**Strategically Planning & Delivering Feedback Activity**

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|  | **Instrumental**  *Tell me what I need to do.* | **Socializing**  *Make me feel valued.* | **Self-Authoring**  *Let me demonstrate competency.* | **Self-Transforming**  *We can figure this out together.* |
| **What evidence suggests teachers are this way of knowing?** |  |  |  |  |
| **What should I keep in mind when providing feedback?** |  |  |  |  |