Rhode Island's challenging academic standards, develop social and emotional skills, and explore and deepen student's interests.

To ensure quality 21st century programming, RIDE has adopted the Rhode Island After-School Quality Standards and Indicators. All 21st CCLC programs are required to be aligned to these standards, which place emphasis on a positive youth development and a whole child approach. These standards promote social and emotional learning, health and safety, positive relationships, family engagement, skill building, and youth voice and choice. Information about the use of the Standards to guide and support program improvement appears below. The administration of the 21st CCLC program resides in the same office at RIDE as the Title I Part A, Title III, Title IV Part A, IDEA, and Comprehensive School Health programs. This provides a high degree of state level coordination of the 21ˢᵗ CCLC program with the other federal and state programs that support positive youth development and the administration of program resources in a unified approach.

State-level Title IV(B) funding supports the implementation of community learning centers throughout the state, the contract for the statewide evaluation, and currently through a contract with the United Way of Rhode Island for quality improvement, technical assistance, and professional development. In addition, Title IV(B) state funds pay for a RIDE staff position to administer and manage the program, and one tenth of an administrative staff position. Awards made under the 21ˢᵗ CCLC program are not less than $50,000 and Rhode Island has not funded a program below this amount in the past.

Rhode Island awards the 21st CCLC grants on a competitive basis. In order to align 21st CCLC programming to state priorities and new federal regulations outlined in ESSA, RIDE conducted a statewide needs assessment to determine future weighting points awarded in the RFP process in late 2016. Based on stakeholder feedback, RIDE developed two new 21st Century competitive priorities. The first, Early Foundations, supports innovative Pre-K through grade three strategies, and aligns with Governor Raimondo's strategic goal of having 75% of third graders reading at grade level by 2025. The second competitive priority, Advanced Learning, aligns with and supports the state's recent revision of the Rhode Island Secondary School Regulations, and promotes the use of innovative strategies to support secondary students with personalized learning opportunities during out-of-school hours. Understanding that state level priorities may change over time, RIDE utilizes the program evaluation process to revisit the priorities periodically.

A new RFP process was developed in 2017 to introduce these two new state priorities, and ensure full compliance with federal criteria under ESSA. While the revised federal requirements were aligned with state expectations, this process offered an

opportunity for Rhode Island to refine proposal language that better reflects the federal language. The following requirements are included as core program elements in Rhode Island:

- Providing opportunities for academic enrichment to help students achieve challenging academic standards.
- Offering access to additional services, programs, and activities that are designed to reinforce and complement the regular academic program of participating students.
- Offering families of participating students an opportunity to meaningfully engage with their child(ren)'s education.
- Serving students from high-need, high-poverty schools. Schools must be eligible to be a school-wide Title I school to be eligible for funding. RIDE also gives competitive priority to programs that serve students enrolled in schools identified in the state accountability system for targeted or comprehensive support or identified by the local educational agency to be in need of intervention and support.
- Alignment with the Rhode Island After-School Quality Standards and Indicators.
- An articulated partnership agreement between the LEA, school, or schools of participating students, and the community partner organization.
- A variety of engaging academic and non-academic opportunities to explore possible interests, passions, and careers.

Beyond these required elements, program selection criteria include program need, design, staff quality, program management, evaluation methods, quality improvement, school and partner support, and sustainability. The state gives priority to schools identified as needing support and to schools with a high concentration of low-income families.

In addition to enhancing the program selection process, RIDE added additional assurances, to ensure that the partnership applications are submitted jointly, and are representative of the strategies that organizations will use to align afterschool activities with the students' in-school academic activities.

2. **Awarding Subgrants** *(ESEA section 4203(a)(4)):* Describe the procedures and criteria the SEA will use for reviewing applications and awarding 21st Century Community Learning Centers funds to eligible entities on a competitive basis, which shall include procedures and criteria that take into consideration the likelihood that a proposed community learning center will help participating students meet the challenging State academic standards and any local academic standards.

RIDE has established a rigorous review process that accompanies the public Request for Proposal process for all 21st Century Community Learning Center (CCLC) grant applications (sub-grant recipients).

Included with the Request for Proposals for 21st CCLC grants is a scoring rubric. The rubric specifically includes points related to ensuring that a funded program will target activities to students' academic needs. In the most recent rubric, this included points for level of academic need, program objectives (at least one of which must be academic in focus), program design which must

include academic enrichment, school/after-school communication, support by the school and Local Educational Agency for the program, and connection to the school improvement/reform plan.

All applications received under the Request for Proposals receive an initial eligibility review by RIDE staff for eligibility and completeness. RIDE then convenes a panel of highly qualified readers to review all completed, eligible applications. Panel readers are persons with experience or expertise in such areas as 21st CCLCs, out-of-school-time programs, youth development, community/school partnerships, early literacy, college and career readiness, and/or school improvement. Reviewers complete and sign a conflict of interest form and do not score any proposal for which they have a potential conflict of interest. Reviewers score and rate the quality of proposals independently, using the rubric provided with the RFP. The review panel then convenes to consider the proposals together, coming to a consensus score for each section of each proposal. Proposals are recommended for funding based on the rank order of the total consensus scores for each proposal, depending on the amount of funding available. Some proposals may be recommended for funding at a reduced amount. Any tie score among proposals at the funding cut-off line will be resolved according to criteria outlined in the RFP. Following the review panel, RIDE staff may conduct verification, if necessary, of any elements of proposals recommended for funding. Final award notification is subject to the Commissioner of Education's approval. Allocation of funds is contingent upon the successful verification of proposal elements, negotiation of budget and/or scope of work, and the continued availability of funds.

Rhode Island has implemented accountability, monitoring, evaluation, and support structures to enhance outcomes for the 21st Century Community Learning Centers (CCLC). Full information is available on the Rhode Island 21st CCLC website.

Accountability Measures

- At the national level, accountability for the 21st Century Community Learning Center is based on ten Federal Grant Performance and Results Act (GPRA) Measures.
- All grantees are monitored by RIDE to ensure compliance with federal and state requirements, to ensure that programs are of high quality, and to identify technical assistance needs. This is done through various mechanisms, as outlined in the Rhode Island 21st CCLC Monitoring and Risk Response Protocol.
- All grantees receive on-site monitoring visits at least once every three years.
- All grantees use data collection systems to track such things as attendance, grades, homework completion, classroom behavior, state assessment scores, etc., and submit data on an annual basis to the federal 21APR reporting system (formerly PPICS).
- All grantees are required to participate in a state-directed monitoring process that assesses grantee and program compliance with state performance expectations and federal requirements, using the Quality Assurance Evidence Binder guidance and checklists.
- All grantees are required to submit an annual plan and a budget in the spring for the upcoming school year, as well as an annual progress report in the summer on the previous school year.

Quality Improvement Measures

- All programs align their programs to meet the Rhode Island After-School Quality Standards and Indicators.
- All programs participate in the Rhode Island Program Quality Assessment (RIPQA) process, a continuous quality improvement process. RIPQA includes nationally validated assessment tools, observations, action planning, and technical assistance. Please see the RIPQA projected schedule.

Technical Assistance and Support through Rhode Island Intermediary Organizations

- Rhode Island's 21st CCLC initiative collaborates and partners with our state's two out-of-school-time intermediary organizations for program improvement efforts.
- United Way of Rhode Island Afterschool Leadership Circle (ALC, formerly RIASPA): advocacy, public engagement, professional development, research, resources.
- Providence After School Alliance (PASA): professional development, technical assistance, research, quality initiatives, advocacy, resources.

Use of Data Systems

All 21st CCLC sites are required to maintain a data system to track program activities, youth participants, program attendance, and other data. This may be the LEA's student information system (e.g. ASPEN, Skyward, etc.) or a third party system (e.g. Youth Services, Cayen, EZReports, etc.). Regardless of the system used, the data must be accessible to RIDE. RIDE matches the data with other records in its Data Warehouse and uses the data for mandated federal reporting (21APR), statewide evaluation, state reporting systems, and sharing with appropriate outside entities (e.g. Rhode Island KIDS COUNT).

Evaluation

A commitment to evaluation at both the state and local levels is central to Rhode Island's 21st Century Community Learning Center initiative. The evaluation process measures changes in student measures including attendance, disciplinary suspensions, and state assessment scores. Program evaluation results guide decisions about professional learning and technical assistance. State level evaluation activities include the analysis of program effectiveness and alignment with continued state level priorities for future 21st CCLC competitions. RIDE uses the evidence of effective programming to promote the expansion of extended school day/year programming in throughout the state and to inform school and LEA level continuous improvement.

H. Title V, Part B, Subpart 2: Rural and Low-Income School Program

1. **Outcomes and Objectives** *(ESEA section 5223(b)(1))*: Provide information on program objectives and outcomes for activities under Title V, Part B, Subpart 2, including how the SEA will use funds to help all students meet the challenging State academic standards.

   RIDE does not participate in the SEA administration of the Rural and Low-Income School Program. Eligible LEAs in the state receive their funds directly from the US Department of Education.

2. **Technical Assistance** *(ESEA section 5223(b)(3))*: Describe how the SEA will provide technical assistance to eligible LEAs to help such agencies implement the activities described in ESEA section 5222.

   Not Applicable

I. Education for Homeless Children and Youth program, McKinney-Vento Homeless Assistance Act, Title VII, Subtitle B

Section Context

Research and data, including surveys of homeless and formerly homeless youths, indicate that experiencing homelessness can have significant negative impacts on children academically, socially, and emotionally. Homeless students experience greater school mobility, chronic absenteeism, and gaps in high school graduation rates, compared to their non-homeless peers. Consistent with Rhode Island's commitment to equity for all students, Rhode Island takes meeting this responsibility seriously.

Rhode Island's Regulations for the Education of Homeless Children and Youth* require that:

- *Each homeless child or youth is provided services comparable to services offered to other students in the school (e.g., compensatory education, special education, vocational education, English language proficiency instruction, gifted and talented, school meals, transportation, and before- and after-school care programs).*
- *Each LEA adopts policies and practices to ensure that homeless children and youth are not isolated or stigmatized.*
- *A homeless child or youth be given the option of continuation of enrollment in a school s/he attended when permanently housed, or the school in which s/he was last enrolled, or enrollment in any school that non-homeless students who live in the attendance area in which the child or youth is actually living are eligible to attend, whichever is in his/her best interest.*
- *The choice regarding school enrollment be based on the wishes of the parent, legal guardian, natural guardian, or person acting in loco parentis to the child by an emancipated minor on his/her behalf, and with the child or youth's best interest in mind.*

*These regulations will be subject to revision based on changes in ESSA.

1. **Student Identification** *(722(g)(1)(B) of the McKinney-Vento Act)*: Describe the procedures the SEA will use to identify homeless children and youth in the State and to assess their needs.

   Rhode Island has established protocols for the identification and services for students who experience homelessness, based on the requirements outlined in the McKinney-Vento Homeless Assistance Act. Homeless children and youth are identified and reported through the statewide educational data system. The Rhode Island Department of Education, in regulation RIGL 16-64-2, has approved the following language to define Homeless Children and Youths:

   > Homeless Children and Youths means children and youths "who lack a fixed, regular, and adequate nighttime residence". This definition includes:
   >
   > 1. Children and youths who are sharing the housing of other persons due to loss of housing, economic hardship, or a similar reason; are living in motels, hotels, trailer parks, or camping grounds due to a lack of alternative

accommodations are abandoned in hospitals.

2. Children and youths who have a primary nighttime residence that is a public or private place not designated for or ordinarily used as a regular sleeping accommodation for human beings;
3. Children and youths who are living in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations, or similar settings;
4. Unaccompanied youth (youth not in the physical custody of a parent or guardian);
5. Migratory children who qualify as homeless for the purposes of the McKinney-Vento Act because they are living in circumstances described in clauses 1-4 above.

Every LEA has a designated staff person to serve as a liaison for homeless students. The Homeless Liaison ensures that homeless students enroll in and have full opportunity to succeed in schools in their LEA and to eliminate barriers to enrollment. According to Rhode Island statute, children and youth in homeless situations are identified by school personnel initially through a needs assessment with additional information that may be gathered through coordination activities with other agencies. The LEA informs the parent(s) or guardian(s) of homeless students of the educational and related opportunities available to their children and provides them with meaningful opportunities to participate in the education of their children. The needs assessment identifies the academic and social emotional needs of children in order to identify and provide necessary supports and services.

2. **Dispute Resolution** *(722(g)(1)(C) of the McKinney-Vento Act)*: Describe procedures for the prompt resolution of disputes regarding the educational placement of homeless children and youth.

Rhode Island General Law includes a dispute resolution procedure for prompt resolution of disputes regarding school enrollment. If the chosen LEA does not agree that the parent's choice of an LEA is in the best interests of the homeless child or youth, the LEA shall have the burden of proof to show that the parent's decision is not in the best interest of the child or youth. The State procedure ensures the continuance of a child's education during the review of any dispute, and the Commissioner of Education has authority to issue interim protective orders, a hearing will be held within five days of the petition and a decision within five days of the hearing to ensure that a homeless student is allowed to continue to attend school.

When a dispute arises over any issue related to services or enrollment, including transportation, the LEA must immediately enroll the child or youth in the school in which the parent or guardian seeks enrollment, and immediately provide services, such as transportation, pending a resolution of the dispute by the Commissioner of Education. The LEA must provide to the parent or guardian a written statement of the school placement decision and appeal rights. The LEA must refer the child, youth, parent, or guardian to the LEA liaison, who is required to expeditiously carry out the dispute resolution process by filing an appeal with the Commissioner. Similar protections apply to unaccompanied youth.

3. **Support for School Personnel** *(722(g)(1)(D) of the McKinney-Vento Act)*: Describe programs for school personnel (including the LEA liaisons for homeless children and youth, principals and other school leaders, attendance officers, teachers, enrollment personnel, and specialized instructional support personnel) to heighten the awareness of such school personnel of the specific needs of homeless children and youth, including runaway and homeless children and youth.

LEA Homeless Liaisons, in addition to supporting homeless students and families in their LEA, have the responsibility to educate their staff and to create a supportive environment where students experiencing homelessness, including runaway and homeless children and youth, have a high quality education.

To support this work, the Rhode Island Homeless Coordinator works closely with all Liaisons in a variety of ways. The State Homeless Coordinator:

- Leads an annual McKinney-Vento Clinic attended by all LEA Homeless Liaisons, focused on implementing key aspects of McKinney-Vento, and building state networks to support homeless students, including runaway and homeless children and youth.
- Notifies LEA Homeless Liaisons of the requirement to train LEA staff, and provides turnkey training materials so that LEA Homeless Liaisons have access to current professional learning resources that they can deliver to their faculty and staff at LEA in-service professional development.
- Provides ongoing technical assistance to Homeless Liaisons via email and phone.
- Collaborates with the National Center for Homeless Education (NCHE) if there is an immediate need for specific problem-solving or resources
- Monitors the Consolidated Resource Plan (CRP) process for Rhode Island LEAs that receive Targeted Homeless Assistance grants and provides targeted technical assistance based on CRP data findings, when needed
- Participates in and disseminates information from NCHE webinars and other national training opportunities, and encourages LEA Homeless Liaisons to participate in and attend national conferences.

4. **Access to Services** *(722(g)(1)(F) of the McKinney-Vento Act)*: Describe procedures that ensure that:
    i. Homeless children have access to public preschool programs, administered by the SEA or LEA, as provided to other children in the State;
    ii. Homeless youth, including runaway and homeless children and youth, separated from public schools are identified and accorded equal access to appropriate secondary education and support services, including by identifying and removing barriers that prevent youth described in this clause from receiving appropriate credit for full or partial coursework satisfactorily completed while attending a prior school, in accordance with State, local, and school policies. Youth separated from public schools will be identified and accorded equal access to appropriate secondary education and support

services, including removing barriers that prevent them from receiving appropriate credit for full or partial coursework satisfactorily completed while attending a prior school, in accordance with State, local, and school policies; and

iii.   Homeless children and youth, including runaway and homeless children and youth, who meet the relevant eligibility criteria do not face barriers to accessing academic and extracurricular activities, including magnet school (magnet schools are not currently available in Rhode Island), summer school, career and technical education, advanced placement, online learning, and charter school programs, if such programs are available at the State and local levels.

If a family loses their housing, homeless preschool children attending a state public pre-school receive the same services as are required for K-twelve students. Homeless preschool children also have access to the supports they are entitled to under McKinney-Vento. RIDE's Homeless Coordinator provides technical assistance to ensure the most effective supports for this population.

The LEA Homeless Liaisons and appropriate school staff are responsible for ensuring that homeless students, including runaway and homeless children and youth, and youth separated from public schools, have equal access to extracurricular activities by assessing and developing a plan to meet the individual needs of each student. RIDE's process for review and revision of the LEA's procedures for identification, enrollment, retention, and for removing all barriers that prevent homeless students, including runaway youth and youth separated from public schools, from receiving appropriate credit for full or partial coursework satisfactorily completed while attending a prior school, in accordance with State, local, and school policies is through monitoring, providing guidance, providing technical assistance, and monitoring of data. Homeless Liaisons collaborate with other federally funded programs, such as 21st Century Community Learning Centers and Title I, as well as other local extracurricular and academic-support programs, to enroll homeless students and ensure transportation, uniforms, registrations, or other necessary requirements to participate in these programs. School nutrition programs are available for homeless students, as they are eligible for free meals. Some schools have food pantry locations and ensure homeless families have access to food within and beyond the school day.

The Homeless Liaisons work closely with LEA and school staff to make sure secondary school students experiencing homelessness, including runaway and homeless children and youth, and youth separated from public schools, have equal access to education and support services and are accorded equal access to appropriate secondary education and support services, including by identifying and removing barriers that prevent youth described in this clause from receiving appropriate credit for full or partial coursework satisfactorily completed while attending a prior school, in accordance with State, local, and school policies. Liaisons work to ensure equal access to these students for all summer school, career and technical education, advanced placement, online learning, and charter school programs that are available at the State and local levels.

Liaisons support each student, including runaway and homeless children and youth, to meet their individual needs, and work closely with both the student and his/her family to ensure there are no barriers to full participation in school, credit accrual, or graduation. LEAs are responsible for ensuring that LEA and school policies address McKinney-Vento regulations. RIDE will be

revising the Consolidated Reporting for Targeted Assistance Schools to more closely review these policies. There are currently three assurances in the Consolidated Resource Plan related to McKinney-Vento, and these are in the process of being revised to address policy review.

5. **Strategies to Address Other Problems** *(722(g)(1)(H) of the McKinney-Vento Act)*: Provide strategies to address other problems with respect to the education of homeless children and youth, including problems resulting from enrollment delays that are caused by—
    i. requirements of immunization and other required health records;
    ii. residency requirements;
    iii. lack of birth certificates, school records, or other documentation;
    iv. guardianship issues; or
    v. uniform or dress code requirements.

    Rhode Island regulations require that homeless students are enrolled immediately. Upon enrollment, the Homeless Liaison will coordinate with other LEA or school staff (counselor, social worker) to work with the family to obtain all necessary enrollment documents. Liaisons will immediately address all enrollment delays caused by enrollment delays resulting from: requirements of immunization and other required health records; residency requirements; lack of birth certificates, school records, or other documentation; guardianship issues; or uniform or dress code requirements. When required documents are not obtained, they can work with the State Homeless Coordinator for technical assistance or to resolve the problem.

6. **Policies to Remove Barriers** *(722(g)(1)(I) of the McKinney-Vento Act)*: Demonstrate that the SEA and LEAs in the State have developed, and shall review and revise, policies to remove barriers to the identification of homeless children and youth, and the enrollment and retention of homeless children and youth in schools in the State, including barriers to enrollment and retention due to outstanding fees or fines, or absences.

    The State has procedures in place (as outlined in our Rhode Island State Regulations) for the identification, enrollment, and retention of homeless youth, thereby ensuring that the state is addressing and removing barriers to students who experience homelessness, including barriers to enrollment and retention due to outstanding fees or fines, or absences. Our state is embarking on a review of all current regulations and we will review and revise our McKinney-Vento policy. RIDE's process for ensuring the LEA's identification, enrollment, retention, and removing all barriers that prevent homeless students, including runaway youth and youth separated from public schools from receiving appropriate credit for full or partial coursework satisfactorily completed while attending a prior school, in accordance with State, local, and school policies is through monitoring, providing guidance, providing technical assistance, and monitoring of data. The State Homeless Coordinator supports Homeless Liaisons to monitor local policies that may create barriers to school enrollment of homeless children and youths, including barriers to enrollment and retention due to outstanding fees or fines, or absences. LEAs in the State shall develop, review, and revise policies to remove barriers to the identification and the enrollment and retention of homeless children and youth in schools in the State. LEAs

communicate with the Homeless Coordinator to identify impediments by local authority. Any barriers to enrollment or retention of children and youths, including barriers to enrollment and retention due to outstanding fees or fines, or absences, are discussed with homeless service providers and children, youths, and families experiencing homelessness. As a result, policy revisions and remedial measures may be introduced to correct deficiencies or limitations in existing policies and procedures, and this is done on an ongoing basis. Policy review takes place during the Consolidated Resource Plan (CRP) process with the state's larger LEAs that receive Targeted Assistance Funding. Rhode Island has used the state regulations as the procedural framework for the implementation of the MV requirements. As a small state, our regulations have served as our policy and the fidelity of implementation has been provided in direct consultation with the LEAs, often on a case by case basis. The development of extensive policies in addition to our regulations has not historically been a substantive need in our state. However, RIDE recognizes the need to memorialize our direct technical assistance practices with our LEAs into more formal policies and procedures. As such, our plan will be to use the development of LEA policies and procedures observed and obtained through monitoring to develop policies and procedures at the SEA level, in addition to our state regulations, in order to ensure removal of barriers to identification, enrollment, and retention of homeless children and youth.

7. **Assistance from Counselors** *(722(g)(1)(K))*: A description of how youths described in section 725(2) will receive assistance from counselors to advise such youths, and prepare and improve the readiness of such youths for college.

Homeless students are provided with equal access to college and career counseling, assistance in completing FASFA applications, and verification of their homelessness. Recently revised Rhode Island Secondary School Regulations provide options that support transition to post-secondary education. As a requirement in the state's secondary school regulations, students are required to have an Individual Learning Plan (ILP), which documents their interests, skills, and abilities. These plans support students to explore career options and post-secondary planning, and as they travel with the student, they also provide a way for students to communicate and engage with school personnel about their current and future needs. Additionally, the ILP may serve as a communication tool for students to receive credit or partial credit for coursework while transitioning and engaging students in extracurricular activities, career and technical education, and similar preparations activities. The State Homeless Coordinator actively participates in several statewide organizations to address issues of homelessness and homeless youth. These organizations support and advocate for their networks to provide resources, such as counseling, to meet the needs of homeless youth. In larger communities in the state, the Homeless Liaisons work with dropout prevention counselors to support student ongoing engagement in school.

Appendix A: Measurements of interim progress

Instructions: Each SEA must include the measurements of interim progress toward meeting the long-term goals for academic achievement, graduation rates, and English language proficiency, set forth in the State's response to Title I, Part A question 4.iii, for all students and separately for each subgroup of students, including those listed in response to question 4.i.a. of this document. For academic achievement and graduation rates, the State's measurements of interim progress must take into account the improvement necessary on such measures to make significant progress in closing statewide proficiency and graduation rate gaps.

A. Academic Achievement

All Grades (3-8 and high school)	Baseline - 2018		English language arts *(baseline updated, 2018 and shifted 2 years, 2022)*											
	#	%	2019	2020 2022	2021 2023	2022 2024	2023 2025	2024 2026	**2025 2027**	2026 2028	2027 2029	2028 2030	2029 2031	2030 2032
All Students	80079 74721	3836	51 44	56 51	61 57	65 62	69 67	72 71	**75**	75+	75+	75+	75+	75+
American Indian or Alaska Native	507 539	2316	38 27	45 36	51 44	56 51	61 57	65 62	**69 67**	72 71	75	75+	75+	75+
Asian	2455 2373	48 46	59 53	63 59	67 64	71 68	74 72	77 76	**79**	75+	75+	75+	75+	75+
Black or African American	6472 6312	22 19	38 29	45 38	51 46	56 53	61 59	65 64	**69 68**	72	75+	75+	75+	75+
Hispanic or Latino	19280 18990	22 20	38 30	45 38	51 46	56 53	61 59	65 64	**69 68**	72	75+	75+	75+	75+
Native Hawaiian or Other Pacific Islander	191 128	35 29	48 38	53 45	58 52	63 58	67 63	70 68	**74 72**	75+ 75	75+	75+	75+	75+
White	48257 43197	47 46	58 52	62 58	66 64	70 68	73 72	76	**79**	75+	75+	75+	75+	75+
Two or More races	2914 3182	33 30	46 39	52 47	57 53	62 59	66 64	70 69	**73**	75+	75+	75+	75+	75+
Students with Disabilities	12948 11777	11 7	29 18	37 29	43 38	50 45	55 52	60 58	**64 63**	68	71 72	74 75	75+	75+
English Learner	6837 8449	12 11	30 22	38 32	44 40	50 48	56 54	60	**65**	68 69	72 73	75+	75+	75+

| Economically Disadvantaged | ~~38832~~ 35930 | ~~23~~ 20 | ~~39~~ 30 | ~~45~~ 39 | ~~51~~ 46 | ~~56~~ 53 | ~~61~~ 59 | ~~65~~ 64 | **69** | ~~72~~ 73 | 75+ | 75+ | 75+ | 75+ |

All Grades (3-8 and high school)	Baseline		Mathematics *(baseline updated, 2018 and shifted 2 years, 2022)*											
	#	%	2019	~~2020~~ 2022	~~2021~~ 2023	~~2022~~ 2024	~~2023~~ 2025	~~2024~~ 2026	**~~2025~~ 2027**	~~2026~~ 2028	~~2027~~ 2029	~~2028~~ 2030	~~2029~~ 2031	~~2030~~ 2032
All Students	~~68398~~ 74680	~~31~~ 28	~~46~~ 38	~~53~~ 47	~~58~~ 54	~~63~~ 61	~~68~~ 66	~~72~~ 71	**75**	75+	75+	75+	75+	75+
American Indian or Alaska Native	~~431~~ 540	~~13~~ 10	~~33~~ 23	~~41~~ 34	~~48~~ 43	~~54~~ 51	~~60~~ 58	~~65~~ 64	**69**	73	75+	75+	75+	75+
Asian	~~2156~~ 2371	~~44~~ 42	~~57~~ 50	~~62~~ 57	~~66~~ 63	~~70~~ 68	~~74~~ 73	77	**80**	75+	75+	75+	75+	75+
Black or African American	~~5722~~ 6305	~~16~~ 13	~~35~~ 25	~~42~~ 36	~~49~~ 45	~~55~~ 52	~~61~~ 59	65	**70**	~~73~~ 74	75+	75+	75+	75+
Hispanic or Latino	~~17180~~ 18973	~~16~~ 14	~~35~~ 26	~~43~~ 36	~~50~~ 45	~~56~~ 53	~~61~~ 59	~~66~~ 65	**70**	74	75+	75+	75+	75+
Native Hawaiian or Other Pacific Islander	~~189~~ 128	~~24~~ 18	~~41~~ 30	~~48~~ 39	~~55~~ 48	~~60~~ 55	~~65~~ 61	~~69~~ 67	~~73~~ **72**	~~75+~~ 75	75+	75+	75+	75+
White	~~40182~~ 43184	~~39~~ 36	~~53~~ 45	~~58~~ 53	~~63~~ 59	~~68~~ 65	~~72~~ 70	~~75~~ 74	**78**	75+	75+	75+	75+	75+
Two or More races	~~2535~~ 3179	~~27~~ 24	~~44~~ 34	~~51~~ 44	~~56~~ 51	~~62~~ 58	~~66~~ 64	~~70~~ 69	~~74~~ **73**	75+	75+	75+	75+	75+
Students with Disabilities	~~11270~~ 11766	~~12~~ 5	~~32~~ 18	~~40~~ 29	~~47~~ 39	~~54~~ 48	~~59~~ 55	~~64~~ 61	~~68~~ **67**	~~72~~ 71	75	75+	75+	75+
English Learner	~~6818~~ 8449	~~12~~ 9	~~32~~ 22	~~40~~ 33	~~47~~ 42	~~54~~ 50	~~59~~ 57	~~64~~ 63	**68**	~~72~~ 73	75+	75+	75+	75+

Economically Disadvantaged	~~34213~~ 35910	~~18~~ 14	~~36~~ 26	~~44~~ 36	~~51~~ 45	~~57~~ 53	~~62~~ 59	~~66~~ 65	**70**	74	75+	75+	75+	75+

B. Graduation Rates

	BASELINE		Graduation Rate Long-term Goals & Measures of Interim Progress *(~~updated February 2018~~shifted 2 years, 2022)*												
	#	Baseline	2018	2019	~~2020~~ 2022	~~2021~~ 2023	~~2022~~ 2024	~~2023~~ 2025	~~2024~~ 2026	~~2025~~ **2027**	~~2026~~ 2028	~~2027~~ 2029	~~2028~~ 2030	~~2029~~ 2031	~~2030~~ 2032	~~20312~~ 033
All Students	11122	83	85	87	89	91	92	93	94	**95**	95+	95+	95+	95+	95+	95+
American Indian or Alaska Native	89	74	78	81	84	86	88	90	91	**93**	94	95	95+	95+	95+	95+
Asian	319	90	91	93	94	95	95	96	97	**97**	95+	95+	95+	95+	95+	95+
Black or African American	978	77	81	83	86	88	90	91	92	**94**	95+	95+	95+	95+	95+	95+
Hispanic or Latino	2494	75	79	82	85	87	89	90	92	**93**	94	95	95+	95+	95+	95+
Native Hawaiian or Other Pacific Islander	20	75	79	82	84	87	89	90	92	**93**	94	95	95+	95+	95+	95+
White	6937	86	88	90	91	93	94	95	95	**96**	95+	95+	95+	95+	95+	95+
Two or More races	285	72	76	79	82	85	87	89	91	**92**	93	94	95	95+	95+	95+
Students with Disabilities	1925	59	65	70	75	78	81	84	86	**88**	90	92	93	94	95	95+
English Learner	767	74	77	81	84	86	88	90	91	**92**	94	95	95+	95+	95+	95+
Economically Disadvantaged	5990	75	78	82	84	87	89	90	92	**93**	94	95	95+	95+	95+	95+

C. Progress in Achieving English Language Proficiency

	BASELINE 2017		English Language Proficiency Long-term Goals & Measures of Interim Progress *(baseline updated, 2018 and shifted 2 years, 2022)*							
	#	%	2018	2019	~~2020~~2022	~~2021~~2023	~~2022~~4	~~2023~~2025	~~2024~~2026	~~2025~~2027
English Learners	~~7586~~ 7720	~~42~~ 45	~~46~~ 48	~~49~~ 51	~~52~~ 54	~~55~~ 56	~~58~~ 59	~~61~~ 62	~~64~~ 65	67

Appendix B

NOTICE TO ALL APPLICANTS

The purpose of this enclosure is to inform you about a new provision in the Department of Education's General Education Provisions Act (GEPA) that applies to applicants for new grant awards under Department programs. This provision is Section 427 of GEPA, enacted as part of the Improving America's Schools Act of 1994 (Public Law (P.L.) 103-382).

To Whom Does This Provision Apply?

Section 427 of GEPA affects applicants for new grant awards under this program. **ALL APPLICANTS FOR NEW AWARDS MUST INCLUDE INFORMATION IN THEIR APPLICATIONS TO ADDRESS THIS NEW PROVISION IN ORDER TO RECEIVE FUNDING UNDER THIS PROGRAM.**

(If this program is a State-formula grant program, a State needs to provide this description only for projects or activities that it carries out with funds reserved for State-level uses. In addition, local school districts or other eligible applicants that apply to the State for funding need to provide this description in their applications to the State for funding. The State would be responsible for ensuring that the school district or other local entity has submitted a sufficient section 427 statement as described below.)

What Does This Provision Require?

Section 427 requires each applicant for funds (other than an individual person) to include in its application a description of the steps the applicant proposes to take to ensure equitable access to, and participation in, its Federally-assisted program for students, teachers, and other program beneficiaries with special needs. This provision allows applicants discretion in developing the required description. The statute highlights six types of barriers that can impede equitable access or participation: gender, race, national origin, color, disability, or age. Based on local circumstances, you should determine whether these or other barriers may prevent your students, teachers, etc. from such access or participation in, the Federally-funded project or activity. The description in your application of steps to be taken to overcome these barriers need not be lengthy; you may provide a clear and succinct description of how you plan to address those barriers that are applicable to your circumstances. In addition, the information may be provided in a single narrative, or, if appropriate, may be discussed in connection with related topics in the application.

Section 427 is not intended to duplicate the requirements of civil rights statutes, but rather to ensure that, in designing their projects, applicants for Federal funds address equity concerns that may affect the ability of certain potential beneficiaries to fully participate in the project and to achieve to high standards. Consistent with program requirements and its approved application, an applicant may use the Federal funds awarded to it to eliminate barriers it identifies.

What are Examples of How an Applicant Might Satisfy the Requirement of This Provision?

The following examples may help illustrate how an applicant may comply with Section 427.

(1) An applicant that proposes to carry out an adult literacy project serving, among others, adults with limited English proficiency, might describe in its application how it intends to distribute a brochure about the proposed project to such potential participants in their native language.

(2) An applicant that proposes to develop instructional materials for classroom use might describe how it will make the materials available on audio tape or in braille for students who are blind.

(3) An applicant that proposes to carry out a model science program for secondary students and is concerned that girls may be less likely than boys to enroll in the course, might indicate how it intends to conduct "outreach" efforts to girls, to encourage their enrollment.

(4) An applicant that proposes a project to increase school safety might describe the special efforts it will take to address concern of lesbian, gay, bisexual, and transgender students, and efforts to reach out to and involve the families of LGBT students

We recognize that many applicants may already be implementing effective steps to ensure equity of access and participation in their grant programs, and we appreciate your cooperation in responding to the requirements of this provision.

Estimated Burden Statement for GEPA Requirements

Appendix C: Section 427 of GEPA: Assurance Statement

The Rhode Island Department of Elementary and Secondary Education adheres to Section 417 of the General Education Provisions Act (GEPA). In carrying out its education mission, the Rhode Island Department of Elementary and Secondary Education (RIDE) will ensure to the fullest extent possible equitable access to, participation in, and appropriate educational opportunities for individuals served. Federally funded activities, programs, and services will be accessible to all teachers, students, and program beneficiaries. RIDE ensures equal access and participation to all persons regardless of their race, color, ethnicity, religion, national origin, age, citizenship status, disability, gender or sexual orientation, gender identity, and gender expression in its education programs, services, and/or activities.

For state-level activities and well as all the other activities supported by federal assistance through our grant applications for Local Educational Agencies (LEAs), RIDE will fully enforce all federal and state laws and regulations designed to ensure equitable access to all program beneficiaries and overcome barriers to equitable participation. RIDE will hold LEAs accountable for ensuring equal access and providing reasonable and appropriate accommodations to meet the needs of a diverse group of all students, staff, community members, and other participants.

Steps taken to ensure equitable access may include, but are not limited to:
- collecting pre-participation information of all potential participants in order to identify special accommodation needs (i.e., wheelchair access, assistive technology, transportation assistance);
- holding program related sessions/activities in Americans with Disabilities Act (ADA) accessible and compliant facilities;
- printing materials in multiple languages;
- offering multilingual services for participants and others as needed and appropriate;
- responsiveness to cultural differences;
- fostering a positive school climate through statewide social and emotional learning strategies;
- conducting outreach efforts and target marketing to those not likely to participate;
- making program materials available in braille and other alternative formats;
- providing assistive technology devices to translate/make accessible grant and program materials for participants requiring such accommodations;

- using technologies to convey content of program materials;
- using materials that include strategies for addressing the needs of all participants;
- pre-program gender and cultural awareness training for participants;
- development and/or acquisition and dissemination of culturally relevant and sensitive curriculum and informational materials;
- use of transportation services that include handicapped accommodations;
- transportation vouchers or other forms of assistance, on an as needed basis, to members (including teachers, students, and families) who must use public transportation to attend program activities.

Appendix D

District Name	School Code	School Name	SW Title I	Title I Program Type	Inexperienced (Teacher)	Inexperienced (Building Admin)	Out of Field (Teacher)	Ineffective (Teacher)
Achievement First Rhode Island	28609	Achievement First Providence Mayoral Academy	Eligible	SWP	88.2%	100.0%	14.7%	0.0%
	28614	Achievement First Iluminar Mayoral Academy	Eligible	SWP	100.0%	100.0%	23.8%	0.0%
Barrington	01103	Primrose Hill School	Ineligible	TAP	8.0%	100.0%	0.0%	0.0%
	01104	Nayatt School	Ineligible	None	15.4%	0.0%	0.0%	0.0%
	01105	Hampden Meadows School	Ineligible	None	18.9%	50.0%	0.0%	0.0%
	01106	Barrington High School	Ineligible	None	8.0%	0.0%	2.3%	0.0%
	01108	Barrington Middle School	Ineligible	None	1.5%	50.0%	0.0%	1.5%
	01109	Sowams Elementary School	Ineligible	None	5.0%	0.0%	0.0%	0.0%
Beacon Charter School	39601	BEACON Charter School	Eligible	SWP	21.1%	100.0%	10.5%	0.0%
	39603	Founders Academy	Eligible	TAP	70.0%	*	10.0%	0.0%
Blackstone Academy	26602	Blackstone Academy Charter School	Eligible	SWP	40.7%	0.0%	3.7%	0.0%
Blackstone Valley Prep, A RI Mayoral Academy	08601	Blackstone Valley Prep Elementary School	Eligible	SWP	45.2%	0.0%	3.2%	0.0%
	08602	Blackstone Valley Prep Middle School	Eligible	SWP	58.6%	100.0%	10.3%	3.4%
	08603	Blackstone Valley Prep Elementary 2 School	Eligible	SWP	77.1%	100.0%	8.6%	2.9%
	08604	Blackstone Valley Prep High School	Eligible	SWP	75.0%	0.0%	31.3%	0.0%
	08605	Blackstone Valley Prep Elementary 3 School	Eligible	SWP	84.6%	100.0%	15.4%	0.0%
	08606	Blackstone Valley Prep Middle School 2	Eligible	TAP	100.0%	100.0%	37.5%	0.0%
Bristol Warren	96104	Guiteras School	Ineligible	TAP	13.3%	0.0%	0.0%	0.0%
	96105	Colt Andrews School	Eligible	SWP	14.7%	50.0%	5.9%	0.0%
	96106	Rockwell School	Ineligible	None	8.0%	0.0%	0.0%	0.0%
	96107	Mt. Hope High School	Ineligible	None	7.0%	20.0%	1.4%	1.4%
	96112	Kickemuit Middle School	Ineligible	None	12.7%	0.0%	0.0%	0.0%
	96113	Hugh Cole School	Eligible	SWP	16.1%	0.0%	0.0%	0.0%

District Name	School Code	School Name	SW Title I	Title I Program Type	Inexperienced (Teacher)	Inexperienced (Building Admin)	Out of Field (Teacher)	Ineffective (Teacher)
Burrillville	03104	Burrillville Middle School	Ineligible	None	4.7%	0.0%	0.0%	0.0%
	03105	Steere Farm Elementary School	Ineligible	None	22.6%	0.0%	3.2%	0.0%
	03107	William L. Callahan School	Eligible	TAP	23.3%	0.0%	0.0%	0.0%
	03108	Austin T. Levy School	Ineligible	TAP	17.2%	100.0%	0.0%	0.0%
	03109	Burrillville High School	Ineligible	None	4.8%	33.3%	0.0%	1.6%
Central Falls	04101	Ella Risk School	Eligible	SWP	5.7%	0.0%	2.9%	0.0%
	04104	Capt. G. Harold Hunt School	Eligible	SWP	20.0%	0.0%	20.0%	0.0%
	04106	Veterans Memorial Elementary	Eligible	SWP	5.1%	0.0%	0.0%	0.0%
	04108	Central Falls Senior High School	Eligible	SWP	11.8%	0.0%	2.0%	0.0%
	04115	Dr. Earl F. Calcutt Middle School	Eligible	SWP	28.6%	100.0%	16.3%	0.0%
	04117	Margaret I. Robertson School	Eligible	SWP	0.0%	*	0.0%	0.0%
Chariho	98101	Chariho Regional High School	Ineligible	None	7.5%	50.0%	1.1%	0.0%
	98103	Chariho Regional Middle School	Ineligible	TAP	9.4%	0.0%	2.4%	0.0%
	98104	Charlestown Elementary School	Ineligible	None	7.7%	0.0%	3.8%	0.0%
	98105	Richmond Elementary School	Ineligible	None	12.8%	50.0%	0.0%	0.0%
	98106	Ashaway Elementary School	Ineligible	None	9.5%	0.0%	0.0%	0.0%
	98107	Hope Valley Elementary School	Ineligible	None	8.7%	0.0%	0.0%	0.0%
	98108	The R.Y.S.E. School	Eligible	None	61.5%	0.0%	38.5%	0.0%
Coventry	06104	Alan Shawn Feinstein Middle School Of Coventry	Ineligible	None	3.8%	50.0%	0.0%	0.0%
	06109	Western Coventry School	Ineligible	None	0.0%	0.0%	0.0%	0.0%
	06112	Hopkins Hill School	Eligible	SWP	3.8%	0.0%	0.0%	0.0%
	06116	Tiogue School	Eligible	SWP	0.0%	0.0%	0.0%	0.0%
	06117	Blackrock School	Eligible	TAP	3.4%	*	0.0%	0.0%
	06119	Coventry High School	Ineligible	None	3.3%	20.0%	0.8%	0.0%
	06121	Washington Oak School	Ineligible	None	2.8%	0.0%	0.0%	0.0%
Cranston	07103	Oak Lawn School	Ineligible	None	15.8%	0.0%	5.3%	0.0%

District Name	School Code	School Name	SW Title I	Title I Program Type	Inexperienced (Teacher)	Inexperienced (Building Admin)	Out of Field (Teacher)	Ineffective (Teacher)
	07104	Cranston Early Learning Center	Ineligible	None	12.5%	*	0.0%	0.0%
	07110	Daniel D. Waterman School	Ineligible	None	8.7%	0.0%	0.0%	4.3%
	07112	Chester W. Barrows School	Ineligible	SWP	10.0%	100.0%	5.0%	0.0%
	07113	Cranston High School East	Eligible	None	6.9%	0.0%	1.5%	0.0%
	07115	Hugh B. Bain Middle School	Eligible	SWP	16.7%	0.0%	3.0%	0.0%
	07116	William R. Dutemple School	Eligible	SWP	16.0%	0.0%	0.0%	0.0%
	07117	Edward S. Rhodes School	Ineligible	None	13.0%	100.0%	0.0%	0.0%
	07118	Eden Park School	Eligible	SWP	16.7%	0.0%	0.0%	0.0%
	07119	Gladstone Street School	Eligible	SWP	12.8%	0.0%	2.6%	0.0%
	07120	Stadium School	Eligible	SWP	19.2%	0.0%	0.0%	0.0%
	07121	Woodridge School	Ineligible	None	8.0%	0.0%	0.0%	0.0%
	07122	Garden City School	Ineligible	None	12.5%	0.0%	4.2%	0.0%
	07123	Park View Middle School	Eligible	None	6.0%	0.0%	1.5%	0.0%
	07124	George J. Peters School	Eligible	SWP	4.2%	0.0%	0.0%	4.2%
	07125	Arlington School	Eligible	SWP	22.2%	0.0%	5.6%	0.0%
	07126	Cranston High School West	Ineligible	None	5.0%	0.0%	0.0%	0.0%
	07127	Stone Hill School	Ineligible	None	12.5%	100.0%	0.0%	0.0%
	07128	Glen Hills School	Ineligible	None	9.1%	0.0%	0.0%	0.0%
	07129	Western Hills Middle School	Ineligible	None	7.4%	0.0%	0.0%	0.0%
	07130	Edgewood Highland School	Eligible	SWP	16.7%	0.0%	0.0%	0.0%
	07135	NEL/CPS Construction Career Academy	Eligible	None	40.0%	0.0%	10.0%	0.0%
	07136	Orchard Farms Elementary School	Ineligible	None	17.1%	50.0%	0.0%	0.0%
	07137	Hope Highlands Middle School	Ineligible	None	11.5%	0.0%	0.0%	0.0%
Cumberland	08107	B.F. Norton Elementary School	Eligible	TAP	24.3%	0.0%	0.0%	0.0%
	08108	Garvin Memorial School	Ineligible	TAP	17.6%	0.0%	0.0%	0.0%
	08109	Community School	Ineligible	None	20.0%	0.0%	2.5%	0.0%

District Name	School Code	School Name	SW Title I	Title I Program Type	Inexperienced (Teacher)	Inexperienced (Building Admin)	Out of Field (Teacher)	Ineffective (Teacher)
	08110	John J. McLaughlin Cumberland Hill School	Ineligible	None	15.2%	100.0%	3.0%	0.0%
	08112	Ashton School	Ineligible	None	13.6%	0.0%	0.0%	0.0%
	08114	Cumberland High School	Ineligible	None	5.7%	0.0%	1.9%	1.0%
	08115	Joseph L. McCourt Middle School	Eligible	None	11.9%	0.0%	0.0%	0.0%
	08116	North Cumberland Middle School	Ineligible	None	21.6%	0.0%	0.0%	0.0%
	08121	Cumberland Preschool Center	Ineligible	None	25.0%	*	0.0%	0.0%
Davies Career and Tech	17701	Wm. M. Davies Jr. Career-Technical High School	Eligible	SWP	8.6%	20.0%	14.3%	0.0%
East Greenwich	09102	James H. Eldredge El. School	Ineligible	None	0.0%	0.0%	0.0%	0.0%
	09103	Archie R. Cole Middle School	Ineligible	None	13.5%	0.0%	3.8%	1.9%
	09105	Frenchtown School	Ineligible	TAP	16.0%	0.0%	0.0%	0.0%
	09106	East Greenwich High School	Ineligible	None	10.6%	0.0%	0.0%	0.0%
	09107	Meadowbrook Farms School	Ineligible	TAP	12.0%	0.0%	8.0%	0.0%
	09108	George Hanaford School	Ineligible	TAP	8.7%	0.0%	0.0%	0.0%
East Providence	10109	Edward R. Martin Middle School	Eligible	None	19.7%	50.0%	4.5%	0.0%
	10111	James R. D. Oldham School	Eligible	SWP	11.8%	0.0%	0.0%	0.0%
	10112	East Providence High School	Eligible	None	6.3%	33.3%	3.6%	0.0%
	10113	Kent Heights School	Eligible	SWP	17.4%	0.0%	0.0%	0.0%
	10114	Alice M. Waddington School	Ineligible	None	11.4%	0.0%	2.9%	0.0%
	10116	Agnes B. Hennessey School	Eligible	SWP	27.3%	0.0%	0.0%	4.5%
	10117	Emma G. Whiteknact School	Eligible	SWP	28.0%	100.0%	8.0%	0.0%
	10122	Riverside Middle School	Eligible	None	11.9%	0.0%	0.0%	0.0%
	10123	Silver Spring School	Eligible	SWP	22.2%	100.0%	3.7%	0.0%
	10124	Orlo Avenue School	Eligible	SWP	18.2%	100.0%	4.5%	0.0%
	10125	Myron J. Francis Elementary School	Ineligible	None	9.1%	0.0%	0.0%	0.0%
Exeter-West Greenwich	97101	Wawaloam School	Ineligible	None	6.7%	0.0%	0.0%	0.0%
	97102	Mildred E. Lineham School	Ineligible	None	16.7%	*	0.0%	0.0%

District Name	School Code	School Name	SW Title I	Title I Program Type	Inexperienced (Teacher)	Inexperienced (Building Admin)	Out of Field (Teacher)	Ineffective (Teacher)
	97103	Metcalf School	Ineligible	TAP	8.1%	0.0%	0.0%	0.0%
	97105	Exeter-West Greenwich Regional Junior High	Ineligible	None	3.3%	0.0%	0.0%	0.0%
	97106	Exeter-West Greenwich Regional High School	Ineligible	None	5.3%	0.0%	0.0%	0.0%
Foster	12101	Captain Isaac Paine Elementary School	Ineligible	TAP	29.2%	0.0%	0.0%	0.0%
Foster-Glocester	99101	Ponaganset Middle School	Ineligible	TAP	11.6%	0.0%	7.0%	0.0%
Glocester	13103	Fogarty Memorial School	Ineligible	None	10.0%	0.0%	0.0%	0.0%
	13104	West Glocester Elementary	Ineligible	TAP	15.4%	0.0%	0.0%	0.0%
Highlander	28601	Highlander Charter School	Eligible	SWP	50.0%	100.0%	9.5%	0.0%
International Charter	26601	International Charter School	Eligible	SWP	12.0%	0.0%	12.0%	0.0%
Jamestown	15101	Jamestown School-Lawn	Ineligible	None	12.0%	100.0%	0.0%	0.0%
	15102	Jamestown School-Melrose	Ineligible	TAP	3.6%	0.0%	0.0%	0.0%
Johnston	16103	Thornton School	Eligible	SWP	6.1%	0.0%	0.0%	0.0%
	16106	Brown Avenue School	Ineligible	None	14.3%	0.0%	4.8%	0.0%
	16108	Sarah Dyer Barnes School	Eligible	None	29.0%	100.0%	0.0%	0.0%
	16109	Winsor Hill School	Eligible	TAP	9.7%	0.0%	0.0%	0.0%
	16110	Graniteville School	Ineligible	None	44.4%	0.0%	33.3%	11.1%
	16111	Nicholas A. Ferri Middle School	Eligible	TAP	3.6%	50.0%	0.0%	0.0%
	16112	Johnston Senior High School	Eligible	None	3.8%	33.3%	0.0%	0.0%
	16114	Early Childhood Center	Ineligible	TAP	23.8%	0.0%	4.8%	0.0%
Kingston Hill Academy	32601	Kingston Hill Academy	Ineligible	TAP	20.0%	0.0%	6.7%	0.0%
Learning Community	04601	The Learning Community Charter School	Eligible	SWP	33.3%	50.0%	7.8%	0.0%
Lincoln	17106	Lonsdale Elementary School	Ineligible	None	12.5%	100.0%	3.1%	0.0%
	17109	Lincoln Central Elementary School	Ineligible	None	3.0%	0.0%	0.0%	0.0%
	17110	Lincoln Senior High School	Ineligible	None	6.2%	0.0%	2.5%	0.0%

District Name	School Code	School Name	SW Title I	Title I Program Type	Inexperienced (Teacher)	Inexperienced (Building Admin)	Out of Field (Teacher)	Ineffective (Teacher)
	17112	Saylesville Elementary School	Ineligible	None	7.4%	0.0%	0.0%	0.0%
	17113	Northern Lincoln Elementary School	Ineligible	TAP	2.3%	100.0%	2.3%	0.0%
	17117	Lincoln Middle School	Ineligible	None	3.4%	0.0%	0.0%	0.0%
Little Compton	18101	Wilbur and McMahon Schools	Ineligible	TAP	13.8%	0.0%	3.4%	0.0%
MET Career and Tech	28703	Metropolitan Regional Career and Technical Center	Eligible	SWP	17.6%	14.3%	1.5%	0.0%
Middletown	19106	Aquidneck School	Ineligible	None	6.3%	0.0%	0.0%	0.0%
	19107	Forest Avenue School	Eligible	TAP	10.0%	0.0%	3.3%	0.0%
	19111	Middletown High School	Ineligible	None	4.4%	25.0%	0.0%	0.0%
	19114	Joseph H. Gaudet School	Ineligible	TAP	10.6%	25.0%	3.0%	0.0%
	19117	Joseph H. Gaudet Learning Academy	Ineligible	None	4.0%	0.0%	0.0%	0.0%
Narragansett	20102	Narragansett Elementary School	Ineligible	TAP	0.0%	66.7%	0.0%	0.0%
	20103	Narragansett Pier School	Ineligible	None	4.8%	0.0%	0.0%	0.0%
	20104	Narragansett High School	Ineligible	None	1.9%	0.0%	1.9%	0.0%
New Shoreham	22101	Block Island School	Ineligible	TAP	12.5%	0.0%	20.8%	0.0%
Newport	21106	Frank E. Thompson Middle School	Eligible	None	13.3%	0.0%	1.7%	0.0%
	21107	Claiborne Pell Elementary School	Eligible	SWP	7.1%	100.0%	1.4%	0.0%
	21111	Rogers High School	Eligible	None	8.6%	0.0%	3.4%	0.0%
North Kingstown	23105	Wickford Middle School	Ineligible	None	0.0%	50.0%	0.0%	0.0%
	23108	North Kingstown Senior High School	Ineligible	None	8.5%	100.0%	0.0%	0.0%
	23109	Fishing Cove Elementary School	Ineligible	TAP	18.4%	0.0%	0.0%	0.0%
	23110	Forest Park Elementary School	Ineligible	None	3.6%	0.0%	0.0%	0.0%
	23111	Hamilton Elementary School	Ineligible	None	20.6%	100.0%	0.0%	0.0%
	23112	Davisville Middle School	Ineligible	None	2.1%	0.0%	0.0%	0.0%
	23113	Suzanne M. Henseler Quidnessett Elementary School	Eligible	SWP	15.2%	0.0%	3.0%	0.0%
	23114	Stony Lane Elementary School	Ineligible	None	21.9%	100.0%	0.0%	0.0%

District Name	School Code	School Name	SW Title I	Title I Program Type	Inexperienced (Teacher)	Inexperienced (Building Admin)	Out of Field (Teacher)	Ineffective (Teacher)
North Providence	24103	Marieville Elementary School	Eligible	TAP	16.0%	0.0%	0.0%	0.0%
	24105	North Providence High School	Ineligible	None	7.9%	25.0%	1.1%	0.0%
	24106	Stephen Olney School	Eligible	TAP	11.1%	0.0%	0.0%	0.0%
	24107	James L. McGuire School	Ineligible	TAP	21.4%	0.0%	3.6%	0.0%
	24108	Dr. Joseph A Whelan Elementary School	Ineligible	TAP	13.6%	0.0%	0.0%	0.0%
	24109	Centredale School	Eligible	TAP	0.0%	0.0%	0.0%	0.0%
	24110	Greystone School	Eligible	TAP	14.8%	0.0%	7.4%	0.0%
	24111	Dr. Edward A. Ricci Middle School	Eligible	None	5.9%	100.0%	0.0%	0.0%
	24112	Birchwood Middle School	Eligible	None	10.8%	50.0%	0.0%	0.0%
North Smithfield	25106	Dr. Harry L. Halliwell Memorial School	Ineligible	TAP	18.2%	*	3.0%	0.0%
	25108	North Smithfield High School	Ineligible	None	13.5%	0.0%	1.9%	0.0%
	25109	North Smithfield Middle School	Ineligible	None	16.3%	0.0%	2.3%	0.0%
	25110	North Smithfield Elementary School	Ineligible	TAP	16.7%	0.0%	5.6%	0.0%
Paul Cuffee Charter Sch	28602	Paul Cuffee Charter School	Eligible	SWP	36.1%	66.7%	7.2%	0.0%
Pawtucket	26103	Joseph Jenks Middle School	Eligible	SWP	31.8%	66.7%	9.1%	0.0%
	26105	William E Tolman Senior High School	Eligible	SWP	2.4%	28.6%	0.0%	2.4%
	26106	Samuel Slater Middle School	Eligible	SWP	11.3%	100.0%	1.9%	0.0%
	26107	Lyman B. Goff Middle School	Eligible	SWP	15.7%	0.0%	2.0%	0.0%
	26109	Jacqueline M. Walsh School for the Performing and	Eligible	None	0.0%	100.0%	0.0%	0.0%
	26110	Potter-Burns School	Eligible	SWP	8.8%	0.0%	2.9%	0.0%
	26111	Nathanael Greene School	Eligible	SWP	13.5%	0.0%	5.4%	0.0%
	26113	Fallon Memorial School	Eligible	SWP	14.9%	0.0%	0.0%	2.1%
	26115	Flora S. Curtis Memorial School	Eligible	SWP	10.3%	0.0%	10.3%	0.0%
	26116	Curvin-McCabe School	Eligible	SWP	8.1%	0.0%	2.7%	0.0%
	26118	Charles E. Shea High School	Eligible	SWP	6.0%	0.0%	4.5%	0.0%

District Name	School Code	School Name	SW Title I	Title I Program Type	Inexperienced (Teacher)	Inexperienced (Building Admin)	Out of Field (Teacher)	Ineffective (Teacher)
	26119	Henry J. Winters School	Eligible	SWP	6.5%	0.0%	3.2%	0.0%
	26120	Elizabeth Baldwin School	Eligible	SWP	25.9%	33.3%	9.3%	0.0%
	26121	M. Virginia Cunningham School	Eligible	SWP	0.0%	0.0%	0.0%	0.0%
	26122	Agnes E. Little School	Eligible	SWP	3.0%	0.0%	0.0%	0.0%
	26125	Francis J. Varieur School	Eligible	SWP	3.1%	0.0%	0.0%	0.0%
Portsmouth	27104	Howard Hathaway School	Ineligible	TAP	3.6%	100.0%	0.0%	0.0%
	27106	Portsmouth High School	Ineligible	None	7.4%	0.0%	2.5%	0.0%
	27111	Melville Elementary School	Ineligible	TAP	10.3%	100.0%	0.0%	0.0%
	27112	Portsmouth Middle School	Ineligible	None	17.3%	0.0%	6.7%	0.0%
Providence	28103	Leviton Dual Language School	Eligible	SWP	4.2%	0.0%	0.0%	0.0%
	28106	Frank D. Spaziano Elementary School Annex	Eligible	SWP	0.0%	*	9.1%	0.0%
	28113	Dr. Jorge Alvarez High School	Eligible	SWP	28.0%	33.3%	18.0%	4.0%
	28115	Asa Messer Elementary School	Eligible	SWP	21.6%	0.0%	18.9%	0.0%
	28116	Alan Shawn Feinstein Elementary at Broad Street	Eligible	SWP	21.2%	0.0%	15.2%	0.0%
	28121	Alfred Lima, Sr. Elementary School	Eligible	SWP	10.0%	0.0%	5.0%	0.0%
	28122	Charles N. Fortes Elementary School	Eligible	SWP	15.6%	0.0%	12.5%	0.0%
	28127	Webster Avenue School	Eligible	SWP	14.3%	0.0%	3.6%	0.0%
	28130	Veazie Street School	Eligible	SWP	12.8%	50.0%	10.3%	0.0%
	28134	Frank D. Spaziano Elementary School	Eligible	SWP	9.1%	100.0%	6.1%	0.0%
	28135	George J. West Elementary School	Eligible	SWP	14.9%	33.3%	6.4%	0.0%
	28137	Esek Hopkins Middle School	Eligible	SWP	7.0%	33.3%	4.7%	2.3%
	28138	Robert F. Kennedy Elementary School	Eligible	SWP	6.3%	0.0%	0.0%	0.0%
	28139	Central High School	Eligible	SWP	16.5%	25.0%	5.9%	3.5%
	28140	Carl G. Lauro Elementary School	Eligible	SWP	17.9%	66.7%	6.0%	3.0%
	28142	Reservoir Avenue School	Eligible	SWP	14.3%	0.0%	9.5%	0.0%
	28143	Nathan Bishop Middle School	Eligible	SWP	14.5%	33.3%	0.0%	1.8%

District Name	School Code	School Name	SW Title I	Title I Program Type	Inexperienced (Teacher)	Inexperienced (Building Admin)	Out of Field (Teacher)	Ineffective (Teacher)
	28144	Gilbert Stuart Middle School	Eligible	SWP	24.2%	66.7%	11.3%	4.8%
	28145	Nathanael Greene Middle School	Eligible	SWP	12.3%	33.3%	12.3%	0.0%
	28147	Roger Williams Middle School	Eligible	SWP	26.6%	0.0%	10.9%	0.0%
	28149	Hope High School	Eligible	SWP	8.6%	0.0%	2.9%	4.3%
	28150	Mount Pleasant High School	Eligible	SWP	11.5%	20.0%	3.8%	1.3%
	28151	Vartan Gregorian Elementary School	Eligible	SWP	3.3%	0.0%	3.3%	0.0%
	28153	William D'Abate Elementary School	Eligible	SWP	14.8%	0.0%	18.5%	3.7%
	28156	Robert L Bailey IV, Elementary School	Eligible	SWP	10.8%	0.0%	0.0%	0.0%
	28157	Lillian Feinstein Elementary, Sackett Street	Eligible	SWP	12.5%	0.0%	6.3%	0.0%
	28160	Mary E. Fogarty Elementary School	Eligible	SWP	18.2%	50.0%	3.0%	0.0%
	28161	Harry Kizirian Elementary School	Eligible	SWP	21.6%	100.0%	5.4%	0.0%
	28162	The Sgt. Cornel Young, Jr & Charlotte Woods Elemen	Eligible	SWP	9.1%	0.0%	6.8%	2.3%
	28163	Dr. Martin Luther King, Jr. Elementary School	Eligible	SWP	8.3%	0.0%	2.8%	0.0%
	28164	Classical High School	Eligible	SWP	6.0%	0.0%	1.5%	1.5%
	28165	Pleasant View School	Eligible	SWP	6.7%	100.0%	2.2%	0.0%
	28170	Times2 Academy	Eligible	SWP	11.5%	50.0%	1.9%	1.9%
	28178	Academy for Career Exploration (ACES)	Eligible	SWP	17.6%	66.7%	17.6%	0.0%
	28181	Anthony Carnevale Elementary School	Eligible	SWP	13.7%	50.0%	0.0%	0.0%
	28182	Governor Christopher DelSesto Middle School	Eligible	SWP	30.9%	100.0%	22.1%	4.4%
	28187	E-Cubed Academy	Eligible	SWP	3.1%	0.0%	3.1%	0.0%
	28189	William B. Cooley, Sr. High School and the Provide	Eligible	SWP	6.9%	0.0%	0.0%	0.0%
	28193	Providence Career and Technical Academy	Eligible	SWP	30.9%	25.0%	33.8%	1.5%
	28194	West Broadway Middle School	Eligible	SWP	28.2%	100.0%	12.8%	2.6%
	28195	360 High School	Eligible	SWP	58.3%	100.0%	8.3%	0.0%

District Name	School Code	School Name	SW Title I	Title I Program Type	Inexperienced (Teacher)	Inexperienced (Building Admin)	Out of Field (Teacher)	Ineffective (Teacher)
	28196	Evolutions High School	Eligible	SWP	61.1%	100.0%	16.7%	0.0%
R.I. Sch for the Deaf	28702	Rhode Island School for the Deaf	Eligible	SWP	10.0%	100.0%	10.0%	0.0%
Rhode Island Nurses Institute Middle College	28607	RI Nurses Institute Middle College Charter High Sc	Eligible	SWP	60.0%	100.0%	12.0%	4.0%
RISE Prep Mayoral Academy	39602	RISE Prep Mayoral Academy	Eligible	TAP	100.0%	100.0%	11.1%	0.0%
Scituate	30102	Hope Elementary School	Ineligible	TAP	10.5%	100.0%	5.3%	0.0%
	30103	Clayville Elementary School	Ineligible	None	21.4%	100.0%	0.0%	0.0%
	30104	Scituate High School	Ineligible	None	2.2%	50.0%	0.0%	0.0%
	30105	Scituate Middle School	Ineligible	None	2.5%	0.0%	0.0%	0.0%
	30106	North Scituate Elementary School	Ineligible	None	5.6%	0.0%	0.0%	0.0%
Segue Institute for Learning	04602	Segue Institute for Learning	Eligible	SWP	57.7%	100.0%	23.1%	0.0%
Sheila Skip Nowell Leadership Academy	04603	Sheila Skip Nowell Leadership Academy (Central Cam	Ineligible	TAP	42.9%	*	42.9%	0.0%
	28610	Sheila Skip Nowell Leadership Academy (Capital Cam	Ineligible	TAP	14.3%	*	28.6%	0.0%
Smithfield	31103	William Winsor School	Ineligible	None	13.6%	0.0%	0.0%	0.0%
	31104	Old County Road School	Ineligible	TAP	4.3%	0.0%	0.0%	0.0%
	31105	Anna M. McCabe School	Ineligible	None	7.4%	0.0%	0.0%	3.7%
	31107	Smithfield Senior High School	Ineligible	None	1.4%	33.3%	1.4%	0.0%
	31108	Raymond C. LaPerche School	Ineligible	None	7.4%	0.0%	3.7%	0.0%
	31109	Vincent J. Gallagher Middle School	Ineligible	None	6.5%	50.0%	0.0%	0.0%
South Kingstown	32103	Wakefield Elementary School	Ineligible	None	3.7%	0.0%	0.0%	0.0%
	32105	South Kingstown Integrated Pre-school	Ineligible	None	12.5%	100.0%	0.0%	0.0%
	32107	Peace Dale Elementary School	Ineligible	TAP	11.1%	0.0%	11.1%	0.0%
	32108	South Kingstown High School	Ineligible	None	6.5%	66.7%	0.0%	0.0%

District Name	School Code	School Name	SW Title I	Title I Program Type	Inexperienced (Teacher)	Inexperienced (Building Admin)	Out of Field (Teacher)	Ineffective (Teacher)
	32110	Curtis Corner Middle School	Ineligible	None	14.0%	50.0%	4.0%	0.0%
	32112	West Kingston Elementary School	Ineligible	TAP	3.4%	50.0%	3.4%	0.0%
	32113	Matunuck School	Ineligible	None	9.1%	0.0%	0.0%	0.0%
	32114	Broad Rock Middle School	Ineligible	None	8.9%	0.0%	0.0%	0.0%
SouthSide Charter School	28611	SouthSide Elementary Charter School	Eligible	SWP	100.0%	0.0%	40.0%	0.0%
The Compass School	23601	The Compass School	Ineligible	TAP	16.7%	0.0%	5.6%	0.0%
The Greene School	97601	The Greene School	Ineligible	TAP	72.2%	0.0%	16.7%	5.6%
The Hope Academy	28613	The Hope Academy	Eligible	SWP	92.9%	0.0%	0.0%	0.0%
Tiverton	33105	Walter E. Ranger School	Ineligible	None	14.3%	0.0%	0.0%	0.0%
	33106	Fort Barton School	Ineligible	None	18.2%	0.0%	0.0%	0.0%
	33107	Pocasset School	Eligible	TAP	10.5%	100.0%	5.3%	0.0%
	33108	Tiverton High School	Ineligible	None	9.8%	0.0%	1.6%	0.0%
	33110	Tiverton Middle School	Ineligible	None	16.4%	0.0%	1.8%	0.0%
Trinity Academy for the Performing Arts	28606	Trinity Academy for the Performing Arts	Eligible	SWP	50.0%	0.0%	6.3%	0.0%
Urban Collaborative	28167	Urban Collaborative Accelerated Program	Eligible	SWP	38.5%	0.0%	15.4%	0.0%
Village Green Virtual	28608	Village Green Virtual Charter School	Eligible	SWP	60.0%	*	10.0%	0.0%
Warwick	35101	Norwood School	Eligible	TAP	3.0%	0.0%	0.0%	0.0%
	35104	Oakland Beach Elementary School	Eligible	SWP	0.0%	0.0%	0.0%	0.0%
	35114	Greenwood School	Ineligible	None	3.4%	0.0%	0.0%	0.0%
	35119	Wyman School	Ineligible	None	0.0%	0.0%	0.0%	0.0%
	35121	E. G. Robertson School	Ineligible	None	6.7%	0.0%	0.0%	0.0%
	35123	Lippitt School	Eligible	TAP	2.9%	0.0%	0.0%	0.0%

District Name	School Code	School Name	SW Title I	Title I Program Type	Inexperienced (Teacher)	Inexperienced (Building Admin)	Out of Field (Teacher)	Ineffective (Teacher)
	35124	Randall Holden School	Ineligible	None	7.1%	100.0%	3.6%	0.0%
	35125	Francis School	Ineligible	None	8.0%	0.0%	0.0%	0.0%
	35127	Sherman School	Ineligible	None	0.0%	0.0%	0.0%	0.0%
	35128	Holliman School	Eligible	TAP	11.5%	0.0%	3.8%	0.0%
	35129	John Wickes School	Eligible	TAP	0.0%	0.0%	0.0%	0.0%
	35131	Cedar Hill School	Ineligible	None	3.1%	0.0%	0.0%	0.0%
	35132	Park School	Eligible	None	3.8%	0.0%	0.0%	0.0%
	35133	Warwick Neck School	Ineligible	None	7.4%	0.0%	0.0%	0.0%
	35134	Pilgrim High School	Ineligible	None	5.7%	25.0%	2.1%	0.7%
	35135	Harold F. Scott School	Ineligible	None	6.3%	0.0%	0.0%	0.0%
	35136	Cottrell F. Hoxsie School	Eligible	TAP	7.1%	0.0%	0.0%	0.0%
	35137	Drum Rock Early Childhood Center	Ineligible	None	17.6%	100.0%	0.0%	5.9%
	35138	Toll Gate High School	Ineligible	None	7.5%	20.0%	2.8%	0.9%
	35139	Winman Junior High School	Ineligible	None	10.0%	0.0%	1.7%	0.0%
	35142	Warwick Veterans Jr. High School	Eligible	None	2.7%	33.3%	0.0%	0.0%
West Warwick	38104	John F. Horgan Elementary School	Eligible	SWP	15.0%	0.0%	5.0%	0.0%
	38105	Maisie E. Quinn Elementary School	Ineligible	None	42.9%	0.0%	14.3%	0.0%
	38106	West Warwick Senior High School	Eligible	None	6.2%	66.7%	0.0%	0.0%
	38107	John F. Deering Middle School	Eligible	None	14.1%	33.3%	0.0%	0.0%
	38109	Greenbush Elementary School	Ineligible	None	8.8%	0.0%	0.0%	0.0%
	38111	Wakefield Hills Elementary School	Eligible	SWP	8.8%	100.0%	0.0%	0.0%
Westerly	36101	Bradford Elementary School	Eligible	SWP	27.3%	0.0%	9.1%	0.0%
	36103	Westerly Middle School	Ineligible	None	3.9%	0.0%	2.6%	0.0%
	36104	Westerly High School	Ineligible	None	6.9%	0.0%	2.3%	1.1%
	36106	State Street School	Eligible	SWP	16.7%	0.0%	0.0%	0.0%
	36109	Dunn's Corners School	Ineligible	None	24.1%	0.0%	3.4%	0.0%

District Name	School Code	School Name	SW Title I	Title I Program Type	Inexperienced (Teacher)	Inexperienced (Building Admin)	Out of Field (Teacher)	Ineffective (Teacher)
	36111	Springbrook Elementary School	Eligible	SWP	17.9%	0.0%	3.6%	0.0%
	36113	Westerly Inclusion Preschool Program - Babcock Hal	Ineligible	None	0.0%	*	0.0%	0.0%
Woonsocket	39101	Harris School	Eligible	SWP	22.2%	0.0%	13.9%	2.8%
	39110	Governor Aram J. Pothier School	Eligible	SWP	14.7%	0.0%	8.8%	0.0%
	39115	Woonsocket Middle School	Eligible	TAP	10.7%	33.3%	5.4%	0.0%
	39117	Citizens Memorial School	Eligible	SWP	20.0%	100.0%	14.3%	0.0%
	39118	Bernon Heights School	Eligible	SWP	15.2%	0.0%	0.0%	0.0%
	39119	Globe Park School	Eligible	SWP	18.9%	100.0%	0.0%	0.0%
	39120	Leo A. Savoie School	Eligible	SWP	12.9%	0.0%	9.7%	0.0%
	39123	Woonsocket High School	Eligible	None	11.5%	25.0%	4.8%	1.0%
	39128	Kevin K. Coleman Elementary School	Eligible	SWP	17.9%	*	7.1%	7.1%

District did not report any building administrator data in the Personnel Assignment System for 2016-17.

Exhibit A:

MEMORANDUM OF AGREEMENT BETWEEN RHODE ISLAND DEPARTMENT OF EDUCATION AND THE DEPARTMENT OF CHILDREN, YOUTH, AND FAMILIES REGARDING STUDENTS IN STATE CARE

See the following pages.