

**New Evaluator Training**

**Module 6: Final Effectiveness and Evaluation Close-out Session**

**Spring 2023**

**By the end of this module, you will:​**

* practice scoring student learning​
* review scoring of Professional Practice​
* rate Professional Responsibilities and Professional Growth Goals (PGGs)​
* calculate Final Effectiveness Ratings (FERs)​
* share strategies for conducting end-of-year conferences

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| **Section** | **Objectives/ Directions** | **Resources** |
| **Student Learning Objectives** | Practice scoring an SLO | [SLO Scoring Scenario](https://www.ride.ri.gov/Portals/0/Uploads/Documents/Teachers-and-Administrators-Excellent-Educators/Educator-Evaluation/2019-20%20Spring%20Training/SLO_Scoring_Scenario.docx?ver=2020-04-20-090724-477)  (Slides 9-10)  [Scoring Process Map](https://www.ride.ri.gov/Portals/0/Uploads/Documents/Teachers-and-Administrators-Excellent-Educators/Educator-Evaluation/2019-20%20Spring%20Training/SLO_ScoringProcessMap.docx?ver=2020-04-20-090724-663)  (Slide 6)  [Additional SLO Scoring Guidance](https://docs.google.com/document/d/1ejW-7_cwqHI4SqEYltfIk3STY7MjD_yexiF-YrRVAec/edit?usp=sharing)  (Slide 7) |
| **Professional Growth Goal** | Practice Scoring a PGG | [Example PGG](https://www.ride.ri.gov/Portals/0/Uploads/Documents/Teachers-and-Administrators-Excellent-Educators/Educator-Evaluation/2019-20%20Spring%20Training/PGG_Example.docx?ver=2020-04-20-090823-993)  PGG Rubric  Page 62 of Teacher Guidebook (Edition V) and Support Professional Guidebook (Edition IV) |
| **Final Effectiveness Rating** | Calculating FER | [Final Effectiveness Table](https://docs.google.com/document/d/1fPra-5DHI8_rigL7Q5vmgLkmrHoDQV8hbrzKAO13v10/edit?usp=sharing)  Slide 25 |
| **Additional Resources** |  | [See It. Name It. Do It.](https://visiblybetter.cepr.harvard.edu/files/visibly-better/files/effective-feedback-conversation-script.pdf)  [Tell Me So I Can Hear](https://www.ride.ri.gov/Portals/0/Uploads/Documents/Teachers-and-Administrators-Excellent-Educators/Educator-Evaluation/2019-20%20Spring%20Training/Tell%20Me%20So%20I%20Can%20Hear%20Article.pdf?ver=2020-04-20-090823-820) |