

### Emergency Certificates – 3-year analysis

2019-20, 2020-21, and 2021-22

#### **Overview**

The Emergency Certificate Report is an annual report that provides data from the prior three school years. This report will provide a deeper understanding of the annual issuance of emergency certificates in Rhode Island. The report is designed to track trends in the issuance of emergency certificates.

The data within the report include:

- Number of emergency certificates issued in 2020-21 that were renewed as an emergency certificate or converted to a full certificate (initial or professional) in 2021-22
- Number of emergency certificates issued in 2021-22 to teachers who held other full certification, as well as did not hold full certification.
- Number of emergency certificates that are issued in 2021-22 for the first time as well as renewals.
- Distribution of emergency certificates by certification areas
- Distribution of emergency certificates by school districts
- Demographic data on emergency certificate holders

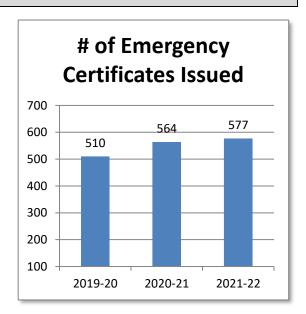
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### Emergency Certificates – 3-year analysis

### 1. How many emergency certificates were issued?

- During the 2019-20 school year, 510 emergency certificates were issued to 384 educators (116 educators held 2 certificates each, and 5 educators held 3 certificates each)
- During the 2020-21 school year, 564 emergency certificates were issued to 481 educators (73 educators held 2 certificates each, and 5 educators held 3 certificates each)
- During the 2021-22 school year, 577 emergency certificates were issued to 509 educators (62 educators held 2 certificates each, and 3 educators held 3 certificates each)



### 2. What happened to the certificates at the end of school year 2019-20?

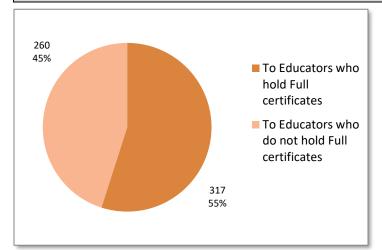
Of the 564 emergency certificates issued in 2020-21:

- 84 (15%) were renewed as an emergency certificate in 2021-22.
- 91 (16%) were converted to full certificates in the field of the emergency certificate in school year 2021-22.
- 256 (45%) were not renewed in 2021-22, but the holder of the certificate is teaching in another certificate area in Rhode Island (during for the 2021-22 school year)
- 133 (24%) were not renewed in 2021-22 and there is no evidence that the holder is teaching in Rhode Island a public school

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3. How many of this year's (school year 2021-22) certificates are issued to fully certified teachers?



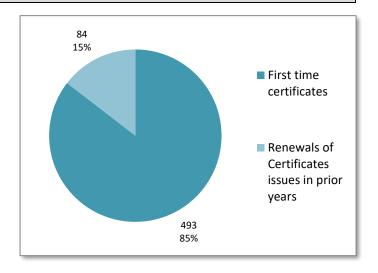
Of the 577 emergency certificates issued for 2021-22:

317 (55%) were issued to individuals who held full certification in another area 260 (45%) were issued to individuals who did not hold full certification in any area

# 4. How many of this year's (school year 2021-22) certificates are first time issuances and how many are renewals?

Of the 577 emergency certificates issued for 2021-22:

- 493 (85%) were first time certificates
- 84 (15%) were renewals of certificates that were issued in prior years



#### 5. What is the distribution of emergency certificates issued in 2021-22 by certification areas?

- English to Speakers of Other Languages (ESOL) and Bilingual and Dual Language (BDL)
  certificates are the largest group of certificates (226) making them 4 in every 10 certificates.
  They account for 39% of the certificates issued.
- b. Special Education is the second largest group of certificates with 115 certificates (20%),
  Together with ESOL above, they make up nearly 6 out of every 10 emergency certificates issued.
  Secondary Grades form the third group with 62 (11%) certificates.

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- c. All Grades certificates account for only 10% of the certificates. While this a slight uptick from last year (9%), this group has been mostly continuing its downward trend as a proportion of the emergency certificates.
- d. Among the core content areas, the largest numbers of emergency certificates continue to be in mathematics (42 in all, with 26 for high school, 16 for middle school) and the sciences (26 in all, with 13 for high school, 13 for middle school).

#### 6. What is the distribution of emergency certificates issued in 2021-22 by school district?

#### Of the 577 certificates issued for 2021-22:

- a. 396 (69%) were issued to the five districts that top the list of requests: Providence (252), Pawtucket (44), Central Falls (57), Woonsocket (28); International Charter School is a new entrant to the Top 5 with 15 certificates.
- b. 69 (12%) were issued to Charter Schools
- c. 38 (7%) were issued at the request of private special education facilities

# 7. What is the certificate area breakdown (grouped by grade span) for the past five years – 2017-2018 to 2021-2022?

The following tables include emergency certificate area details for the past five years.

The listing includes both independent and dependent certificate areas. Readers should consider how certification rules may impact this emergency certificate data. In order for an individual to obtain an emergency for a dependent certificate, s/he must also hold the independent related certificate area. This sometimes results in the issuance of an additional area in a non-shortage certificate. The certificate areas that were issued in order for an educator to attain a dependent certificate are noted with an asterisk. In such instances, the independent certificates that were issued may not indicate a true need for that certificate area.

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Certificate Areas	2017-2018		2018-2019		2019-2020		2020-21		2021-22	
(* denotes dependent certificate)	Total	%	Total	%	Total	%	Total	%	Total	%
Early Childhood Total	6	2%	2	0%	13	3%	13	2%	19	3%
Elementary Total	7	2%	8	2%	19	4%	23	4%	18	3%
ESL-Early Childhood	9	3%	15	4%	6	1%	6	1%	0	0%
ESL-Elementary	35	10%	39	10%	29	6%	87	15%	0	0%
ESL-Middle Grades	18	5%	18	4%	30	6%	30	5%	0	0%
ESL-Secondary	11	3%	22	5%	37	7%	55	10%	0	0%
ESL-All Grades	0	0%	1	0%	1	0%	24	4%	226	39%
Bilingual-Early Childhood*	6	2%	3	1%	9	2%	9	2%	11	2%
Bilingual-Elementary*	8	2%	9	2%	9	2%	8	1%	8	1%
Bilingual -Middle*	0	0%	0	0%	0	0%	0	0%	4	1%
Bilingual-Secondary*	0	0%	0	0%	1	0%	1	0%	0	0%
ESL and Bilingual Total	87	26%	107	26%	122	24%	220	39%	249	43%
MS English	0	0%	1	0%	11	2%	4	1%	5	1%
MS English-Elem Extn*	5	1%	7	2%	4	1%	8	1%	1	0%
MS English-Sec Extn*	3	1%	3	1%	9	2%	3	1%	2	0%
MS Math	3	1%	1	0%	7	1%	8	1%	8	1%
MS Math-Elem Extn*	3	1%	7	2%	7	1%	2	0%	7	1%
MS Math-Sec Extn*	1	0%	6	1%	1	0%	1	0%	1	0%
MS Science	1	0%	1	0%	6	1%	5	1%	7	1%
MS Science-Elem Extn*	2	1%	6	1%	8	2%	4	1%	5	1%
MS Science-Sec Extn*	4	1%	6	1%	3	1%	3	1%	1	0%
MS Social Studies	1	0%	1	0%	3	1%	1	0%	1	0%
MS Social Studies-Elem Extn*	1	0%	1	0%	0	0%	0	0%	0	0%
MS Social Studies-Sec Extn*	0	0%	2	0%	1	0%	3	1%	1	0%
Middle School Total	24	7%	42	10%	60	12%	42	7%	39	7%
School Nurse Total	7	2%	4	1%	2	0%	4	1%	3	1%
Biology	1	0%	5	1%	5	1%	3	1%	5	1%
Business		0%	2	0%	4	1%	2	0%	5	1%
Chemistry	3	1%	3	1%	4	1%	6	1%	4	1%
English	10	3%	15	4%	31	6%	24	4%	11	2%
General Science	7	2%	9	2%	17	3%	19	3%	4	1%
Mathematics	21	6%	32	8%	23	5%	24	4%	26	5%
Physics	3	1%	2	0%	0	0%	0	0%	0	0%
Social Studies	11	3%	11	3%	19	4%	11	2%	7	1%
Secondary Total	56	16%	79	20%	103	20%	89	16%	62	11%
Spec Ed Early Childhood	9	3%	11	3%	23	5%	21	4%	27	5%
Spec Ed Elementary	7	2%	3	1%	14	3%	22	4%	23	4%
Spec Ed Middle	0	0%	2	0%	10	2%	7	1%	19	3%
Spec Ed Elem/Middle	0	0%	0	0%	0	0%	0	0%	0	0%
Spec Ed Middle/Sec	0	0%	0	0%	0	0%	0	0%	0	0%
Spec Ed Secondary	29	9%	46	11%	51	10%	39	7%	36	6%

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Certificate Areas	2017	<b>'-2018</b>	2018-	2019	2019-	2020	2020	0-21	2021-	22
(* denotes dependent certificate)	Total	%	Total	%	Total	%	Total	%	Total	%
Spec Ed Severe Intellectual Disability	24	7%	11	3%	14	3%	16	3%	9	2%
Spec Ed DHH	1	0%	6	1%	3	1%	3	1%	1	0%
Special Education Total	70	21%	79	20%	115	23%	108	19%	115	20%
Adapted Physical Education*	7	2%	3	1%	2	0%	2	0%	4	1%
Art	2	1%	3	1%	3	1%	5	1%	9	2%
Dance	1	0%	1	0%	1	0%	0	0%	0	0%
Health Education	1	0%	3	1%	6	1%	5	1%	6	1%
Family Consumer Science	0	0%	0	0%	0	0%	0	0%	0	0%
Library/Media	12	4%	12	3%	12	2%	6	1%	8	1%
Music	2	1%	5	1%	3	1%	0	0%	2	0%
Physical Education	1	0%	4	1%	5	1%	7	1%	6	1%
Technology Education	10	3%	9	2%	10	2%	5	1%	3	1%
Theatre	1	0%	1	0%	2	0%	1	0%	2	0%
World Lang-Chinese	2	1%	2	0%	1	0%	0	0%	0	0%
World Lang-French	2	1%	0	0%	0	0%	2	0%	1	0%
World Lang-German		0%	1	0%	1	0%	0	0%	0	0%
World Lang-Italian	3	1%	1	0%	1	0%	4	1%	1	0%
World Lang-Latin	2	1%	1	0%	0	0%	0	0%	0	0%
World Lang-Portuguese	2	1%	1	0%	2	0%	2	0%	1	0%
World Lang-Spanish	11	3%	10	2%	9	2%	9	2%	13	2%
Special Subjects Total	59	17%	57	14%	58	11%	48	9%	56	10%
Reading Specialist*	2	1%	3	1%	3	1%	2	0%	0	0%
ESL Specialist*	1	0%	5	1%	1	0%	0	0%	0	0%
School Counselor									9	2%
School Psychologist	0	0%	0	0%	1	0%	0	0%	0	0%
Support Professional Total	3	1%	8	2%	5	1%	2	0%	9	2%
CTE (All Areas)	22	6%	15	4%	12	2%	10	2%	1	0%
CTE Total	21	6%	15	4%	12	2%	10	2%	1	0%
Administrators		0%	3	1%	1	0%	5	1%	6	1%
Emergency Certificates Total	340		404		510		564		577	

8. What is the certificate area breakdown of certificates for Career and Technical Education for 2021-22?

 $\label{thm:embedding} \mbox{Emergency certificates for Career and Technical Education by Area for 2021-22}.$ 

Certificate Areas	Number
Quantity Food Preparation	1
Tota	1

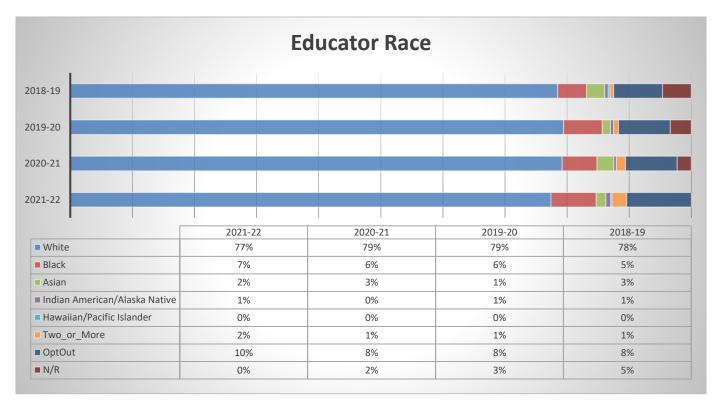
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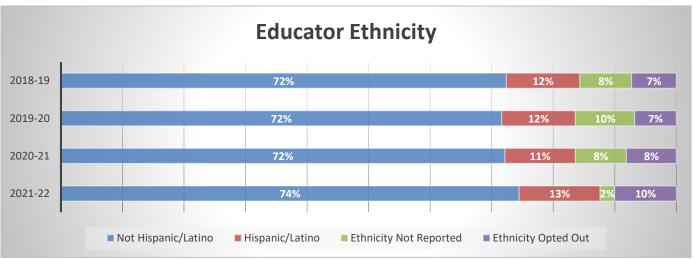


# 9. What is the demographic breakdown for the past four years -2018-19, 2019-20 and 2020-21, 2021-22?

This section is new starting with the 2018-19 school year, and we will be using this to draw attention to RIDE's strategic priority towards diversifying the workforce. The following graphs show the demographic (race, and ethnicity) information on educators with emergency certificates. This is a self-reported data element and is updated by the educator when they log in to their certification portal.

As you can see from the graphs below, 78% or more emergency certificate holders identify their race as *White*. Similarly, 72% or more emergency certificate holders identify as *Not Hispanic*.





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